SATURDAY

AY 13, 1939

Nursing times

NTENTS

Queen Mary at the College of Nurs

RICE TWOPENCE

VOL. XXXV. NO. 1776

Journal of the College of Nursin

IPSWICH COUNTY BOROUGH COUNCIL

Vacancies for Nursing Staff

Appointments are pensionable except in the case of Probationer Nurses. Medical examination necessary. Emoluments, board, residence, uniform, etc., are additional to the annual salaries unless otherwise stated.

IPSWICH BOROUGH GENERAL HOSPITAL (Public Health Hospital) WOODBRIDGE ROAD EAST, IPSWICH. (Affiliated at present—recognition as an approved Training School under consideration.)

MATRON.—Salary £180 p.a. by £20 to £260 p.a. Commencing salary will be fixed according to qualifications and experience. Candidates must be State-registered Nurses and preference will be given to those who are State Certified Midwives and/or hold the Housekeeping Certificate.

HOME and THEATRE SISTER. Salary £115 p.a. by £5 to £130 p.a. Candidates must be State-registered Nurses and State Certified Midwives.

WARD SISTER. Salary £95 p.a. by £5 to £105 p.a. Candidates must be State-registered Nurses and preference will be given to those holding C.M.B. Certificate.

STAFF NURSES. Salary £75 p.a., by £5 to £85 p.a. Candidates must be State-registered Nurses.

PROBATIONER NURSES. Salary on appointment £36 p.a. After one year £40 p.a., after two years, £45 p.a.

MALE ATTENDANTS. (Live out—no emoluments). Salary £2 15s. per week by 2s. 6d. to £3 per week.

IPSWICH ISOLATION HOSPITAL, FOXHALL ROAD, IPSWICH. (Infectious Diseases—Recognised Training School.)

NIGHT SISTER. Salary £110 p.a. by £5 to £120 p.a. Candidates must be State-registered Nurses and hold C.M.B. Certificate.

WARD SISTER. Salary £95 p.a. by £5 to £105 p.a. Candidates must be State Registered Nurses and preference will be given to those holding C.M.B. certificate.

STAFF NURSES. Salary £75 p.a. by £5 to £85 p.a. Candidates must be State-registered Nurses—Fever Trained only. Salary £60 p.a. by £5 to £70 p.a.

IPSWICH MATERNITY HOME, WINGFIELD STREET IPSWICH

STAFF NURSES. Salary £75 p.a. by £5 to £85 p.a. Candidates must be State-registered Nurses and hold C.M.B. Certificate.

PUBLIC HEALTH DEPARTMENT, ELM STREET, IPSWICH

MUNICIPAL MIDWIFE. Salary £200 p.a. by £10 to £250 plus £10 Uniform allowance. Candidates must be State-registered Nurses and C.M.B. certificate.

Forms of application for the posts of Matron at the Ipswich Borough General Hospital, Staff Nurses at the Ipswich Maternity Home and Municipal Midwife, can be obtained from the MEDICAL OFFICER OF HEALTH, Elm Street, Ipswich, to whom they should be returned on or before the 1st June, 1939.

In the case of the other appointments, applications should be sent direct to the Matron of the Hospital concerned.

J. W. HUNTER, Medical Officer of Health.

Public Health Department,
Elm Street, Ipswich.
8th May, 1939.

(1308)

ROYAL NATIONAL PENSION FUND *for* NURSES

15 BUCKINGHAM STREET, STRAND, LONDON, W.C.2

£1-0-0 a MONTH
secures

Age next Birthday of Nurse	Total Payments by Nurse in Monthly Premiums of £1.	Guaranteed Amount of Deferred Annuity at Age 55.	Options at Age 55. Estimated Annuity* with Bonus.	Options at Age 55. Guaranteed Cash Option.
	£	£ s. d.	£ s. d.	£
25	360	33 16 0	49 0 0	630
30	300	26 1 8	35 17 0	475
35	240	19 7 0	25 3 0	345
40	180	13 15 10	16 17 0	235

* These estimates of Annuity are based on the 1932 Bonus rates which it is hoped will be maintained, but Bonuses cannot be guaranteed.

A monthly premium of any amount may be paid and a larger premium than £1 per month would secure proportionately increased benefits.

To
The Secretary,
R.N.P.F.N.,
15, Buckingham Street,
Strand, W.C.2

Please forward full particulars respecting the £1 - 0 - 0 a month Policy to

Name .....
(MR., MRS. or MISS)

Address .....

My date of Birth is .....
Post in unsealed envelope, using halfpenny stamp

ANNUITIES. Immediate. Deferred. Temporary. **All kinds of Life Assurance.**

Classified Advertisements

All advertisements must reach The Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by 1 p.m. Wednesday to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

Rate: 7/6 per inch.

COLLEGE OF NURSING

EDUCATION DEPARTMENT

Boots, the Chemists', Scholarship, 1939

A TRAVELLING Scholarship, value 150 guineas, is offered to enable a Queen's Nurse with administrative experience, who is a member of the College of Nursing, to study Public Health nursing in Canada and the U.S.A.

Application forms and further information may be obtained from THE DIRECTOR IN THE EDUCATION DEPARTMENT, College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Latest date for receiving application forms—June 3rd, 1939. (684)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD

A PAST **Nurses' League** has now been formed. Nurses who trained at this Hospital may obtain particulars on application to the MATRON. (1160)

NOTICE

THE Nightingale Fund offers **Two Scholarships** tenable for one year from October next, one at King's College of Household and Social Science, Campden Hill, London, W.8, to take the Sister-Tutor's Course, and one at Bedford College, Regent's Park, London, N.W.1, to take the International Public Health Course or Hospital Administration Course open to any Nurse trained in the Nightingale School and possessing its certificate. The Scholarship at King's College covers all fees and a payment of £30 for personal expenses, whilst the Scholarship at Bedford College, given through the Florence Nightingale International Foundation, is of the value of £250 and covers all fees and expenses.

Candidates must send in their names to the MATRON, St. Thomas's Hospital, London, S.E.1, on or before Tuesday, the 30th May, 1939, stating the age of the applicant, date of certificate held, and the nature of work on which she has been engaged since that date. (1122)

REUNIONS

Rate: 7/6 per inch.

THE EASTERN HOSPITAL, HOMERTON, E.9

NURSES' **Reunion** on June 5th, at 3 p.m. (1383)

DUNDEE ROYAL INFIRMARY

NURSES' **Reunion** in Dalgleish Nurses' Home, 27th May, 1939, at 3 p.m. Bring and Buy Stall in aid of Dundee Royal Infirmary. (1301)

TRAINING AND LECTURE COURSES

Rate: 7/6 per inch.

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

(APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS)

(550 BEDS)

OWING to the rapidly increasing demand for Nurses all over the country, girls with school leaving certificates or of good education should make up their minds to become Nurses immediately on leaving school.

The Leicester "Pre-Nursing Scheme" for girls leaving elementary schools and secondary schools, and the Leicester "Bridging the Gap Scheme" for girls leaving secondary schools, have been arranged on advantageous terms in Leicester so that Nurses can prepare for a nursing career from the age of 16 to 19, and throughout this pre-nursing period are kept in touch with hospital work.

It will be necessary for students taking these courses to reside in Leicester or within reasonable distance of it.

Probationers, aged 18, to start training at once are also required.

Apply at once, to the MATRON for full particulars.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
12th May, 1939. (1378)

THE COLLEGE OF NURSING (Incorporated by Royal Charter.)

COURSES OF TRAINING FOR HEALTH VISITORS

(APPROVED BY THE MINISTER OF HEALTH.)

SIX MONTHS' **Courses** begin in September and January.

Eight months combined **Mothercraft and Health Visitor Courses** are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate, and with the Violet Melchett Mothercraft Home and Day Nursery, Chelsea.

A four months' **District Nursing** training is offered by the Queen's Institute for Nurses, combining this with the Health Visitor's training.

For further particulars apply to the DIRECTOR in the Education Department the College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (66)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.,** in preparation far Examinations approved by the Ministry of Health.

For particulars apply the SECRETARY, NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (34)

PUBLIC HEALTH VACANCIES

Rate: 7/6 per inch.

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

APPOINTMENT OF WHOLE-TIME MIDWIVES TO ACT AS RELIEF MIDWIVES

APPLICATIONS are invited for the appointment of **whole-time Midwives** holding a certificate of three years' general hospital training, to act as relief midwives.

The salary will be £200 per annum, rising by increments of £10 to £240 with uniform, dressings, laundry, travelling expenses and equipment provided by the County Council.

Further particulars and forms of application may be had from the undersigned, by whom all applications, together with copies of not more than three recent testimonials, must be received not later than the 29th May, 1939.

J. CHARLES McGRATH
Clerk of the County Council.

County Hall,
Wakefield.
May, 1939. (1389)

BOROUGH OF BURY ST. EDMUNDS

APPOINTMENT OF ADDITIONAL HEALTH VISITOR

APPLICATIONS for the above appointment are invited from fully-trained State Registered Nurses who must possess the Health Visitors' Certificate, or, at the time of application, be in employment as a Health Visitor, and, in either case, be recognised by the Ministry of Health.

Salary £200 per annum. The appointment will be subject to the provisions of the Local Government Superannuation Act.

Applicants shall disclose whether to their knowledge they are related to any member or senior officer of the Council.

Applications, endorsed "Health Visitor," together with copies of three recent testimonials, should be sent to the TOWN CLERK, Borough Offices, Bury St. Edmunds.

Canvassing will disqualify.

THOMAS WILSON,
Town Clerk.

Bury St. Edmunds.
May, 1939. (1335)

DERBYSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936. SECTION 2 (1)

APPLICATIONS are invited for the appointments of **County Midwives.**

The appointments will be determinable by three months' notice on either side.

The Midwives will be required to undertake the general duties of County Midwives in any specified area of the County and they must hold the certificate of the Central Midwives Board.

Salary:

(*a*) In the case of Midwives who are also General trained State-registered Nurses, £200, rising by annual increments of £10 to £250 per annum.

(*b*) Midwives with midwifery training only—£175 rising by annual increments of £5 to £200 per annum.

The Officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The officers appointed will be required to work under the direction of the County Medical Officer and to live in such part of the County as he may from time to time direct.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications, stating age, qualifications and previous experience, and whether married or single and accompanied by copies of not more than three recent testimonials, should be sent to the undersigned in envelopes endorsed "County Midwife" not later than May 26th, 1939.

W. M. ASH,
County Medical Officer of Health.

New County Offices,
Derby.
9th May, 1939. (1398)

CITY OF BIRMINGHAM

PUBLIC HEALTH AND MATERNITY AND CHILD WELFARE DEPARTMENT

Relief Midwives and Pupil Health Visitors' Course

APPLICATIONS are invited from fully trained nurses between the ages of 25 and 33 years who hold the Central Midwives Board Certificate and have had recent experience in midwifery, to act as **Relief Midwives** in the Municipal Midwifery Service. Subject to satisfactory service the appointments will be for a period of approximately one year from the date of commencement of duties. Salary at the rate of £200 per annum, plus £20 uniform allowance.

The appointments will carry with them an undertaking by the Public Health and Maternity and Child Welfare Committee to reserve places in the 1940-41 assisted course of training for the Health Visitor's Certificate for each appointed candidate who desires to undergo such training.

The engagement as a Pupil Health Visitor will be for one year from September, 1940, and will comprise six months' training and six months' work in the Public Health Department. A salary of £2 per week will be paid throughout the period.

The successful candidates will be required to pass an approved medical examination and to contribute to the Superannuation Scheme established under the Local Government Superannuation Act, 1937.

Full particulars and forms of application may be obtained from the MEDICAL OFFICER OF HEALTH, the Council House, Birmingham, and applications accompanied by three recent testimonials, should be returned to him on or before 20th May, 1939, in envelopes endorsed "Relief Midwife and Health Visitors' Course."

(1184)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

Appointment of Municipal Midwife

APPLICATIONS are invited from qualified women for appointment as **Municipal Midwife.** Candidates must be State Certified Midwives and must have had recent post-certificate experience in attending women in their own homes. Registration on the general part of the State Register of Nurses, and possession of the Midwife-Teacher's Certificate of the Central Midwives Board will be regarded as additional qualifications.

Married women are not normally eligible for appointment.

The successful candidate will be required to reside within a specified district. She will be required to provide a house which must be approved by the Corporation as regards type and situation. The person appointed must devote the whole of her time to the duties of the office.

The commencing salary is £200 per annum, and the present Grading Scheme of the Corporation provides for increments of £10, subject to approved service, to a maximum of £250 per annum, together with allowances of £10 for uniform, £5 for travelling and £5 for telephone. The appointment will be subject to passing a medical examination, and the person appointed will be required to contribute to the Corporation's Superannuation Fund. Where a midwife on appointment has not had adequate previous experience in domiciliary midwifery she will be required to serve for a probationary period of twelve months before becoming a contributor to the Superannuation Fund.

Where a midwife is required to undertake teaching duties she will receive an additional £20 per annum, and, if required to provide board, residence, and laundry for pupil midwives in training, she will be recompensed by the Corporation.

Forms of application, with schedule of duties, may be obtained from the undersigned, to whom applications should be returned with copies of three recent testimonials and endorsed "Municipal Midwife" not later than 10 a.m. on Saturday, May 20th, 1939.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.

Health Department,
12, Market Buildings,
Vicar Lane, Leeds, 1. (1328)

COUNTY BOROUGH OF HALIFAX

HEALTH VISITOR

APPLICATIONS are invited for the position of **Health Visitor.**

Applicants must be general trained nurses, holding the C.M.B. Certificate, and the new Health Visitors' Certificate of the Royal Sanitary Institute as approved by the Ministry of Health.

Salary £200 per annum rising by annual increments of £10 to a maximum of £240 in accordance with the Council's Grading Scheme, together with an allowance of £10 per annum for uniform. The post will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications must be made on the prescribed form to be obtained from DR. G. C. F. ROE, Medical Officer of Health, Powell Street, Halifax, and returned on completion, accompanied by copies of not more than three recent testimonials, to the undersigned not later than the first post on Monday, May 29th, 1939.

PERCY SAUNDERS,
Town Clerk.

Town Hall,
Halifax.
8th May, 1939. (1339)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

Appointment of Masseuse

APPLICATIONS are invited for the post of **Masseuse** in connection with the Corporation's Maternity and Child Welfare Scheme.

Candidates must be qualified Masseuses, hold approved certificates in massage, medical electricity and remedial exercises and have had experience in artificial sunlight and the treatment of children.

The present grading scheme of the Corporation provides for a commencing salary of £200 per annum, with annual increments of £10, subject to satisfactory service, to the maximum of £230 per annum, together with an allowance of £10 per annum in lieu of uniform. The first increment will take effect the 1st April following the completion of twelve months' service. The appointment, except in the case of candidates at present holding an appointment under a local authority, will be probationary for a period of one year. At the end of that period, subject to passing a medical examination and to efficient service, the person appointed will be transferred to the permanent staff and be required to contribute to the Superannuation Fund established under the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Masseuse," must be received at the HEALTH DEPARTMENT, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, May 20th, 1939.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1329)

COUNTY BOROUGH OF SUNDERLAND

MIDWIVES ACT, 1936

Appointment of Midwives

THE Council invite applicatons for the appointment of **Certified Midwives.**

The salaries will be at the rate of £100 per annum, rising by £10 per annum to £190 per annum, with £20 per annum additional salary for midwives who are State-registered Nurses, and £10 per annum uniform, £5 per annum travelling, £5 per annum telephone, and 3s. per week laundry allowances in each case. Provided that each midwife shall be entitled, if having already completed, or upon completing, five years' approved experience as a practising midwife, to a salary of not less than £190 per annum, plus allowances as above.

Holidays shall be one half-day per week, one week-end per month (12 noon Saturday to 9 a.m. Monday) and three weeks' annual holiday after 12 months' service.

A midwife shall be required to reside in the District to which she is assigned, in a house approved by the Council.

The appointment will be determinable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidates passing the necessary medical examination.

Applications, stating age, qualifications and experience, and accompanied by copies of three recent testimonials, must be delivered to the undersigned not later than Saturday, May 20th, 1939, endorsed on envelope "Midwife."

Canvassing, directly or indirectly, until after the first selection of candidates, will disqualify.

G. S. McINTIRE,
Town Clerk.

Town Hall,
Sunderland.
1st May, 1939. (1107)

BOROUGH OF RADCLIFFE

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the above combined appointment, at a commencing salary of £202 10s. per annum, rising by three annual increments to £236 per annum, plus annual uniform allowance of £10.

Applicants must be State Registered Nurses, possess the C.M.B. Certificate and be qualified Health Visitors in accordance with the regulations of the Ministry of Health.

The appointment will be subject to the provisions of the Local Government and other Officers' Superannuation Act, 1922.

The person appointed will be required to devote her whole time to the duties of the office, and under the direction and supervision of the Medical Officer of Health and pass a medical examination as to physical fitness.

Applications, stating age and experience, with copies of not more than three recent testimonials, and endorsed "Health Visitor and School Nurse," must be delivered to the undersigned not later than Monday, the 29th May, 1939.

List of duties and form of application will be forwarded on application to the undersigned.

Canvassing, either directly or indirectly, will be a disqualification.

P. D. WADSWORTH,
Town Clerk.

Town Hall,
Radcliffe.
8th May, 1939. (1340)

CITY OF PLYMOUTH

MUNICIPAL MIDWIFERY SERVICE

APPLICATIONS are invited for the pensionable appointments of **Municipal Midwives** from 1st August, 1939. The salary payable will be £200 per annum for a State Certified Midwife and £200, rising by £10 annually to £230, for a State Certified Midwife who is also a State Registered Nurse. Recent Midwifery experience is essential.

The appointment will be subject to medical examination and terminable by two months' notice on either side. The successful candidates will be required to reside within a specified area. Four weeks annual leave will be given, and uniform, equipment and necessary transport provided.

Forms of application and particulars of appointment may be obtained from the undersigned, to whom the former should be returned, together with copies of three testimonials, not later than 27th May, 1939.

Canvassing, either directly or indirectly, will be a disqualification.

T. PEIRSON,
Medical Officer of Health.

Town Hall,
Stonehouse,
Plymouth. (1300)

LIVERPOOL COUNTY BOROUGH

LOCAL EDUCATION AUTHORITY

Appointment of School Health Visitors

APPLICATIONS are invited for the posts of **Health Visitor** in the School Medical Service, at a commencing salary of £200 per annum, rising by annual increments of £10 to £250 per annum, together with uniform and boot allowance.

Applicants will be required to devote their whole time to the service of the Education Authority. They must be general trained nurses holding the new Health Visitors' Certificate, or have previously been approved by the Ministry of Health as Health Visitors.

The appointments will be subject to the Local Government Superannuation Act,

Liverpool County Borough—*Contd.*

1937, and the Standing Orders of the City Council.

Forms of application, which may be obtained by forwarding a stamped addressed foolscap envelope to the undersigned, should be returned, together with copies of three recent testimonials, not later than 27th May, and endorsed "School Health Visitor."

The canvassing of members of the Education Committee or the City Council is strictly prohibited and will be considered a disqualification.

W. H. BAINES,
Town Clerk, and Clerk to the Local Education Authority.

Municipal Buildings,
Liverpool, 2.
13th May, 1939. (1289)

CANNOCK URBAN DISTRICT COUNCIL

HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the following post in the Public Health Department of the above-named Authority: **Health Visitor and School Nurse,** at a commencing salary at the rate of £200 per annum, rising by annual increments of £5 to £230 per annum, together with a uniform and cycle allowance of £10 per annum.

Applicants must be spinsters or widows of not more than 35 years of age, and must be generally trained state-registered nurses possessing the certificate of the Central Midwives Board and the Health Visitors Certificate. The post will be determinable by two months notice on either side, and subject to the Local Government Superannuation Act, 1937. The selected candidate will be required to pass a medical examination.

Applications on forms containing list of duties, to be obtained from the undersigned (upon receipt of a stamped addressed foolscap envelope) accompanied by copies of three recent testimonials, must be delivered to the undersigned not later than 30th May, 1939.

Canvassing directly or indirectly will be deemed a disqualification.

WM. C. SPEEDY,
Clerk of the Council.

Council House,
The Green,
Cannock. (1281)

NORTH RIDING OF YORKSHIRE COUNTY COUNCIL

HEALTH VISITOR

APPLICATIONS are invited for the above appointment. The duties will comprise chiefly School Nursing and Health Visiting in the Northallerton district. The commencing salary will be £200 per annum, rising by annual increments of £10 to £240 per annum, together with annual allowances of £10 for uniform and £5 for bicycle.

Applicants must be fully qualified nurses and must hold either:—

(*a*) The New Health Visitor's Certificate of the Royal Sanitary Institute as approved by the Ministry of Health, or

(*b*) The Certificate of Health Visitor as prescribed by the Board of Education Regulations, 1919.

The post is designated for purposes of superannuation and the successful applicant will be required to pass a medical examination.

Forms of application may be had from the undersigned, to whom the completed forms, with copies of three recent testimonials, should be forwarded to reach him not later than Monday, the 22nd May, 1939.

HUBERT G. THORNLEY,
Clerk of the County Council.

County Hall,
Northallerton, Yorks.
2nd May, 1939. (1203)

CITY OF BIRMINGHAM

MATERNITY AND CHILD WELFARE DEPARTMENT

Midwifery Service

APPLICATIONS are invited from fully trained nurses, holding the Central Midwives Board Certificate and with recent experience in midwifery, to fill vacancies in the Municipal Midwifery Service and to act as reliefs. Applicants must be single or widows.

The successful candidates will be required to pass an approved medical examination and to contribute to the Superannuation Scheme established under the Local Government Superannuation Act, 1937.

The appointment will be terminable by one month's notice on either side, but applicants will be required to give twelve months' service following appointment.

Salary £200 per annum, rising by annual increments of £10 to £280 per annum, together with £20 annually for uniform and laundry.

The Corporation reserve the right to transfer midwives from one area of the City to another should it prove necessary.

Full particulars and forms of application may be obtained from the MEDICAL OFFICER OF HEALTH, the Council House, Birmingham, 3, and applications, accompanied by three testimonials, should be returned to him on or before 20th May, 1939. (1183)

SWANSEA COUNTY BOROUGH

MENTAL DEFICIENCY ACTS COMMITTEE

Appointment of Supervising Officer

THE Swansea County Borough Council invite applications for the appointment of a **Supervising Officer** (Female) under the Mental Deficiency Acts.

The person appointed will be required to assist generally in the administration of the Mental Deficiency Acts.

Age must not exceed 40 years. Candidates should have had a good general education and a knowledge of social work and must have experience in dealing with mental defectives. Preference will be given to a candidate possessing a Certificate in Social Science.

The commencing salary will be £251 per annum rising by annual increments of £12 10s. to £276 per annum, plus £7 10s. Uniform Allowance.

The appointment will be subject to the conditions of the Local Government Superannuation Act 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from the MEDICAL OFFICER OF HEALTH, The Guildhall, Swansea, to whom they should be returned, completed in candidates' own handwriting, accompanied by copies of not more than three recent testimonials, and enclosed in a sealed envelope marked "Supervising Officer" not later than May 18th, 1939.

H. L. LANG-COATH,
Town Clerk.

The Guildhall,
Swansea. (1296)

CITY OF NORWICH

DOMICILIARY MIDWIFE, required temporarily for a period of six months.

Salary at the rate of £190 per annum, plus an allowance at the rate of £10 per annum in lieu of uniform. Telephone and calls not exceeding 50 per quarter provided.

Must be good cyclist and provide her own bicycle, for which an allowance at the rate of £7 per annum will be granted.

For particulars apply to the MATRON, City of Norwich Maternity Home, Heigham Grove, Earlham Road, Norwich, by whom applications must be received not later than 29th May, 1939. (1461

CITY OF LIVERPOOL

APPLICATIONS are invited for the post of **Health Visitor.** Candidates must be general trained Nurses holding the C.M.B. certificate and the new Health Visitor's Certificate or have previously been approved by the Ministry of Health as Health Visitors. Preferably the age of applicants should not exceed 35 years. Commencing salary £200 per annum, increasing by annual increments of £10 to £250 per annum, together with uniform and boot allowance.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the Standing Orders of the Council. The successful candidates will be required to pass a medical examination.

Applications on forms obtainable from the MEDICAL OFFICER OF HEALTH, Municipal Annexe, Dale Street, Liverpool, 2, together with copies of three recent testimonials to be sent to the undersigned so as to be received not later than 19th May, 1939.

Envelopes to be endorsed "Health Visitor."

Canvassing of members or officers of the City Council, directly or indirectly, will be considered a disqualification.

W. H. BAINES,
Town Clerk.

Municipal Offices,
Liverpool, 2.
2nd May, 1939. (1189)

CITY OF PLYMOUTH

MEDICAL OFFICER OF HEALTH'S DEPARTMENT

Health Visitor

APPLICATIONS are invited for the pensionable appointment of a whole time **Health Visitor** from July 1st, 1939, at a salary of £210 per annum, with uniform and travelling expenses provided.

Applicants must be fully qualified State-registered Nurses, holding the certificate of the Central Midwives' Board and the New Health Visitor's Certificate, and must be under 40 years of age.

The successful candidate will be required to devote the whole of her time to the duties of the office, to work under the direction and supervision of the Medical Officer of Health, and to pass a medical examination. The appointment will be terminable by one month's notice on either side.

Application forms, which should be completed in candidate's own handwriting, may be obtained from the undersigned, to whom they should be returned, together with copies of three recent testimonials and endorsed "Health Visitor," not later than May 22nd, 1939. Canvassing either directly or indirectly will be a disqualification.

T. PEIRSON,
Medical Officer of Health.

Town Hall,
Stonehouse,
Plymouth. (1214)

BOROUGH OF SWINTON AND PENDLEBURY

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited from State-registered Nurses holding the Certificate of the Central Midwives Board and the Health Visitor's certificate of the Royal Sanitary Institute for the above post.

The salary will be at the rate of £200 per annum, rising by annual increments of £10 to £230 in accordance with the Council's grading scheme, together with a uniform allowance of £10 per annum. The post is designated as an established post under the Local Government and other Officers' Superannuation Act, and the successful candidate will be required to pass a medical examination.

Service with another authority will be taken into consideration when fixing the commencing salary.

Borough of Swinton and Pendlebury.—*Contd.*

Applications on forms to be obtained from the MEDICAL OFFICER OF HEALTH, Town Hall, Swinton, must be returned to me not later than 20th May, 1939, accompanied by copies of three recent testimonials.

Canvassing directly or indirectly is prohibited and will be a disqualification.

WILLIAM CARTER,
Town Clerk.

Town Hall,
Swinton,
Lancs.
May 1939. (1179)

GLOUCESTERSHIRE

HEALTH VISITOR

GLOUCESTERSHIRE County Council invite applications for the appointment of a **Health Visitor.** The duties will include health visiting, school nursing, tuberculosis visiting and allied work.

The salary will be £200 per annum, rising by £10 annually to £250 per annum, plus allowances of £20 for subsistence and £10 for uniform and travelling expenses in accordance with the County scale.

Candidates must be general trained nurses possessing the C.M.B. certificate and must either have held the appointment of Health Visitor with the approval of the Ministry of Health, or have obtained the Health Visitor's Certificate under conditions approved by the Minister, or the Diploma issued under the Board of Education (Health Visitors' training) Regulations, 1919. Preference will be given to candidates who have had previous experience of health visiting and school nursing duties.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a satisfactory medical examination.

Forms of application and particulars of the duties can be obtained from the COUNTY MEDICAL OFFICER OF HEALTH, Shire Hall, Gloucester, to whom applications should be sent by the 22nd May, 1939. Canvassing will disqualify.

RICHARD L. MOON,
Clerk of the County Council.
(1199)

WILTS COUNTY COUNCIL

MIDWIVES ACT, 1936

Appointment of Emergency Midwives

THE Council invites applications for the appointment of two **Emergency Midwives.**

Candidates must hold the Certificate of the Central Midwives Board and the S.R.N. Certficate and be able to drive a motor car. In addition to domiciliary service as emergency district nurse midwives in the County area, the successful candidates will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £200 per annum, rising, subject to satisfactory service, by annual increments of £5 to a maximum of £240 per annum. An allowance of £10 per annum for uniform will be paid, and also travelling allowances. A deduction for board and lodging, when provided, will be made from the salary.

The appointments will be terminable by one month's notice on either side.

The successful candidates will be required to pass a medical examination before the appointments are confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent.

Canvassing will be a disqualification.

W. L. BOWN,
Clerk of the County Council.

County Offices,
Trowbridge.
9th May, 1939. (1384)

BOROUGH OF WOOD GREEN

CERTIFIED MIDWIFE

THE Council invite applications for the appointment of a **Certified Midwife.**

Salary attaching to the appointment is:—

(*a*) In the case of a Midwife who is also a State-registered Nurse, £200, rising by annual increments of £10 to £300 per annum.

(*b*) In other cases £180, rising by annual increments of £10 to £250 per annum.

A Midwife holding the Midwife-Teacher's Certificate of the Central Midwives Board will receive an additional annual salary of £25. Uniform and other allowances will also be made.

The candidate appointed will be required to pass satisfactorily a medical examination and to contribute to the Council's Superannuation Scheme under the Local Government Superannuation Act, 1937.

Forms of application and conditions of appointment may be obtained from the undersigned to whom the completed forms, accompanied by copies of three recent testimonials, must be delivered not later than the 29th May, 1939.

H. CHUBB,
Town Clerk.

Town Hall,
Wood Green, N.22.
3rd May, 1939. (1199)

Miscellaneous Posts

SUNDERLAND EDUCATION COMMITTEE

THE Committee invite applications for the appointment of an **Orthopaedic Masseuse** in connection with their scheme for the treatment of children suffering from orthopaedic conditions. Applicants must hold the certificates in massage, medical electricity and Swedish remedial exercises of the Chartered Society of Massage and Medical Gymnastics, and should have had practical experience in children's orthopaedics.

Salary £160 per annum, advancing by annual increments of £10 to a maximum of £180 per annum, together with £10 per annum for uniform.

The successful candidate will be required to pass a medical examination, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and be determinable by one month's notice on either side.

Applications, stating age, qualifications, and experience, and accompanied by copies of three recent testimonials, must be addressed to the undersigned, endorsed on cover "Orthopaedic Masseuse," and delivered not later than noon on Wednesday, 24th May next.

Canvassing, directly or indirectly, until after the first selection of candidates, will be a disqualification.

W. THOMPSON,
Director of Education.

Education Offices,
15, John Street,
Sunderland.
5th May, 1939. (1285)

HOSPITAL AND OTHER VACANCIES

Rate: 7/6 per inch.

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD

ASSISTANT **Matron** required with Housekeeping and C.M.B. Certificates. Must have a thorough knowledge of Housekeeping routine. Not under 35 years of age.

Commencing salary £120 per annum, rising by £15 per annum according to scale. F.S.S.N. in force.

Apply with all particulars to Matron.
(1152)

London County Council

Vacancies for Additional Nursing Staff

ADMINISTRATIVE SISTER.—£100—£5—£125 and after 8 years in the grade, if specially recommended, by £5—£135.—HAMMERSMITH HOSPITAL, Ducane Road, Shepherds Bush, W.12.

SISTERS (for Fever and Chronic Sick Hospitals).—£85—£5—£115, and after 8 years in the grade, if specially recommended, by £5 to £125.

DEPUTY SISTERS (State-registered). General trained £75—£5—£80.—KING GEORGE V. SANATORIUM, Godalming, Surrey.

Applications to be made to the Matron-in-Chief (336), The County Hall, Westminster Bridge, S.E.1.

PROBATIONERS REQUIRED OWING TO INTRODUCTION OF SHORTER WORKING HOURS (96 HOUR FORTNIGHT) AND GENERALLY IMPROVED CONDITIONS OF SERVICE.

	General Nursing (4 years)	Fever Nursing (2 years)
	£	£
1st year	30	40
2nd year	35	45
3rd year	45	—
4th year	50	—

Many opportunities occur for special training and for promotion. Full residential emoluments in all cases.

Apply to Matron-in-Chief (336), The County Hall, Westminster Bridge, S.E.1.

BOROUGH OF NELSON

MATRON, MATERNITY HOME

APPLICATIONS are invited for the position of **Matron** at the Municipal Maternity Home, Fern Lea, Nelson.

Applicants must be fully trained Nurses (three years' certificate) and must hold the certificate of the Central Midwives' Board.

The commencing salary will be £150 per annum rising by annual increments of £10 to a maximum of £180 per annum, together with an allowance of £10 per annum in respect of indoor uniform.

The successful candidate will be required to pass a medical examination and the salary will be subject to the statutory reduction of 5 per cent. under the Council's Superannuation Scheme.

The form of application, with conditions of the appointment, may be obtained from the undersigned, to whom all applications must be returned in envelopes endorsed "Matron" not later than Saturday, 20th May, 1939.

Canvassing either directly or indirectly, will be a disqualification.

F. W. ROBERTS,
Town Clerk.

Town Hall,
Nelson.
2nd May, 1939. (1176)

EVERSFIELD CHEST HOSPITAL, ST. LEONARDS-ON-SEA

100 BEDS

APPLICATIONS are invited for the post of **Assistant Matron** at the above Hospital. Candidates must be State-registered Nurses, have good Housekeeping experience, and be capable of teaching Probationer Nurses. Sanatorium experience essential.

Salary according to experience.

Applications, stating age, religion, experience, etc., with copies of testimonials, to be addressed to the MATRON. (1358)

CITY OF SALFORD

APPLICATIONS are invited for the post of **Sister Tutor** (duties include some administrative work).

Candidates should be State-registered in Fever and General Nursing and hold one of the recognised Certificates or Diplomas applicable to the post.

Salary, which is subject to deductions for superannuation purposes, £150 to £160 per annum, by annual increments of £5. Residence, board, uniform and laundry provided.

Aplication forms may be obtained from MATRON, Ladywell Sanatorium and Isolation Hospital, Salford, 5, Lancashire, to whom they must be returned, together with copies of three recent testimonials.

H. H. TOMSON,
Town Clerk.
(1394)

MERTHYR GENERAL HOSPITAL, MERTHYR TYDFIL

HOME and **Sister Tutor,** combined post, required. Salary £105 rising by £5 annually to £115. Federated Superannuaton Scheme in force.

Apply to MATRON. (1342)

THE ROYAL CRIPPLES HOSPITAL

REQUIRED in May if possible, or in September, a **Teacher** holding the Medical Gymnastic and/or the Medical Electricity Teaching Certificates of the Chartered Society of Massage and Medical Gymnastics.

Salary according to qualifications and experience.

The hospital is an orthopaedic hospital of 306 beds with large Out-patient Departments.

Applications, giving full particulars, to be made to the GENERAL SECRETARY, 80, Broad Street, Birmingham. (1305)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

KINGSTON COUNTY HOSPITAL

SISTER-IN-CHARGE OF THE MENTAL WARDS (NON-RESIDENT)

APPLICATIONS are invited for the appointment of **Sister-in-Charge** of the Mental Wards at the Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

Candidates must be State-registered nurses holding the R.M.P.A. certificate or a certificate in Mental Nursing approved by the General Nursing Council. Commencing salary £166 per annum, rising by annual increments of £5 to £186 per annum, together with uniform valued at £4 per annum.

Forms of application and further particulars may be obtained from the MATRON of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
12th May, 1939. (1443)

ST. NICHOLAS' AND ST. MARTIN'S ORTHOPAEDIC HOSPITAL AND SPECIAL SCHOOL, PYRFORD, SURREY

REQUIRED, **Sister Tutor and Home Sister** (combined post). No Housekeeping. Superannuation Scheme in force. Salary according to experience.

Apply with references to MATRON. (1421)

THE INFANTS' HOSPITAL, VINCENT SQUARE, WESTMINSTER

ADMINISTRATIVE **Sister** required for Holiday Duty June to September inclusive.

Salary £80 p.a. Federated Superannuation Scheme.

Apply MATRON. (1345)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments.

ASSISTANT MATRON (RESIDENT)
County Hospital, Farnborough (Nr. Bromley)
Salary £150 a year.

WARD SISTER (RESIDENT)
Lyminge Institution
Salary £85 a year, rising by £10 a year to £125 a year. Candidates must possess the C.M.B. Certificate.

Hothfield Institution
Salary £80 a year, rising by £10 a year to £120 a year.

JUNIOR WARD SISTER (RESIDENT)
County Hospital, Farnborough (Nr. Bromley)
Salary £80 a year, rising by £5 a year to £90 a year.

County Hospital, Chatham
(For Night Duty)
Salary £80 a year, rising by £5 a year to £90 a year.

NIGHT SISTERS (RESIDENT)
County Hospital, Chatham
Salary £105 a year, rising by £10 a year to £135 a year. Candidates must possess C.M.B. Certificate.

Coxheath Institution (Nr. Maidstone)
Salary £85 a year, rising by £10 a year to £125 a year. Candidates must possess C.M.B. Certificate.

Coxheath Institution (Nr. Maidstone)
(NON-RESIDENT)
Salary £160 a year, rising by £10 a year to £200 a year. Candidates must possess C.M.B. Certificate.

STAFF NURSES (RESIDENT)
County Hospitals, Farnborough (Nr. Bromley), Dartford and Pembury
Salary £70 a year, rising by £5 a year to £80 a year.

STAFF NURSES (NON-RESIDENT)
County Hospital, Farnborough (Nr. Bromley)
Salary £145 a year, rising by £5 a year to £155 a year.

County Hospital, Chatham
Salary £150 a year, rising by £5 a year to £160 a year. Candidates must possess C.M.B. Certificate.

ASSISTANT NURSES (RESIDENT)
County Hospital, Sheppey, Bridge (Nr. Canterbury), Coxheath (Nr. Maidstone), Hothfield, Dover, Gravesend, Willesborough, Thanet (Nr. Ramsgate), Lyminge, Malling (West Malling), Faversham and Cranbrook Institutions
Salary £55 a year, rising by £5 a year to £65 a year.

Coxheath Institution (Nr. Maidstone)
(NON-RESIDENT)
Salary £130 a year, rising by £5 a year to £140 a year.

CHARGE NURSES (RESIDENT)
Dover Institution
Salary £85 a year, rising by £10 a year to £105 a year. Candidates must possess the C.M.B. Certificate.

Blean Institution (Nr. Herne Bay)
Salary £80 a year, rising by £10 a year to £100 a year.

CHARGE FEMALE MENTAL NURSES
(NON-RESIDENT)
County Hospital, Farnborough
Salary £160 a year, rising by £5 a year to £180 a year.

Eastry Institution
Salary £155 a year, rising by £10 a year to £175 a year.

Candidates must be fully trained nurses and must possess the R.M.P. Certificate.

FEMALE MENTAL NURSES
County Hospitals, Farnborough (Nr. Bromley) and Chatham
(NON-RESIDENT)
Salary £130 a year, rising by £5 a year to £140 a year.

Sundridge Institution (Nr. Sevenoaks)
Resident.—Salary £60 a year, rising by £5 a year to £65 a year.
Non-resident.—Salary £130 a year, rising by £5 a year to £140 a year.

Kent County Council—*continued*

Blean Institution (Nr. Herne Bay)
Resident.—Salary £60 a year, rising by £5 a year to £65 a year.
Non-resident.—Salary £130 a year, rising by £5 a year to £140 a year.

An additional sum of £5 will be paid for possession of R.M.P. Certificate. Candidates must have had experience in similar duties.

FEMALE WARD ORDERLY
(NON-RESIDENT)
County Hospital, Chatham
Salary £2 10s. a week.

A number of the above appointments are necessitated by the decision of the County Council to introduce a 96-hour fortnight for Nursing Staffs.

Application to be made on forms obtainable from the **Public Assistance Officer, Tonbridge Road, Maidstone,** to be returned to him by not later than Tuesday, the 23rd May, 1939.

The appointments are superannuable and successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone.
9th May, 1939. (1428)

WORCESTERSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Nursing Staff

APPLICATIONS are invited for the following appointments at the Evesham Institution:—

Head Nurse at the annual salary of £100, rising by £10 annually to a maximum of £120. The person appointed will be required to take charge of the Infirmary and Nurses' Home under the nominal supervision of the Matron who is Superintendent Nurse.

Two Staff Nurses at the annual salary in each case of £70, rising by £5 annually to a maximum of £85.

Two Assistant Nurses at the annual salary in each case of £55, rising at the expiration of 12 months' service to £60.

Candidates for the appointments of Head Nurse and Staff Nurse must possess Certificates of General Training and of the C.M.B.

The usual residential allowances and use of indoor uniform are provided in each case.

The appointments are subject to a satisfactory medical examination, and to the provisions of the Local Government Superannuation Act, 1937.

Forms, on which applications must be made, can be obtained from the undersigned by sending a stamped and addressed foolscap envelope, and must be returned not later than the 24th May, 1939. Canvassing, either directly or indirectly, is prohibited and will disqualify.

S. C. MEREDITH,
Public Assistance Officer.

County Buildings,
Worcester.
9th May, 1939. (N.209) (1400)

EAST SUSSEX COUNTY MENTAL HOSPITAL, HELLINGLEY

APPOINTMENT OF JUNIOR ASSISTANT MATRON

APPLICATIONS are invited for the post of **Junior Assistant Matron** at the above Hospital.

Applicants must be Generally trained and the R.M.P.A. certificate is desirable.

Commencing salary £120 per annum, rising, by annual increments of £5 to £140 per annum, plus emoluments (board, lodging, washing and uniform) valued at £70 per annum for Superannuation purposes.

The appointment is subject to the provisions of the Asylums' Officers' Superannuation Act.

Application forms may be obtained from the MEDICAL SUPERINTENDENT and should be returned by 16th May, 1939. (1263)

LONDON COUNTY COUNCIL

SECOND **Assistant Matron** (age under 40) required for mental health service (vacancy at Fountain hospital, Tooting Grove, S.W.17).

Salary £220 a year, rising to £240. Charges for board, lodging, etc. Pensionable. Candidates must hold general hospital training certificate; preference given to those holding also recognised diploma of proficiency in nursing mental defectives. Duties include those of sister-tutor.

For application form, returnable by 31st May, send stamped addressed foolscap envelope to CHIEF OFFICER (B/A) Mental Hospitals Department, Shel-Mex House, W.C.2. (1168)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, YORKSHIRE (West Riding)

APPROVED TRAINING SCHOOL FOR NURSES
(140 BEDS)

SISTER TUTOR AND HOME SISTER

APPLICATIONS are invited for the above combined post.

Candidates must be competent and have had previous teaching experience.

Salary £120.

Federated Superannuation Scheme in force.

Applications, stating age, qualifications and full particulars, together with copies of three recent testimonials should be sent to the SECRETARY-SUPERINTENDENT not later than Wednesday, 24th May, 1939. (1381)

LONDON COUNTY COUNCIL.

APPLICATIONS invited for appointment as **Assistant Matron** at St. Olive's Hospital, Lower Road, Rotherhithe, S.E.16 (688 beds), general hospital recognised as complete training school for nurses.

Salary £140—£15—£170 and after 8 years in grade, if specially recommended, by £15 to £200. Full residential emoluments. Candidates must hold certificate of three years' training in general nursing and be State-registered.

Application forms obtainable (stamped addressed foolscap envelope necessary) from MATRON-IN-CHIEF, County Hall, S.E.1, returnable by 24th May. Canvassing disqualifies. (1467)

COUNTY BOROUGH OF PRESTON

SHAROE GREEN HOSPITAL
(250 BEDS)

Training School for Nurses and Midwives

HOME **Sister and Theatre Sister** required (combined post). Candidates must be State Registered.

Salary at the rate of £110-£120 per annum with uniform.

Local Government and other Officers' Superannuation Scheme in operation. Successful candidate will be required to pass a medical examination.

Application forms and further details of appointment may be obtained from the MEDICAL SUPERINTENDENT, Sharoe Green Hospital, Fulwood, Preston, to whom they should be returned along with copies of three recent testimonials by May 20th, 1939. (1084)

ALTRINCHAM GENERAL HOSPITAL, CHESHIRE

(100 BEDS)

TEMPORARY **Administrative Sister** required immediately. Housekeeping Certificate an advantage.

Salary £100. Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, and the names of two Matrons for reference, should be addressed to the MATRON. (1172)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

(1) MIDDLETON-IN-WHARFEDALE SANATORIUM (300 beds for men).

***Theatre Sister** who will at present also be in charge of the X-ray and Light Department. Theatre experience is essential. Salary £95—£5—£135 per annum, includes £10 while undertaking X-ray and Light Treatment, plus uniform and usual residential emoluments.

Housekeeping Sister.—Must be State-registered Nurse and hold Housekeeping certificate. Applicants with some experience preferred. Salary £90—£5—£130 per annum. Uniform and usual residential emoluments provided.

Staff Nurses. Must be State-registered Nurses. Salary £75—£5—£85 per annum, plus £5 if in possession of Tuberculosis Association Certificate. If not, lectures for Tuberculosis Association Certificate can be taken. Uniform and usual residential emoluments provided.

Holiday Staff Required.

(a) **Temporary Staff Nurses.** General trained. Salary £75 per annum, plus £5 if in possession of Tuberculosis Association certificate. Uniform and usual residential emoluments provided.

(b) **Temporary Probationer Nurses.** Salary £40 per annum. Uniform and usual residential emoluments provided.

(2) SCOTTON BANKS SANATORIUM (200 Beds)

Holiday Staff Required.

Temporary Night Sister. Three months duty commencing 1st July, 1939. Salary £100 per annum. Uniform and usual residential emoluments provided.

(3) STAINCLIFFE COUNTY HOSPITAL, HEALDS ROAD, DEWSBURY. (350 general beds).

***Sister Tutor.** Applicants must have Sister-Tutor certificate of King's College of Household and Social Science, Sister-Tutor's Certificate of Battersea Polytechnic or other approved teaching qualification. Salary £150—£10—£180, plus uniform and usual residential emoluments. The commencing salary may be above the minimum in the case of a candidate having suitable experience.

Maternity Staff Nurse. Applicants should be fully trained, State-registered Nurses with the Central Midwives Board Certificate. Salary £75—£5—£90, plus uniform and usual residential emoluments.

(4) WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD. (160 general beds).

Probationer Nurses. Salary £40—£2 10s.—£45 per annum, plus uniform and usual residential emoluments.

Forms of application for the posts marked * can be obtained from the County Medical Officer, County Hall, Wakefield. For the other posts, application forms can be obtained from the Matron of each Hospital.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
May 1939. (1390)

BROMPTON HOSPITAL, S.W.3

SISTER-TUTOR—**Office Sister** required. Salary according to qualifications.

Apply to the Matron. (1460)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

(328 Beds)

SISTER **Tutor** required for Preliminary Training School. Candidates must be State-registered and have held a Ward Sister's post. Teaching Certificate an advantage.

Salary £120—£150.

Apply with full particulars to Matron. (1455)

HORNSEY CENTRAL HOSPITAL, LONDON, N.8

(61 Beds)

Affiliated Training School

SISTER **Tutor—Home Sister** required on September 1st. Preference given to candidate holding Teachers certificate.

Apply to Matron with particulars, stating salary required. (1166

ASHFORD HOSPITAL, KENT

(90 Beds.)

X-RAY and **Home Sister** required (combined post) for 12th May. Salary £90-£5-£100. F.S.S. in force. Uniform provided.

Apply to Matron. (498)

KENT COUNTY MENTAL HOSPITAL, CHARTHAM, Near CANTERBURY

SISTER required for Administrative work. Must be a State-registered General and Mental Nurse. Age not over 40.

Commencing salary £135 per annum, rising by £10 to £155 per annum, with board, lodging, laundry and uniform, valued at £64 10s. per annum. The appointment will be made subject to the Asylums Officers' Superannuation Act, 1909, and a satisfactory medical examination. The person appointed will be required to do alternate day and night duty.

Applications, stating age and experience, with names of persons from whom references may be obtained, to be sent to the Matron. (1244)

BOROUGH OF HENDON ISOLATION HOSPITAL, GOLDSMITH AVENUE, LONDON, N.W.9.

APPLICATIONS are invited for the following appointments.

Night Sister. Salary £105—£10—£135 per annum. Must be State-registered for general and fever nursing.

Ward Sister. Salary £95—£10—£125 per annum. Must be State-registered for general and fever nursing, and have held ward sister's post.

Staff Nurses. Salary £75 per annum. Must be registered for fevers.

The above posts are superannuated, and a medical examination is necessary. Uniform and usual emoluments are provided, and during annual leave a cash allowance of 32s. per week is made (in addition to salary) in lieu of residential emoluments.

Apply to Matron. (1441)

THE ROYAL INFIRMARY, SUNDERLAND

288 Beds

SECOND **Night** Sister required with Theatre experience.

Salary £85 rising by £5 annually to £110. Uniform provided.

Federated Superannuation Scheme in force.

Apply, with full particulars, to the Matron. (1284)

ERITH AND DISTRICT HOSPITAL, ERITH, KENT

Affiliated Training School

ASSISTANT **Night Sister** required. Salary £70-£75 p.a. Usual emoluments. For particulars and form of application apply to the Matron.

Staff Nurses, for holiday duty. Salary £60 p.a. Apply to the Matron.

Probationer Nurses required. Uniform provided. Commencing salary £24 p.a. For further particulars and form of application, apply to the Matron. (1283)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC ASSISTANCE COMMITTEE

Staff Vacancies

APPLICATIONS are invited for the undermentioned appointments at Public Assistance Institutions, viz:—

Head Nurse at *Wetherby Institution. Salary £100 per annum.

Ward Sister at *Pontefract Institution. Salary £85, rising by £5 to £110 per annum.

Ward Sister at *Deanhouse Institution. Salary £85, rising by £5 to £110 per annum.

Night Sister at *Clayton Institution. Salary £85, rising by £5 to £110 per annum.

Home Sister and Assistant Superintendent Nurse at *Deanhouse Institution. Salary £100 per annum.

Staff Nurse at *Skipton Institution. Salary £85, rising by £5 to £110 per annum.

Staff Nurse at *Goole Institution. Salary £85, rising by £5 to £110 per annum.

Staff Nurse at *Hemsworth Institution. Salary £70, rising by £5 to £80 per annum.

Staff Nurse at *Ripon Institution. Salary £70, rising by £5 to £80 per annum.

Staff Nurse at Wetherby Institution. Salary £70, rising by £5 to £80 per annum.

Staff Nurse at Knaresborough Institution. Salary £70, rising by £5 to £80 per annum.

Staff Nurse at Clayton Institution. Salary £70, rising by £5 to £80 per annum.

(*Note*: Candidates for the appointments above must be fully trained and State-registered Nurses. In respect of the appointments marked * the Certificate of the Central Midwives Board is also essential, whilst in respect of the other appointments it will be regarded as an additional qualification.)

Assistant Nurse at Clayton Institution. Salary £55, rising by £5 to £60 per annum.

Assistant Nurse at Grenoside Institution. Salary £55, rising by £5 to £60 per annum.

Assistant Nurse at Skipton Institution. Salary £55, rising by £5 to £60.

Assistant Nurse at Knaresborough Institution. Salary £55, rising by £5 to £60.

Assistant Nurse at Otley Institution. Salary £55, rising by £5 to £60 per annum.

Assistant Nurse at Deanhouse Institution. Salary £55, rising by £5 to £60 per annum.

The salary in each case is exclusive of the provision of the usual residential allowances.

Forms, on which applications must be made, can be obtained from the County Public Assistance Officer, County Hall, Wakefield, by sending a stamped and addressed foolscap envelope, and should be returned to the undersigned by not later than the 20th May, 1939.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
9th May, 1939. (1392)

MILLER GENERAL HOSPITAL, GREENWICH, LONDON, S.E.10

173 Beds

NIGHT **Sister** required, must have held Ward Sister's post. Salary £90.

F.S.S.N. and H.O. Scheme in force.

Apply to Matron, giving Matrons' names for reference, and full particulars. (1348)

CORPORATION OF BIRMINGHAM

CITY SANATORIUM,
YARDLEY GREEN ROAD

336 Beds

STATE-REGISTERED **Night Sister** required, having held Ward Sister's post.

Salary £110, rising by £10 to £165. Uniform provided.

Apply with names for reference to Matron. (1397)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable for the undermentioned appointments by sending stamped addressed foolscap envelope to "The Matron 'D'" of the appropriate hospital. Canvassing, direct or indirect, disqualifies.

NIGHT SISTER.*

North Middlesex County Hospital, Edmonton, N.18.

Resident. Must be S.R.N., S.C.M. and have had experience as a Ward sister. Salary £130, rising to £170 per annum with full residential emoluments.

MASSEUSE.*

(a) **North Middlesex County Hospital, Edmonton, N.18.**
(b) **West Middlesex County Hospital, Isleworth, Middlesex.**

Non-resident. C.S.M.M.G. and M.E. certificates required (L.E.T. certificate also for (b).) Must be experienced. Salary £185 by £7 10s. to £215 per annum with meals on duty, uniform and laundry thereof. Four weeks annual leave.

SISTER IN CHARGE OF INFIRMARY WARD.

Middlesex Colony, Harper Lane, Shenley, Herts.

Salary £120 by £5 to £140 p.a., with board, lodging, laundry and uniform valued at £80 p.a. Apply, as above, but to the MEDICAL SUPERINTENDENT, "D." Pensionable appointment. Subject to medical examination.

STAFF NURSE MIDWIVES.*

(a) **Central Middlesex County Hospital, Willesden, N.W.10.**
(b) **Redhill County Hospital, Edgware, Middlesex.**
(c) **West Middlesex County Hospital, Isleworth, Middlesex.**

Resident for (a) and (b). Non-resident for (c). Must be State-registered Nurses and State certified Midwives with experience in maternity nursing. Day or night duty. Salary £95 by £5 to £110 per annum with full residential emoluments or a non-resident allowance of £70 per annum with meals on duty, uniform and laundry.†

STAFF NURSES.*

(a) **Central Middlesex County Hospital, Willesden, N.W.10.**
(b) **Redhill County Hospital, Edgware, Middlesex.**
(c) **West Middlesex County Hospital, Isleworth, Middlesex.**

(a) Resident. For maternity department. (Must be S.C.M. with experience). General Wards and Theatres, and Children's Wards (with certificate in sick children's nursing.) (b) Resident. For General Wards (with experience) and also for ear, nose and throat department. (c) Non-resident. For ambulance duty (must be S.C.M.). Salary £85 by £5 to £100 per annum with full residential emoluments or a non-resident allowance of £70 per annum with meals on duty, uniform and laundry thereof. Must be State-registered Nurses and if also State-certified Midwives are paid an additional £5 per annum.†

County Sanatorium, Harefield, Middlesex.

Resident for Operating Theatre and Surgical work (with good knowledge of each) and for General ward duty. Salary £90 by £5 to £105 per annum with full residential emoluments. Must be State-registered Nurses and if in possession of the Tuberculosis Association certificate, are paid an additional £5 per annum.†

WOMAN ATTENDANT.*

Redhill Institution, Edgware, Middlesex.

Non-resident. Preferably with institutional experience, capable of taking charge of aged, infirm and defective women. Day or night duty. Wages, £2 2s. 6d. by 2s. 6d. to £2 10s. per week, with two meals per working day, uniform and laundry thereof valued at £27 16s. p.a. †Apply as above, but to the Master, "D."

PROBATIONER NURSES.*

Redhill County Hospital, Edgware, Middlesex.

Must be single girls or widows of 18 to 30 years. Four year course of training in theory and practice of nursing in preparation for the State General Nursing Examination. Three months preliminary trial period. Salary £35 by £5 to £50 per annum with full residential emoluments. Possibility of acceptance for midwifery training after passing final examination for admission to the State register. Forty eight hour week, including lecture time.

County Sanatorium, Clare Hall, South Mimms, Barnet.
County Sanatorium, Harefield, Middlesex.

Must be strong, healthy single girls or widows from 18 to 30 years of age. Preparation for the preliminary State Examination and Tuberculosis Association Certificate during the two years at the Sanatorium, then transferred for completion of training to one of the Council's general hospitals. Commencing salary £45 per annum with full residential emoluments. Forty-eight hour working week.

SPECIAL PROBATIONERS.

Redhill County Hospital, Edgware, Middlesex.

Girls between 17 and 18 years of age (preferably with the school leaving certificate). Preliminary training in the theory and practice of nursing in the general wards of the hospital. Salary £25 per annum, with full residential emoluments.†

* Medical examination in connection with pension scheme.
† 48-hour working week.

C. W. RADCLIFFE,
Clerk of the County Council.

Guildhall,
Westminster. (1403)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from Nurses (S.R.) for the following posts :—

(a) At the North Wales Sanatorium (247 beds for female pulmonary and male, female and children non-pulmonary cases), Denbigh, North Wales :—
  (i) **Night Sister.** Salary £95 by £5 to £110 per annum. Contributory Superannuation Scheme.
  (ii) **Holiday Sister** for six months. Salary £95 per annum.
  (iii) **Staff Nurses.** Salary £70 by £5 to £80 per annum.
(b) At the Adelina Patti Tuberculosis Hospital, Penycae, Swansea Valley.
  (i) **Holiday Relief Sister,** to commence duty on June 1st next. Salary £90 per annum.

An allowance of £5 per annum will be paid to the successful candidates for these posts if in possession of the T.A. Certificate.

Applications, giving full particulars, with copies of three recent testimonials and a Matron's name for reference, to be addressed to the MATRON. (1399)

MERTHYR GENERAL HOSPITAL, MERTHYR TYDFIL

NIGHT **Sister** required, S.R.N., C.M.B. Salary £80 rising by £5 annually to £90. Federated Superannuation Scheme in force.

Apply to MATRON. (1343)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH

ORTHOPAEDIC AFTER-CARE SISTER

APPLICATIONS are invited for the post of **Second After-Care Sister** for work in connection with the Wiltshire Orthopaedic Clinics.

Applicants must have had orthopaedic training and hold the certificate of the Chartered Society of Massage and Medical Gymnastics.

The salary will be £220 per annum, rising by annual increments of £10 to £250 per annum. Travelling allowance of £100 per annum will be paid in respect of the use by the Sister of her own car.

Federated Superannuation Scheme in force.

Applications on the prescribed form to be made to the MATRON, as above, by 27th May, 1939. (1316)

TIVERTON AND DISTRICT HOSPITAL, TIVERTON, DEVON

46 BEDS

WANTED, **Night Sister,** S.R.N., S.C.M. Salary £80. F.S.S.N. if desired. Immediate vacancy.

Apply with full particulars to MATRON. (1105)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

INFECTIOUS DISEASES HOSPITAL, SEACROFT

JUNIOR **Night Sister** required.

Salary £85—£100 (according to experience), with usual emoluments. Applicants must be General and Fever trained and State-registered. Previous experience essential.

Applications, stating age, particulars of training and subsequent experience, together with testimonials and Matron's name for reference to be forwarded to the MATRON, City Hospitals, Seacroft, Leeds.

Canvassing in any form, either directly or indirectly, will be a disqualification. (1157)

THE BOLTON ROYAL INFIRMARY

235 BEDS

SENIOR **Night Sister** required. Must be State-registered with C.M.B., and have held a Ward Sister's post.

Salary £90—£105 with uniform. Federated Superannuation Scheme in force.

Apply to the MATRON. (1141)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

MAIN HOSPITAL - - 307 BEDS
CONVALESCENT HOSPITAL 40 BEDS

SISTER required for Maternity Ward, 16 Beds. Must be S.R.N. and S.C.M. with Qualifications for Teaching. Salary according to experience. Federated Superannuation Scheme in force.

Apply to the MATRON. (1303)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

LOUGHBOROUGH INSTITUTION.

Sister with C.M.B. (Alternate Day and Night Duty.) Annual Salary £90 rising to £100.

MELTON MOWBRAY INSTITUTION.

2 Trained Nurses with C.M.B. (Alternate Day and Night Duty.) Annual Salary £90 rising to £100.

Assistant Nurse.

BOSWORTH PARK INFIRMARY.

Assistant Nurses.

Salary for appointment of Assistant Nurse is: Without previous experience, £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's scale.

The appointments are designated posts for the purposes of Superannuation.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the PUBLIC ASSISTANCE OFFICER, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the County Council.

County Offices,
Leicester.
4th May, 1939. (1302)

ISLE OF MAN MENTAL HOSPITAL

RECOGNISED TRAINING SCHOOL FOR MENTAL NURSING

SISTER required, must be State Registered General Trained Nurse with Mental Certificate.

Salary commencing at £100 per annum, increasing by £10 to £120 per annum. Uniform provided.

For further particulars apply to the MATRON. (1087)

MIDDLESEX COUNTY COUNCIL

SPRINGFIELD MENTAL HOSPITAL, UPPER TOOTING, S.W.17

WARD **Sister** required. Must be S.R. General trained Nurse, and hold Final Certificate of R.M.P.A. Theatre experience essential.- Age not over 35 years.

Salary £2 2s. 7d. per week, with emoluments of board, lodging, laundry and uniform, valued £1 0s. 10d. per week. Leave 2½ days per week and 2 weeks every six months.

Appointment subject to Asylums Officers' Superannuation Act, 1909.

Apply to MEDICAL SUPERINTENDENT. (1472)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical Examination necessary. Applicants for posts of Staff Nurse and higher grades must be State Registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries stated.

PUBLIC HEALTH DEPARTMENT

PARK HOSPITAL, MOORSIDE ROAD, FLIXTON, Near MANCHESTER

ASSISTANT NIGHT SUPERINTENDENT. Applicants must be capable of taking the Theatre at night and dealing with emergencies. Salary £100 by £10 to £140 per annum.

STAFF NURSES.—Salary £70 by £5 to £80 per annum.

Full particulars from the Matron, to whom all applications, stating age, must be forwarded.

PUBLIC ASSISTANCE DEPARTMENT

LAKE HOSPITAL, ASHTON-UNDER-LYNE

STAFF NURSES.—Salary £70 by £5 to £80 per annum. Applicants should possess the S.C.M. Certificate.

PROBATIONER NURSES.—Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

LAKE HOSPITAL ANNEXE, ASHTON-UNDER-LYNE

ASSISTANT NURSE. Salary £50 by £2 10s. to £60 per annum.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

WHISTON COUNTY HOSPITAL, Near PRESCOT

WARD SISTER.—Salary £85 by £5 to £120 per annum.

STAFF NURSES FOR MATERNITY UNIT.—Salary £70 by £5 to £80 per annum.

STAFF NURSES.—Salary £70 by £5 to £80 per annum.

PROBATIONER NURSES.—Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Warrington Road, Whiston, Near Prescot.

MOORLANDS INFIRMARY, RAWTENSTALL

STAFF NURSE FOR MATERNITY DEPARTMENT AND ANTE-NATAL CLINIC.—Salary £70 by £5 to £80 per annum. Candidates must hold S.C.M. Certificate.

STAFF NURSE.—Salary £70 by £5 to £80 per annum.

PROBATIONER NURSES.—Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians Committee, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

NIGHT CHARGE SISTER.—Salary £90 by £5 to £125 per annum. Applicants must possess the S.C.M. Certificate.

PROBATIONER NURSES.—Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

STAFF NURSE.—Salary £70 by £5 to £80 per annum.

Candidates should write to the Clerk to the Guardians' Committee, 5, Dalton Square, Lancaster, giving name, age, present position, and particulars of previous employment, sending copies of three recent testimonials.

COPLOW VIEW INSTITUTION, CLITHEROE

STAFF NURSE.—Salary £70 by £5 to £80 per annum.

Full particulars from the Clerk to the Guardians' Committee, 12, York Street, Clitheroe, to whom all applications should be forwarded.

ORMSKIRK COUNTY HOSPITAL AND INSTITUTION

NIGHT SISTERS (Two).—Salary £85 by £5 to £120 per annum. Applicants must be State Registered Nurses possessing the S.C.M. Certificate.

STAFF NURSE.—Salary £70 by £5 to £80 per annum.

ASSISTANT NURSES (Non-Resident).—Salary £2 2s. per week, together with meals when on duty and uniform valued at £35 per annum.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

WARD SISTER.—Salary £85 by £5 to £120 per annum.

ASSISTANT NURSE.—Salary £50 by £2 10s. to £60 per annum.

Full particulars and forms of application from the Clerk to the Guardians' Committee, Public Assistance Offices, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT

ASSISTANT NURSES (NON-RESIDENT).—Salary £2 2s. per week, together with meals when on duty and uniform valued at £35 per annum.

Full particulars from the Clerk to the Guardians' Committee, Public Assistance Offices, Green Lane, Patricroft, Near Manchester, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
8th May, 1939. (1324)

ESSEX COUNTY COUNCIL

BROOKFIELD ORTHOPAEDIC HOSPITAL
ESSEX COUNTY HOSPITAL, WANSTEAD

THE County Council of the Administrative County of Essex invite applications for the following appointments on the staff of the above Hospitals, necessitated by the introduction of shorter working hours (96 hour fortnight), and generally improved conditions of service.

The Brookfield Orthopaedic Hospital provides accommodation for children up to the age of 16 years, suffering from orthopaedic conditions, and the Essex County Hospital, Wanstead for approximately 200 chronic and infirm patients:—

BROOKFIELD ORTHOPAEDIC HOSPITAL

Ward Sister. Salary at the rate of £100—£7 10s.—£130 per annum.

Assistant Nurse. Salary at the rate of £50—£7 10s.—£65 per annum.

ESSEX COUNTY HOSPITAL, WANSTEAD

Ward Sister. Salary at the rate of £100—£7 10s.—£130 per annum.

Staff Nurse. Salary at the rate of £80—£7 10s.—£95 per annum.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 per annum.

In all the above-mentioned appointments, emoluments consist of full board residence, laundry and use of uniform valued for superannuation purposes at £70 per annum, and are additional to the annual salary stated.

The appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the County Council.

Forms of application and further particulars with regard to the appointments may be obtained from the Matrons of the Hospitals, the postal addresses of which are, Brookfield Orthopaedic Hospital, Woodford Green, and the Essex County Hospital, Hermon Hill, Wanstead, E.11.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
8th May, 1939. (1449)

THE GENERAL HOSPITAL, LOUGHBOROUGH

84 BEDS

THEATRE **Sister,** S.R.N., required, with experience as Sister, willing to assist in Nurses' Home duties.

Salary £90—£100. Pension Scheme in force. Uniform provided.

Apply, with full particulars and Matron's name for reference, to MATRON. (945)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN (Usually known as the Children's Hospital) ST. MICHAEL'S HILL, BRISTOL, 2

SISTER, S.R.N. and S.R.C.N., required for Medical Wards.

Also **Staff Nurses,** S.R.N. or S.R.C.N.

Apply, with full particulars, to the MATRON. (163)

LLANELLY AND DISTRICT GENERAL HOSPITAL, CARMARTHENSHIRE

92 BEDS

HOLIDAY **Sister** and two **Staff Nurses** required immediately for a period of at least 4 months. Salary at the rate of £75 and £65 per annum respectively.

Applications stating full particulars of training and experience, with Matrons' names for reference, to be forwarded to the MATRON. (1321)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

(115 BEDS)

APPLICATIONS are invited for the following:—

(a) **Holiday Sister** for Ward duties, for a period of 4 to 5 months. Opportunity will be afforded to gain some administrative experience. Salary £85-£90 per annum.

(b) **Sister for Children's Ward**—preferably with Children's Certificate—for a period of approximately 3 months, commencing as soon as possible. Salary £85-£90 per annum.

Federated Superannuation Scheme in force for both these posts. Apply immediately to MATRON with full particulars and a Matron's name for reference. (1295)

WORTLEY RURAL DISTRICT COUNCIL

INFECTIOUS DISEASES HOSPITAL

Appointment of Sister

APPLICATIONS are invited for the above appointment at a salary of £75 per annum rising to £80 per annum after one year's satisfactory service, together with the usual emoluments.

Applicants must have General and Fever Training and be State Registered (General and Fever).

The appointment will be subject to a Medical Examination for Superannuation purposes.

Applications to be made upon forms obtainable from the CLERK OF THE COUNCIL, Council Offices, Grenoside, Sheffield, to be endorsed "Sister" and returned to the undersigned not later than Saturday, 27th May, 1939.

J. MORTON,
Clerk of the Council.
(1287)

CITY OF BIRMINGHAM

CITY MATERNITY HOME,
HEATHFIELD ROAD

Sister Required

THE Public Health and Maternity and Child Welfare Committee invite applications for the post of **Sister** at the City Maternity Home, Heathfield Road, from candidates who must be State-registered Nurses and hold the Central Midwives Board Certificate.

Salary £95 per annum, rising by £5 annually to a maximum of £150 per annum. Uniform provided.

Facilities will be offered to the successful candidate to take the Midwife Teacher's Certificate and Analgesia Certificate.

The successful candidate will be required to pass a medical examination, and the appointment will be subject to the Local Government Superannuation Act, 1937, and to one month's notice on either side.

Applications should be addressed to the MATRON, City Maternity Home, Heathfield Road, Handsworth, Birmingham, 19, on or before the 20th May, 1939. (1185)

THE SOUTH LONDON HOSPITAL FOR WOMEN AND CHILDREN, CLAPHAM COMMON, S.W.4

SECOND **Theatre Sister** required. Previous Theatre experience essential.

Commencing salary £75, rising. Pension Scheme in force.

Apply MATRON. (1459)

THE ROYAL GWENT HOSPITAL, NEWPORT, MON.

RESIDENT **Assistant Radiographer** (lady) required. Salary according to experience. M.S.R. certificate an advantage.

Apply to the MATRON.
8th May, 1939. (1327)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Appointment of Radiographer-Masseuse

APPLICATIONS are invited for the full-time appointment of **Radiographer Masseuse** at the Warren Road Hospital, Guildford.

Candidates must possess the qualifications of C.S.M.M.G. and M.S.R. or other recognised certificates in radiography, massage, and electrical and light treatment.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and to the Standing Orders and Staffing Regulations of the Council. Commencing salary £220 per annum, rising by annual increments of £10 to £270 per annum.

Applications stating age, qualifications and experience and enclosing copies of not more than three recent testimonials should be sent to the COUNTY MEDICAL OFFICER, County Hall, Kingston-upon-Thames, so that he may receive them not later than 20th May, 1939.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
12th May, 1939. (1447)

CITY OF BIRMINGHAM

COLESHILL HALL

(COLESHILL AND MARSTON GREEN DIVISIONS)

COLESHILL HALL is a Colony for mental defectives of both sexes and all ages. Applications are invited for **Ward Sisters** for both Divisions. Candidates must be general trained and State-registered.

Salary £95 by £5 to £150 per annum, with usual residential emoluments amounting in value to £75 per annum for superannuation purposes.

An additional £15 per annum is granted if holding, or on obtaining the Certificate of the Royal Medico-Psychological Association, for which classes are held at the Colony.

Annual leave at the rate of three weeks per annum, after the first six months' satisfactory service. Appointments are pensionable on the successful candidates passing the required medical examination.

Application forms may be obtained from the MEDICAL SUPERINTENDENT, Coleshill Hall, Coleshill, near Birmingham. (881)

BOROUGH OF MANSFIELD

FOREST HOSPITAL, SOUTHWELL ROAD, MANSFIELD.

WANTED, **Ward Sister,** S.R.N., F.S.R.N., for small hospital of 40 beds.

Salary £90—£5—£100.

One **Staff Nurse,** F.S.R.N. Salary £65—£5—£75. £1 per week holiday grant in each case. The use of full uniform after one month's satisfactory service.

Application forms from MATRON. (49)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

THEATRE **Sister** required. Salary £90 to £100 according to experience and increasing £5 yearly to £120. Uniform provided and F.S.S. in force.

Apply with full particulars to MATRON. (1332)

MERTHYR GENERAL HOSPITAL, MERTHYR TYDFIL

TWO experienced **Ward Sisters** required, one with ophthalmic experience and one with orthopaedic experience. Salary £70 rising by £5 per annum to £80.

Federated Superannuation Scheme in force.

Apply to MATRON. (1344)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

HOLIDAY **Sister** required for June 1st; must be general trained; tuberculosis training an advantage.

Salary £85 per annum and £8 uniform allowance.

Apply, stating age and experience, with Matron's name for reference, to MATRON, Standish House, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of the Joint Board.
(1336)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, BOURNEMOUTH, HANTS

THEATRE **Sister** required, S.R.N., for second week in June. Salary commencing £80 p.a.

Also **Sister** for Male Ward, S.R.N., for second week in July. Salary £80 p.a.

Uniform is provided. Federated Superannuation Scheme is in force.

Apply, giving particulars of experience, and Matron's name for reference, to MATRON, Poole Road Branch. (1464)

ST. NICHOLAS HOSPITAL FOR CHILDREN Nr. BIRCHINGTON, KENT

(33 BEDS FOR CHILDREN REQUIRING LONG PERIODS OF CONVALESCENCE.)

SISTER (S.R.N.) required. Children's experience and capable of taking Matron's duties when necessary.

Salary £85 p.a., rising £100, with pension scheme.

Apply MATRON. (1473)

SOUTH SOMERSET JOINT HOSPITAL BOARD

ISOLATION HOSPITAL, SOUTH PETHERTON, SOMERSET

(40 BEDS)

SISTER required. Must be State-registered. General and Fever. Able to take charge during Matron's absence.

Salary £85, rising by £5 per annum to £100 and usual emoluments.

Apply, giving full particulars and experience to the MATRON, The Isolation Hospital, South Petherton, Somerset.

H. C. C. BATTEN,
Clerk to the Joint Board.

Church House,
Yeovil. (1154)

CORPORATION OF BIRMINGHAM

ROMSLEY HILL SANATORIUM,
NR. HALESOWEN, WORCESTERSHIRE

HOLIDAY **Sister** required for about six months.

S.R.N. with Tuberculosis experience preferred.

Salary £95 p.a., plus 1s. 6d. per week travelling allowance.

Apply to MATRON. (1186)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

SISTER required for Private Floor. State-registered Nurse. Superannuation Scheme in force.

Apply with full particulars to the MATRON. (1452)

GENERAL INFIRMARY, BURTON-ON-TRENT

ASSISTANT **Masseuse** (non-resident) required, holding the C.S.M.M.G., M.E. and L.E.T. certificates.

Commencing salary £180 per annum, and uniform. Federated Superannuation scheme in force.

Apply, giving full particulars and names for reference to MATRON. (1155)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments :—

In all the undermentioned cases, except non-resident appointments, emoluments consist of full board, residence, laundry and uniform, together valued for superannuation purposes at £70 per annum, and are additional to the salary stated.

HOLIDAY SISTERS at
Epsom County Hospital, Dorking Road, Epsom
Surrey County Sanatorium, Milford, Near Godalming

Candidates must be State-registered Nurses. Salary £95 p.a.

MATERNITY STAFF NURSES at
Warren Road Hospital, Guildford
Kingston County Hospital, Woverton Avenue, Kingston-upon-Thames
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State Registered Nurses and State Certified Midwives. Commencing salary £85 per annum, rising by annual increments of £5 to £95 per annum.

STAFF NURSES at
Cumberland House, Whitford Gardens, Mitcham
Dorking County Hospital, Horsham Road, Dorking
Farnham County Hospital, Hale Road, Farnham.
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Redhill County Hospital, Earlswood Common, Redhill
Surrey County Sanatorium, Milford, nr. Godalming

Candidates must be State Registered Nurses. Commencing salary £80 per annum, rising by increments of £5 annually to £90 per annum.

STAFF NURSES AND HOLIDAY STAFF NURSES (Special Trained only) at
Surrey County Sanatorium, Milford, Nr. Godalming

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 p.a., rising by annual increments of £5 to £85 p.a.

MENTAL STAFF NURSE (Non-Resident Female) at :—
Warren Road Hospital, Guildford.

Candidates must hold the R.M.P.A. certificate or other certificate in Mental Nursing approved by the General Nursing Council. Commencing salary £136 p.a., rising by annual increments of £5 to £151 p.a., together with uniform valued at £4 p.a.

Application forms and full particulars of these appointments may be obtained on application to the MATRON of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
12th May, 1939. (1448)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

REQUIRED, July 8th, **Masseuse** (Resident) for after care Clinics.

C.S.M.M.G., M.E. and good Orthopaedic experience essential.

Salary according to experience.

F.S.S. in force. Uniform provided.

Apply on forms to be obtained from the MATRON. (1380)

CORPORATION HOSPITAL, SCARTHO, GRIMSBY

SISTER required for children's ward. Surgical Tuberculosis, Orthopaedic experience an advantage. Must be competent to take charge of Theatre.

Salary commencing £90 to £110 per annum. Uniform and holiday allowance given. Superannuation scheme in force.

Apply, giving full particulars to the MATRON. (1382)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

MAIN HOSPITAL—307 BEDS
CONVALESCENT HOSPITAL—40 BEDS

X-RAY **Assistant** required. Non-resident. Candidate holding the Certificate of the Society of Radiography preferred. Salary £175 to £200, according to experience. Pension Scheme in force.

Applications should be made to the undersigned immediately.

S. CECIL HILL,
House Governor and Secretary.
(1096)

BOROUGH OF WALTHAMSTOW

THORPE COOMBE MATERNITY HOSPITAL,
714, FOREST ROAD, LONDON, E.17

(A MIDWIFERY TRAINING SCHOOL OF 40 BEDS)

VACANCY for **Junior Sister** in Ante-Natal Clinic.

Salary £90, rising by £10 to £120 per annum. With Superannuation.

Applicants must be State-registered Nurses and Certified Midwives with experience.

Applications in writing to be made to the MATRON. (1352)

THAMES DITTON AND DISTRICT HOSPITAL

16 BEDS

SISTER (S.R.N.), working, required, to take charge of 2 wards of 4 beds each and three cots.

Salary £96 p.a. and £5 uniform allowance.

Federated Superannuation paid.

Apply, stating training school, posts held since, and giving matron's name for reference to MATRON. (1351)

GENERAL INFIRMARY, BURTON-ON-TRENT

HOLIDAY **Sister**, S.R.N. and S.C.M. required. June to October. Ward sister's experience essential.

Salary at the rate of £90 per annum. Federated Superannuation Scheme in force.

Apply, stating age, experience and Matron's name for reference to the MATRON. (1033)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments :—

Ward Sisters at St. Margaret's Hospital, Epping; St. John's Hospital, Chelmsford; St. Andrew's Hospital, Billericay; St. Peter's Hospital, Maldon; Orsett Lodge, Orsett and Saffron Walden Institution. Salary £100—£7 10s.—£130 p.a.

Staff Nurses at St. Margaret's Hospital, Epping (Non-resident); St. Peter's Hospital, Maldon, Orsett Lodge, Orsett. Salary £80—£7 10s.—£95 p.a.

Assistant Nurses at St. Mary's Hospital, Colchester; St. Albright's Hospital, Stanway; St. Margaret's Hospital, Epping (non-resident); St. John's Hospital, Chelmsford; St. Peter's Hospital, Maldon. Salary £50—£7 10s.—£65 p.a.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 per annum. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salaries will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

A fortnight's holiday will be allowed after each six months' service.

The appointments will carry superannuation rights and will be subject to medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
9th May, 1939. (1402)

CITY OF NORWICH ISOLATION HOSPITAL

WARD **Sister** required for tuberculosis ward, State Registered Nurse, with experience in tuberculosis nursing, preferred.

Salary £100 per annum, rising to £115 per annum by one annual increment of £5 and one of £10, plus emoluments.

Apply, stating Matron's name for reference, where trained and when at liberty, to the MATRON, Isolation Hospital, Bowthorpe Road, Norwich. (1098)

ROMSEY AND DISTRICT HOSPITAL, ROMSEY, HANTS

JUNIOR **Sister,** S.R.N., S.C.M., for busy Hospital near Southampton. Good experience.

Salary £80. F.S.S.N. in force.

Apply, with particulars and names for reference, to MATRON. (1420)

ROYAL SURREY COUNTY HOSPITAL, GUILDFORD

FULL time Resident or Non-resident **Radiographer** required.

Salary according to experience. Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (1362)

DONCASTER ROYAL INFIRMARY

(185 BEDS)

ASSISTANT **Masseuse** required, duty to commence June 1st.

Salary £180 per annum, non-resident, lunch and tea daily.

Federated Superannuation Scheme in force.

Apply, with particulars, to MATRON. (918)

CITY OF LIVERPOOL

CITY HOSPITAL EAST, MILL LANE, LIVERPOOL, 15

Ward Sister

APPLICATIONS are invited for the above position at a salary of £90 to £95 per annum, together with uniform and the usual residential allowances.

Applicants must possess general and fever training certificates, be State-registered and have had experience in bed isolation wards.

Applications to be made on forms obtainable from the MEDICAL OFFICER OF HEALTH, Hospitals Department, Municipal Annexe, Liverpool 2, to be endorsed "Ward Sister," and returned to the undersigned not later than Monday, 22nd May, 1939.

W. H. BAINES,
Town Clerk.

Municipal Buildings,
Dale Street,
Liverpool. 2.
May, 1939. (1396)

LLANELLY AND DISTRICT GENERAL HOSPITAL

SISTER FOR NEW CHILDREN'S WARD
(21 BEDS)

APPLICATIONS are invited for the above post from applicants who must be State-registered and who have had special training in a Children's Hospital.

Commencing salary £75 per annum, rising to £90 per annum.

Applications, stating age, qualifications and experience, together with copies of testimonials or Matrons' names for reference to be forwarded to the MATRON. (1140)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS

MASSEUSE required for holiday duty. Seven in Department.

Salary according to scale, and travelling expenses.

All C.S.M.M.G. certificates essential.

Apply for further particulars to MATRON. (878)

THE NORLAND INSTITUTE & NURSERIES LTD., 7, 10 and 11, PEMBRIDGE SQUARE, LONDON, W.2

SISTER for Nurseries required, July. S.R.N or R.S.C.N. Must have had experience with normal children and breast feeding. 28-45 years.

Salary £100—£110, according to experience. F.S.S.N. in force.

Apply with particulars to the PRINCIPAL. (1418)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE

(46 BEDS)

THEATRE **Sister** for holiday duties. Good salary according to experience.

Apply MATRON. (1416)

CITY OF MANCHESTER

BOOTH HALL HOSPITAL FOR SICK CHILDREN
(760 BEDS)

WARD **Sister.**—Applications are invited from State Registered General trained Nurses, who should also hold a certificate of Sick Children's or Fever Nursing. Salary £90 by £5 to £110. Uniform provided. Superannuation after six months.

Apply to the MATRON at the Hospital, Charlestown Road, Blackley, Manchester, 9. (1081)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC ASSISTANCE COMMITTEE

Staff Vacancies

APPLICATIONS are invited for the undermentioned appointments at the County Hospital, Keighley, viz :—

Ward Sister. Salary £85, rising by £5 to £110.

Staff Nurse. Salary £70, rising by £5 to £80. Person appointed will be required to perform alternate day and night duty in Maternity Ward.

(**Note.**—Candidates for the above appointments must be fully trained and State registered nurses and possess the certificate of the Central Midwives Board.)

Assistant Nurse. £55, rising by £5 to £60.

The salary in each case is exclusive of the provision of the usual residential allowances.

Forms, on which applications must be made, can be obtained from the COUNTY PUBLIC ASSISTANCE OFFICER, County Hall, Wakefield, by sending a stamped and addressed foolscap envelope, and should be returned to the undersigned by not later than the 20th May, 1939.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
9th May, 1939. (1391)

THE GUEST HOSPITAL, DUDLEY

TRAINING SCHOOL FOR NURSES

SISTER required for Women's Ward, S.R.N., S.C.M. Salary £85 per annum and uniform.

Federated Superannuation Scheme in force.

Apply with particulars to MATRON. (1100)

THE MARIE CURIE HOSPITAL

THEATRE **Sister** required.

Salary £80, rising to £100, with uniform.

Apply the MATRON, 2, Fitzjohn's Avenue, London, N.W.3. (1369)

ST. NICHOLAS' AND ST. MARTIN'S ORTHOPAEDIC HOSPITAL, PYRFORD, SURREY

REQUIRED, **Sister,** for Theatre and small ward (11 beds).

Salary £80, rising to £100 and uniform. Superannuation scheme in force.

Apply with references to MATRON. (1425)

CAMERON HOSPITAL, WEST HARTLEPOOL

ASSISTANT **Radiographer** required for holiday duty. Possibility of permanent post later.

M.S.R. essential.

Salary according to experience. (1423)

THE MARIE CURIE HOSPITAL

HOLIDAY **Sister** required in June. S.R.N., with view to permanency.

Salary £80, with uniform.

Apply the MATRON, 2, Fitzjohn's Avenue, London, N.W.3. (1370)

DISTRICT GENERAL HOSPITAL, PORT TALBOT

HOLIDAY **Sister** required for about three months. S.R.N.

Salary according to experience, F.S.S. in force.

Apply, with full particulars to MATRON. (1422)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

NEWCASTLE GENERAL HOSPITAL
(900 BEDS)

APPLICATIONS are invited for the post of **Ward Sister** for holiday relief duty. The appointment may become permanent.
Applicants must be general trained State Registered Nurses.
Salary £95 per annum, rising by five annual increments of £5 to £120. The successful applicant will be required to live out, but will be paid an additional sum of £80 per annum in lieu of board residence.
Applications stating age and experience, accompanied by copies of two recent testimonials, to be forwarded to the MATRON, Newcastle General Hospital, Westgate Rd., Newcastle-upon-Tyne, 4. (1093)

EVELYN NURSING HOME, CAMBRIDGE

THEATRE **Sister** (experienced) required early June. Excellent modern Theatre.
Apply MATRON. (1363)

THE MARIE CURIE HOSPITAL

SISTER required in June for charge of radium and private patients.
Salary £80, rising to £100, with uniform.
Apply the MATRON, 2, Fitzjohn's Avenue, London, N.W.3. (1368)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, STANMORE, MIDDLESEX

THEATRE **Sister** required. Salary £85 per annum, with uniform.
Night Sister also required.
Superannuation Scheme in force.
Apply MATRON. (1355)

DONCASTER ROYAL INFIRMARY

(185 BEDS)

ASSISTANT **Masseuse** required for holiday duty to commence June 1st.
Salary £180 per annum, non-resident, lunch and tea daily.
Apply, with particulars, to MATRON. (919)

THE ROYAL GWENT HOSPITAL, NEWPORT, MON

(210 BEDS)

EXPERIENCED **Sister** required for Children's Ward. R.S.C.N. Certificate essential.
Salary commencing £85 per annum.
Federated Superannuation Scheme in force.
Apply to the MATRON.
2nd May, 1939. (1191)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

ASSISTANT **Masseuse** required, holding C.S.M.M.G., M.E., and L.E.T. Certificates.
Salary according to scale of Chartered Society.
Apply to MATRON. (1450)

VICTORIA HOSPITAL, BURNLEY

TEMPORARY **Ward Sister** required.
Salary £85 per annum. 48-hour week.
Apply, giving Matron's name for reference to the MATRON. (508)

THE BOLTON ROYAL INFIRMARY

(239 BEDS)

SISTER required for Ophthalmic Department. Must be ophthalmically trained and State Registered.
25 Beds with theatre; two out-patient Clinics per week and eye casualties.
Salary £90, rising by £5 to £100 per annum, with inclusion in the Federated Superannuation Scheme. Uniform provided.
Apply giving full particulars and experience to MATRON. (1347)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

HOLIDAY **Sister** required.
Salary £85 per annum, with board, lodging and laundry. Must be State-registered Nurse.
Apply to MATRON. (1139)

THE GUEST HOSPITAL, DUDLEY

TRAINING SCHOOL FOR NURSES

HOLIDAY **Sister** required, June to September. Salary at the rate of £90 per annum.
Apply with particulars of training and experience to MATRON. (1102)

NOTTINGHAM HEALTH COMMITTEE

CITY HOSPITAL
(Increase of Staff)

THE Health Committee require the services of **Ward Sisters** (Chronic Wards) at their City Hospital, Hucknall Road.
Salary at the rate of £100 by £5 to £125, plus full residential emoluments and uniform.
The posts are designated, and the successful candidates will be required to pass a medical examination, and to contribute to the Local Government Superannuation Act, 1937.
Forms of application may be obtained (upon receipt of a stamped addressed envelope) from the MATRON, The City Hospital, Hucknall Road, Nottingham. (1216)

COUNTY BOROUGH OF MIDDLESBROUGH

HEALTH DEPARTMENT

Municipal Hospital

A VACANCY has occurred for a **Pupil Housekeeper,** four months' course. Applicants must be State Registered and have held a Sister's post.
Apply to the MATRON, Municipal Hospital, Ayresome Green Lane, Middlesbrough.

PRESTON KITCHEN,
Town Clerk.

Health Dept.,
Municipal Buildings,
Middlesbrough.
25th April, 1939. (1090)

THE ROYAL INFIRMARY, SHEFFIELD

EMERGENCY vacancy for **Pupil Housekeeper.** Four months' course. Certificate given. Candidate must be State-registered.
Apply to MATRON. (1106)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

TWO Resident **Assistant Masseuses** required with M.M.G., M.E., L.E.T.
Commencing salary £80. Uniform, board and laundry provided.
Apply with full particulars to MATRON. (1232)

EVERSFIELD CHEST HOSPITAL, ST. LEONARDS-ON-SEA

100 BEDS

APPLICATIONS are invited for the post of **Ward Sister.** Candidates must be State-registered Nurses and hold the T.A. Certificate. Theatre experience essential.
Commencing salary £90.
Applications, stating age, religion, experience, etc., with copies of testimonials, to be addressed to the MATRON. (1359)

HORTON GENERAL HOSPITAL, BANBURY

COMPLETE TRAINING SCHOOL FOR NURSES

SISTER required for male ward. S.R.N., S.C.M. Salary £75 to £90.
Also Holiday Sister for end of July. Salary £80.
Superannuation Scheme in force.
Apply MATRON. (1008)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

WARD **Sister,** S.R., with Eye experience, required for Medical Unit.
Commencing salary £80-£95 and uniform.
Superannuation Scheme in force.
Apply MATRON. (1220)

WORCESTERSHIRE COUNTY COUNCIL

THE LUCY BALDWIN MATERNITY HOSPITAL, STOURPORT-ON-SEVERN

STATE Registered **Nurse** with C.M.B. Certificate required at the above named Hospital.
Salary £80 per annum, rising to £100, with uniform allowance of £8 per annum.
For further details apply MATRON [N.204]. (1293)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

STAFF **Midwives** required. Applicants to be General Trained S.R.N. and S.C.M. Salary £80 per annum rising by annual increments of £5 to £90 per annum with residential emoluments and uniform. If non-resident living out allowance £84 10s. per annum.
Applications, giving age and particulars of training, to be sent to the MATRON. (1346)

ALDERSHOT HOSPITAL

MATERNITY UNIT

STAFF **Nurse** required, S.R.N., S.C.M. Salary £75 per annum plus £5 Uniform Allowance. Federated Superannuation Scheme in force.
Apply to MATRON. (1331)

BURY INFIRMARY (LANCS.)

(159 BEDS)

STATE-Registered **Nurses.** There are vacancies for a number of State-registered Nurses at the above Hospital in both the General and Maternity Wards, and in the Out-patients Department, and applications are invited. In the case of an applicant for a post in the Maternity Ward, the holding of the C.M.B. certificate is essential.
Commencing salary—General Wards and Out-Patient Department, £75 per annum; Maternity ward (with C.M.B. certificate), £80 per annum, together with board, residence and uniform material. The Federated Superannuation Scheme is in operation.
Applications are to be forwarded to Miss M. C. BELL, the MATRON, with copies of testimonials. (1374)

CITY OF SALFORD

HOPE HOSPITAL—1,250 BEDS

STAFF **Nurse Midwives** required for Maternity Wards. Salary £80 to £90 per annum, by annual increments of £5.

State-registered **Nurses** required for Maternity Wards. Facilities provided for training for Part I of Central Midwives' Board Examination. Salary £50 per annum. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford.

Probationer Nurses required. Applications are invited from girls of good education and not less than 18 years of age. Salary £30 first year, £35 second year and £40 third year.

Further particulars may be obtained from the MATRON, Hope Hospital, Pendleton, Salford, 6, Lancs.

H. H. TOMSON,
Town Clerk.
(1395)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF MIDWIVES

SALARY £80 per annum, rising by annual increments of £5 to £90; uniform provided. Applicants must hold the C.M.B. Certificate.

The appointment is a superannuated one, and is subject to a satisfactory medical examination by the Medical Officer of Health.

Applicants must be willing to do night duty when required; a sum during holidays in lieu of maintenance is allowed.

All applications in writing, giving experience, qualifications, age and full particulars of training to be made immediately to the MEDICAL OFFICER OF HEALTH, Public Health Offices, Valentines Mansion, Ilford.

9th May, 1939. (1401)

TORQUAY ISOLATION HOSPITAL

CHARGE **Nurse** required. Must be State-registered, both General and Fever, and should have good experience.

Salary £95—£10—£115, plus £10 uniform allowance, also holiday grant. Superannuated post.

Applications, stating age, qualifications and experience, together with a photograph, should be addressed to the MATRON. (1120)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH.

EX-QUEEN'S **Nurses.**—Any Ex-Queen's Nurse wishing to rejoin for work under the Institute can be considered for vacancies.

Particulars as to changes in Salaries and Pensions will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (81)

LOCAL APPOINTMENTS COMMISSION

POSITION VACANT: TRAINED NURSE, DONEGAL DISTRICT HOSPITAL, CO. DONEGAL

APPLICATION forms for and particulars of the above named post may be obtained from the SECRETARY OF THE COMMISSION, 45, Upper O'Connell St., Dublin.

Salary: £75 a year with emoluments. C.M.B. Certificate essential.

Latest date for receiving completed application forms: 17th May, 1939. (1282)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, LONDON, E.15

"MARGARET LYLE" MATERNITY WING

STAFF **Midwife** required for Clinics and assistance with Part 1 teaching of untrained Pupil Midwives.

Apply by letter (stamp), to the SISTER SUPERINTENDENT. (1333)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

HOLIDAY **Staff Nurse** required, State-registered Nurse.

Commencing salary £65 per annum. Uniform provided. Superannuation Scheme in force. Day off weekly.

Apply with full particulars to the MATRON. (1453)

ST. ALBANS AND MID HERTS HOSPITAL, HERTS.

CHILDREN'S **Ward Staff Nurse** required. 12 cots. Medical and surgical.

Salary £65 p.a. Uniform supplied.

Apply MATRON. (1372)

UNIVERSITY COLLEGE HOSPITAL, GOWER STREET, W.C.1

STAFF **Nurses** required in the Private Patients' Wing, now and from time to time. Salary £75 with the usual emoluments.

Apply MATRON. (1350)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

STAFF **Midwives** required. Candidates must be State-registered Nurses on the General Part of the Register and holding the Certificate of the Central Midwives Board. Salary to commence £75 per annum, rising to £95, with full uniform.

Also fully trained **Nurses** to take Midwifery Training Part "A." Fees £20 or free training with salary and service.

Apply to the MATRON for full particulars. (987)

COUNTY BOROUGH OF SOUTH SHIELDS

GENERAL HOSPITAL

APPLICATIONS are invited for the appointment of a **Staff Nurse.** Salary £135 per annum, rising by annual increments of £5 to a maximum of £155 per annum, together with the use of uniform, and lunch in the hospital when on duty. The person appointed must hold the certificate of the Central Midwives Board.

The post is non-resident and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the MATRON, General Hospital, Harton Lane, South Shields, to whom they should be returned not later than Monday, 22nd May, 1939.

Canvassing of members of the Council, of Chief Officers of the Council or of Deputy Chief Officers, will disqualify the candidate for the appointment.

HAROLD AYREY,
Town Clerk.

Town Hall,
South Shields.
6th May, 1939. (1341)

BIRMINGHAM MATERNITY HOSPITAL

STAFF **Nurses** required for increase of Staff. Must be fully trained and hold the C.M.B. Certificate. Salary £70, rising to £75 in six months. Federated Superannuation Scheme in force. Facilities available for Gas Air Course, and Midwives Teacher's Certificate. Apply with full particulars and names for references to MATRON, Maternity Hospital, Loveday St., Birmingham.

Pupil Midwives accepted for three or six months' additional training. Special coaching for Certificate. Pocket money given. Apply MATRON, Maternity Hospital, Loveday Street, Birmingham. (1326)

FAZAKERLEY ISOLATION HOSPITAL, LONGMOOR LANE, LIVERPOOL, 9

STAFF **Nurses,** general trained, for twelve months fever training. Salary £65 to £70 per annum. If possessing both general training and C.M.B. or Children's training certificates, salary £70 to £75 per annum.

Probationer Nurses, for two years fever training for the State examination. Salary £40 to £45 per annum.

Together with uniform and the usual residential allowances in each case.

Apply MATRON. (1338)

HORNSEY CENTRAL HOSPITAL, LONDON, N.8

61 BEDS

AFFILIATED TRAINING SCHOOL

TWO **Staff Nurses** required June 1st. Must be State Registered and trained in a Voluntary Hospital.

Salary £70 rising to £80. Part uniform provided. Federated Superannuation Scheme in force. 4 weeks holiday and spring days.

Apply with particulars to MATRON. (1167)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Further particulars may be had from the SUPERINTENDENT, 26, Castle Terrace, Edinburgh. (51)

BROADGREEN SANATORIUM, EDGE LANE DRIVE, LIVERPOOL, 14

STAFF **Nurses,** possessing either State General or Fever Training Certificates. Training is given for the fever certificate or the Certificate of the Tuberculosis Association or both as required. Salary £65 to £70 per annum or £70 to £75 per annum according to certificates held.

Assistant Nurses, experienced. Salary £60 to £65 per annum.

Probationer Nurses, age 17 to 25 years. Probationers are coached throughout their training by the Medical Staff and Sister Tutor in preparation for the State Fever examination and the Tuberculosis Association examination. Salary £46 to £51 per annum.

Together with uniform and the usual residential allowances in each case.

Apply MATRON for further information, etc. (1404)

REQUIRED AT THE CITY HOSPITAL, NOTTINGHAM

STAFF **Nurses** (increase of Staff). Salary at the rate of £85 by £5 to £95, plus full residential emoluments and uniform.

The posts are designated, and the selected candidates will be required to pass a medical examination, and to contribute to the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the MATRON (upon receipt of a stamped addressed envelope), the City Hospital, Hucknall Road, Nottingham. (1217)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.1

NUFFIELD HOUSE (PAYING PATIENTS)

IMMEDIATE vacancies for Resident State-registered **Staff Nurses.** £60-£80 p.a., according to experience. Uniform.

Applicants must be members of Federated Superannuation Scheme.

Apply the MATRON. (43)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

(115 BEDS)

APPLICATIONS are invited for the following:—

(a) **Staff Nurses,** S.R.N., S.C.M., for Maternity Ward (10 beds—including Private Ward). Able to take charge in Sister's absence. Commencing Salary £80 per annum.

(b) **Staff Nurses,** S.R.N., for Ward duties. Able to take charge in Sister's absence. Commencing Salary £75 per annum (extra if S.C.M.).

Uniforms provided. Federated Superannuation Scheme in force. Six-day week. Good all round experience offered. Apply to MATRON with full particulars and a Matron's name for reference. (1294)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDFORDSHIRE

THE above Hospital of 170 beds, which has replaced the Bute Hospital, is opening additional ward accommodation for patients. Applications for the following posts are invited:—

Staff Nurses, S.R.N., for wards, theatres, and other departments, one required with V.D. Clinic experience. Salary £70—£75.

Probationer Nurses. Commencing salary £25. Application is to be made to the General Nursing Council to be approved as a Complete Training School, and a full time Sister-Tutor will then be in residence.

The usual emoluments are additional to the annual salaries stated, and the Federated Superannuation Scheme is in force.

Application, with full particulars, when disengaged, and Matron's name for reference, to be made to the MATRON, Luton and Dunstable Hospital, Luton, Bedfordshire. (1007)

QUEEN'S NURSES

VACANCIES for fully trained **Nurses** to qualify as Queen's Nurses.

Salary and uniform given during six months' training. Nurses holding Health Visitors' Certificate can train in 4 months. Revised scale of salaries for Queen's Nurses £70 to £110 and all found. Varied types of work including district nursing, midwifery and sometimes Public Health duties. Posts available in town and country districts in many parts of England and Wales.

For particulars apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (1430)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required for the Maternity Section in St. David's Wing for Private Patients.

Commencing salary £80 per annum, with board, residence, uniform and laundry. Superannuation scheme in force.

Applications should be addressed to the MATRON at the Hospital. (1437)

THE HOSPITAL FOR SICK CHILDREN TADWORTH COURT, SURREY

REQUIRED, State-registered Sick Children's **Nurses** for Staff Nurse posts.

Salary £75 p.a. Federated Superannuation Scheme in force. Uniform provided.

Apply with names for reference to the MATRON, The Hospital for Sick Children, Gt. Ormond Street, W.C.1. (1436)

BUCHANAN HOSPITAL, HASTINGS

STAFF **Nurses** wanted for Theatre and Private wards.

Salary £70 to commence. Uniform provided. Federated Superannuation Scheme in force. Apply, giving particulars to MATRON. (1433)

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

(APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART 1 C.M.B.)
(NEW REGULATIONS)

(550 BEDS)

THERE are vacancies for **Staff Nurses** for General and Maternity wards.

Salary £75—£85 per annum, or with C.M.B. or other special qualifications £80—£90 per annum.

The post is designated under the Local Government Superannuation Act, 1937.

Applications should be made to the MATRON.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
12th May, 1939. (1379)

COUNTY BOROUGH OF READING

BATTLE HOSPITAL

Appointment of Staff Nurses

APPLICATIONS are invited for the appointment of **Staff Nurses** at the above Hospital, at a salary of £70 per annum, rising by annual increments of £5 to £80 per annum, with indoor uniform and the usual residential allowances.

Applicants must be State-registered Nurses, and those who possess the certificate of the Central Midwives Board will receive an additional sum at the rate of £5 per annum.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate must pass a Medical examination.

Four weeks' annual holiday will be allowed.

Applications, stating age and experience, accompanied by copies of three recent testimonials, to be sent to the MATRON, Battle Hospital, Reading.

C. S. JOHNSON,
Town Clerk.

Town Hall,
Reading.
5th May, 1939. (1204)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN (Usually known as the Children's Hospital), ST MICHAEL'S HILL, BRISTOL 2.

STATE-registered **Nurses** required for the above Hospital, which is a recognised training school for sick children's nurses.

Candidates will be prepared for the examinations of the General Nursing Council (Children's register).

Salary first year, £50; second year, £60; with material for uniform.

Apply with full particulars to the MATRON, Children's Hospital, St. Michael's Hill, Bristol. (87)

MAIDENHEAD HOSPITAL

COMPLETE TRAINING SCHOOL

STAFF **Nurse** required for night duty. S.R.N. and S.C.M. essential.

Salary £70, rising with uniform.

Probationer Required. Age 17—25. Uniform provided.

Apply MATRON. (1377)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

STATE-registered **Nurses** required for Private Wards and one for the Childrens Ward.

Salary £70 to £75 and uniform material. F.S.S. in force.

Apply with full particulars to MATRON. (1376)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

SOUTHMEAD HOSPITAL

WANTED, **Staff Nurses,** C.M.B., for Maternity wards.

Salary £90, rising by £5 to £100, plus residential emoluments. The salary will be subject to a percentage deduction in accordance with the provisions of the Local Government and other Officers' Superannuation Act, 1922, for which purpose the selected candidate must undergo a medical examination.

Apply MATRON, Southmead Hospital, Bristol. (1366)

WESTMINSTER HOSPITAL

INSTITUTED 1719

STAFF **Nurses** required for the Maternity Department. Applicants must be fully trained, with the C.M.B. Certificate.

Salary £75 with uniform. Federated Superannuation Scheme in force.

Apply: MATRON, Westminster Hospital, S.W.1. (1322)

NORTH RIDING OF YORKSHIRE COUNTY COUNCIL

MORRIS GRANGE CHILDREN'S SANATORIUM
(NEAR RICHMOND, YORKS.)

APPLICATIONS are invited for the post of **Staff Nurse,** General trained, fully Fever trained or with Tuberculosis Certificate, at the above Sanatorium, at a salary of £70 per annum, rising by an annual increment of £5 to £75 per annum, with board, lodging and uniform.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, experience, present occupation, date when free, with copies of not more than three recent testimonials, to be received by the undersigned not later than Saturday, the 20th May, 1939.

HUBERT G. THORNLEY,
Clerk of the County Council.

County Hall,
Northallerton, Yorks.
27th April, 1939. (1082)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

THEATRE **Staff Nurse** required. Salary £80 per annum and uniform. Federated Superannuation Scheme in force.

Apply, giving full particulars of training, to MATRON. (1463)

GRANARD HOUSE, ARTHUR STREET, S.W.3

STATE-REGISTERED **Nurses** required. Salary £80, rising to £90 per annum. Federated Superannuation Scheme in force. Apply the SISTER-SUPERINTENDENT. (1458)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

RECOGNISED TRAINING SCHOOL
F.S.S.N. AND H.O. IN FORCE

STAFF **Nurses** required for holiday duty. Salary £65 to £75 per annum, with uniform. Apply with full particulars to MATRON. (1207)

THE LITTLE FOLKS' HOME, LITTLE COMMON, BEXHILL-ON-SEA

(BRANCH OF THE QUEEN'S HOSPITAL FOR CHILDREN, HACKNEY ROAD, E.2)

STAFF **Nurse** required, must be fully trained and registered. Salary £65. Uniform provided.

Assistant Nurse also required. Some training or experience with children essential. Commencing salary £40. Uniform provided. References should be given.

Apply MATRON, The Little Folks' Home, as above. (1315)

CITY OF BIRMINGHAM

BABIES' HOSPITAL, CANWELL HALL, SUTTON COLDFIELD

STAFF **Nurse** required. Uniform provided. Salary according to qualifications, the respective scale being as follows:—Children's Trained Nurses £65 to £85 per annum. General Trained Nurses £75 to £95 per annum.

Applications, giving full particulars and two names for reference should be made to the MATRON. (1310)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required, not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT. (86)

THE ROYAL CANCER HOSPITAL (FREE), FULHAM ROAD, LONDON, S.W.3

STATE-REGISTERED **Nurses** required. Salary £80, rising to £90 per annum.

Federated Superannuation Scheme in force.

Apply the MATRON. (1456)

THE FEDERATION OF DISTRICT NURSING ASSOCIATIONS FOR THE COUNTIES OF PERTH AND KINROSS

(IN AFFILIATION WITH THE QUEEN'S INSTITUTE OF DISTRICT NURSING, EDINBURGH.)

QUEEN'S **Nurse** required for Alyth District, Perthshire. General, maternity and Public Health Duties undertaken. Nurse must be able to drive car or willing to learn. Salary according to scale.

Apply COUNTY SUPERINTENDENT, 27, Pitcullen Terrace, Perth. (1432)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9

600 BEDS

GENERAL trained **Staff Nurses** required for twelve months Fever training.

Salary £75 to £95 per annum, together with the usual residential allowances. Lectures by Medical resident staff and Sister Tutor. Superannuation Scheme in force.

Apply MATRON. (1309)

WOODLANDS CONVALESCENT HOME, RAWDON, near LEEDS

(90 BEDS)

STAFF **Nurses** required. S.R.N.

Salary £70 p.a., increasing by £5 p.a. to £80. Uniform provided.

Federated Superannuation Scheme in force.

Apply, giving age and experience to MATRON. (1439)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** required at Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

Commencing salary £80 p.a., rising by annual increments of £5 to £90 p.a., together with full residential emoluments valued at £70 p.a.

Further particulars and forms of application may be obtained from the MATRON of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

12th May, 1939. (1442)

HUNTS. COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT.

Adoption of 96-hour fortnight. Additional Staff.

APPLICATIONS are invited for the following additional Staff:—

HUNTINGDON INSTITUTION.

Four **Assistant Nurses**, non-resident. Salary in each case £50 per annum, together with lodging allowance of £52 per annum, £5 per annum uniform allowance and two meals daily when on duty (valued at £25 per annum for superannuation purposes).

Two **Staff Nurses**, resident. Salary in each case £70, rising by £5 per annum to £75 per annum, together with residence, rations, etc., and £5 per annum uniform allowance.

Forms of application may be obtained from the undersigned, to be returned to him, accompanied by copies of not more than three recent testimonials, as soon as possible.

J. GOODWIN ELLIS,
Public Assistance Officer.

County Offices,
Huntingdon.

13th February, 1939. (62)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, LONDON, N.W.1

STAFF **Nurse** required. State-registered Nurse.

Commencing salary £65 per annum. Uniform provided. Superannuation Scheme in force Day off weekly.

Apply with full particulars to the MATRON. (1451)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

STAFF **Nurses** required for wards and theatre. State-registered.

Salary £75 to £85. Superannuation Scheme in force. Modern Home recently opened.

Apply for application form to MATRON. (1465)

ST. GEORGE'S HOSPITAL, S.W.1

REQUIRED at once, **Two Staff Nurses** for Maternity Ward; must be State Registered. Salary £75 p.a., rising to £80 p.a., with board, uniform and laundry.

Apply to MATRON. (1292)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

STAFF **Nurses** are required.

Candidates must be fully trained nurses, registered on the General Part of the Register.

Preference will be given to Nurses who have recently completed training and wish for further experience.

Salary with genera training only, £65 p.a.; with general and children's training, £70 p.a.; and with General and C.M.B., £75 p.a.

When applying, candidates should state in which branch they would like further experience.

Apply to MATRON at once. (59)

CROLE WYNDHAM MEMORIAL HOME FOR CONVALESCENT CHILDREN HERNE BAY

(16 BEDS)

STAFF **Nurse**, State-registered, required for the above Home.

Salary £70 per annum, with board residence and laundry.

Applicants must be willing to participate in the Federated Superannuation Scheme for Nurses.

Applications, together with copies of two recent testimonials, and giving full particulars of experience, should be sent to the MATRON, Kent and Canterbury Hospital, Canterbury, immediately. (1354)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

MAIN HOSPITAL, 307 BEDS
CONVALESCENT HOSPITAL, 40 BEDS

STAFF **Nurses** wanted for Maternity Ward with C.M.B. Certificate. Must be experienced and capable of taking charge in Sisters' absence.

Salary to commence £70 to £75 with board, lodging and uniform. Federated Superannuation Scheme in force.

Apply to the MATRON. (802)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

INFECTIOUS DISEASES HOSPITAL, SEACROFT

STAFF **Nurses.** General trained. State-registered Nurses required for one year's training for fever certificate.

Resident Sister-Tutor. Forty-eight hour week.

Salary £60 per annum.

Application forms may be obtained from the MATRON, City Hospitals, Seacroft, Leeds.

Canvassing in any form, either directly or indirectly, will be a disqualification. (984)

UNIVERSITY COLLEGE HOSPITAL, GOWER STREET, W.C.1

OBSTETRIC Department. **Staff Nurses** required for Wards and District. Salary £75 with the usual emoluments.

Apply to MATRON. (1349)

CHILDREN'S HOSPITAL, BALAAM STREET, PLAISTOW, E.13

STAFF **Nurses** required, S.R.N. or R.S.C.N.

Salary £65, uniform provided.

Apply with full particulars to MATRON. (1365)

EVELYN NURSING HOME, CAMBRIDGE

S.R. **Nurses** required for salaried private staff.

Apply MATRON. (1364)

THE HOSPITAL FOR SICK CHILDREN, TADWORTH COURT, SURREY

REQUIRED, State-registered Sick Children's **Nurse** for Theatre Staff Nurse post. (Theatre experience essential).

Salary £75 p.a. Federated Superannuation Scheme in force.

Apply with names for reference to the MATRON, The Hospital for Sick Children, Great Ormond Street, W.C.1. (1435)

KENT AND CANTERBURY HOSPITAL, CANTERBURY

(183 BEDS)

STAFF **Nurse** holding S.C.M. Certificate required for small Maternity Unit.
Salary £70 per annum, with uniform.
Applicants must be willing to participate in the Federated Superannuation Scheme for Nurses.
Applications should be sent to the MATRON giving full details of training and experience. (1353)

ROYAL BERKSHIRE HOSPITAL, READING

NURSES wanted. (S.R.N.) for Private Nursing Staff. Federated Superannuation Scheme in force.
Salary £75—£85 per annum, with uniform.
Apply to the MATRON. (52)

SOUTHEND-ON-SEA GENERAL HOSPITAL

VACANCY for **S.R.N.** in Private Patients' Ward for night duty. Salary £75. Also for Staff Midwife, day duty. Salary £70.
F.S.S. in force.
Apply MATRON. (1060)

CATHERINE GLADSTONE HOME, MORDEN, SURREY
Annexe of London Hospital

WOMEN AND CHILDREN, 40 BEDS

TWO **Staff Nurses** required immediately. Commencing salary £70. Federated Superannuation Scheme in force. All conditions comfortable. Every consideration given. Must have excellent references or testimonials.
Apply with full particulars to the MATRON. (1241)

ST. ALBANS AND MID. HERTS. HOSPITAL, HERTS.

HOLIDAY **Staff Nurse** required, June 1st for 2—3 months. Ward duty.
Salary at rate of £65 p.a.
Apply MATRON. (1371)

TORQUAY ISOLATION HOSPITAL

STAFF **Nurse** required, must be Fever S.R. Salary £75—£5—£95, plus £5 uniform allowance and also holiday grant. Superannuated post. If General S.R. in addition, commencing salary will be higher.
Alternate day and night duty.
Applications, stating age, qualifications and experience, together with a photograph, should be addressed to the MATRON. (1121)

HERTFORD COUNTY HOSPITAL, HERTFORD

170 BEDS

STAFF **Nurse** required for Maternity Department, S.R. and S.C.M.
Commencing salary £80 p.a. Uniform provided. Federated Superannuation Scheme in force.
Apply with full particulars to the MATRON. (1411)

MACCLESFIELD GENERAL INFIRMARY

(NEW MODERN HOME FOR STAFF)

STAFF **Nurses** required, S.R.N., S.C.M., for Wards and to relieve Sisters' week ends. Theatre experience an advantage. Salary £65-£75 per annum, according to experience. F.S.S.N. and H.O. in force. Board, Laundry, Uniform provided.
Apply, with name for reference, to the MATRON. (1174)

THE LONDON HOMOEOPATHIC HOSPITAL (Incorporated by Royal Charter), GREAT ORMOND STREET, W.C.1

A RECOGNISED TRAINING SCHOOL FOR NURSES. (200 BEDS)

STAFF **Nurses,** State-registered, required for Private and General wards.
Salary commencing £65 p.a., rising. Pension Scheme.
Apply stating when and where trained to MATRON. (1454)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

(AFFILIATED TRAINING SCHOOL. 212 BEDS)

STAFF **Nurse** required to act as Assistant to the Night Sister. S.R.N. Salary £75 per annum and use of uniform.
Apply, giving Matron's name for reference, to the MATRON. (1325)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM (Non-Sectarian)

102 BEDS

STAFF **Nurses** required. Living in or out.
Apply giving full particulars to MATRON. (1131)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

TRAINED **Staff Nurse** required for Paying Patients' Department. Salary £70 per annum.
Apply MATRON. (1297)

SELLY OAK HOSPITAL, BIRMINGHAM 29

STAFF **Nurses** required. State-registered nurses on the General Part of the Register.
Salary to commence £65 per annum, and with C.M.B. certificate salary to commence £75 per annum. Full uniform.
Apply to the MATRON for full particulars. (986)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

STAFF **Nurse** required for holiday duty—2-3 months.
Salary £65 per annum.
Apply MATRON. (1257)

ROYAL BERKSHIRE HOSPITAL, READING

STAFF **Nurses** required. S.R.N., for increase of staff. Salary £70 p.a. £75 p.a. with C.M.B. certificate. Federated Superannuation Scheme in force.
Apply to the MATRON. (61)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

STATE-REGISTERED **Nurses** required for holiday duty in the General, Private and Maternity Wards.
Salary £70—£75.
Particulars may be obtained from MATRON. (1148)

ROYAL HOSPITAL, RICHMOND, SURREY

STAFF **Nurse** required for duty in the Private Patient's Wing.
Salary £65 per annum. Must be a State-registered Nurse. Federated Superannuation Scheme in force. Matron's reference essential.
Apply MATRON. (85)

WAR MEMORIAL HOSPITAL, GOSPORT, Nr. PORTSMOUTH, HANTS

TWO **Staff Nurses** required, S.R.N., for Male and Women's Surgical Wards. Also **Theatre Staff Nurse** required in July. Salary £70. Uniform material provided.
Federated Superannuation Scheme in force.
Apply with Matron's name for reference to the MATRON. (1406)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

STAFF **Nurse** required, S.R.N., preferably with some ophthalmic experience.
Salary commencing £70 per annum.
Federated Superannuation Scheme in force.
Apply with full particulars to the MATRON. (1388)

CONNAUGHT HOSPITAL, ORFORD ROAD, E.17

REQUIRED, trained **Staff Nurse** for Holiday duty. Federated Superannuation Scheme in force.
Apply MATRON. (1385)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS

STAFF **Nurses** required, S.R.N., C.M.B. Certificate, Theatre or Casualty experience an advantage.
Salary £70, increasing by £5 yearly. Uniform provided, and F.S.S. in force.
Apply, with full particulars, to MATRON. (879)

ALDERSHOT HOSPITAL

STAFF **Nurse** required, S.R.N. Salary £70 per annum plus £5 Uniform Allowance. Federated Superannuation Scheme in force.
Apply to MATRON. (1330)

GLOUCESTER DISTRICT NURSING SOCIETY

DISTRICT **Midwife,** S.R.N., wanted May (end). Salary £90—£110 according to experience. Uniform. Holiday allowance. F.S.S.
Holiday **Midwife** May-September. S.R.N. not essential. Salary from £80.
Apply SUPERINTENDENT, 14-18, Clarence Street, Gloucester. (1002)

CARDIFF ROYAL INFIRMARY

490 BEDS

STAFF **Nurses** required for the Maternity Department. Applicants must be fully trained with C.M.B. Certificate.
Salary £70 per annum.
For further particulars apply to THE MATRON. (997)

ALDERSHOT HOSPITAL

MATERNITY UNIT

STAFF **Nurse** required, S.R.N., S.C.M. Salary £75 per annum, plus £5 uniform allowance. Federated Superannuation Scheme in force.
Apply to MATRON. (75)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XX

LOTS of lucky babies have him already — be sure that your baby doesn't get left out. He's one of the loveliest toys you could get for baby — he has a beautiful fluffy coat, bright little eyes that don't pull out and such an appealing look on his face that you'll want to cuddle him.

HOW TO GET HIM FREE Save the tin lids from Johnson's Baby Powder, and the cardboard cartons from Johnson's Baby Cream and Johnson's Baby Soap. You need at least one of each — a lid, a cream carton and a soap carton — and you must save twelve in all. (For instance, ten lids, one cream carton and one soap carton would do.) If you want to get the Baby Panda more quickly, six lids and cartons (including at least one of each product) *with 6d. in stamps or P.O.* will do instead. In both cases, the lid from a 2/- tin of Johnson's Baby Powder counts as two. Start saving lids and cartons now, and send them, *before August 31st*, with your name and address, to "Baby Panda," Dept. Z., Johnson and Johnson (Gt. Britain) Limited, Slough, Bucks.

You know how baby loves the soft, cool touch of Johnson's Baby Powder — but did you realise that Johnson's make Baby Cream and Baby Soap too? Now's the time to try them — and if you use them regularly you'll get the Baby Panda all the sooner

Johnson's BABY & TOILET powder

The softest powder in the world

4161/9 x 6/5412

JOURNAL OF THE COLLEGE OF NURSING

Nursing Times

VOL. XXXV No. 1776 SATURDAY, MAY 13, 1939

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

London, May 1939

THE College Annual Meetings have come and gone and all who had the good fortune to be present went away feeling that they had had an unusually eventful and interesting time. In the first place Queen Mary had honoured the College of Nursing by a private visit to the exhibition of student nurses' work arranged by the Sister Tutor Section, which gave great pleasure to the student nurses who formed the guard of honour, and to all who had the opportunity of seeing her. Then the two vital nursing questions of the day, the interim report and the problems of nursing in the event of national emergency, gave special interest to the various sessions.

✦ ✦ ✦

The national plans for the nursing of casualties in time of war were outlined by Mr. Walter Elliot, the Minister of Health, at the Branches' Standing Committee meeting. It was the second time since his appointment to the office last May that Mr. Elliot had visited the College of Nursing. Members will realise this is a further sign of the growing reputation of the College of Nursing as representative of the professional nurse that so busy a man should make time to come and speak to us. The decision that the Ministry of Health should be made responsible for the schemes to deal with the treatment and nursing of the civil population in times of war has given Mr. Elliot a great responsibility. He took this opportunity of telling his nursing colleagues face to face how important it was to the schemes he was drawing up that every available nurse should be on the Civil Emergency Reserve if she were not otherwise employed. He appealed particularly to nurses engaged in private nursing and retired married nurses to come forward and enrol now, while nurses who were in active work as health visitors, midwives, and district nurses, or in institutions, should stay and continue with their work unless already under obligation to serve with the Territorial Army Nursing Service or the Reserves.

Miss Puxley, secretary of the Civil Nursing Reserve, also came to speak at the student nurses' meeting, and made an effective plea to student nurses for their considerate co-operation when they come into contact with nursing auxiliaries in their routine ward work. We would remind student nurses that the reputation of the profession for co-operation and courtesy will depend on the behaviour of each and every one of them.

The interim report was the subject of discussion at the Conference this year and here two members of the Inter-Departmental Committee were present to give us a personal report concerning its findings, Mr. Souttar, the deputy chairman, and Dr. Brock, headmistress of the Mary Datchelor School, Camberwell. This was very helpful and made us all feel that we had a more personal knowledge of the problems and recommendations of the report.

We have always maintained that it was a very great pity that more members of the nursing profession were not chosen to sit on the committee, for it is an education on nursing matters to have contact with all the material submitted to this body. That all the members have been educated was very obvious in the Parliamentary debate on April 18, when nursing matters were discussed with more understanding than ever before.

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During the course of the debate someone none too well informed made the remark, "If nurses do not set their house in order." Was not this adding insult to injury when nurses were only allowed four members to represent them on the Inter-Departmental Committee? And further, who can set a house in order when they have not the key? The key is not in the nurses' hands, for the key of most of our difficulties is finance. As Miss Megan Lloyd George said in the House, it is essentially the long hours and low salaries that are responsible for most of our difficulties—she is on the committee and she knows. She mentioned also the unnecessary restrictions, but we submit that these very restrictions are the out-

come of the long hours and low salaries. No one would mind a nurse smoking in her own room, if she did not come on duty smelling of smoke and making her sick patient feel sicker, provided she was not liable, from overtiredness, to set her bed on fire. Where smoking in bedrooms has been permitted frequent serious fires have been the result. Under these circumstances who can blame matrons and committees from protecting their staffs and their property?

It was interesting to learn that there was more support than opposition to the suggestion of the enrolment of the assistant nurse. Does this show that College members are as well informed on the subject of all the dangers of the present situation as are the members of the Inter-Departmental Committee, although they have not had all the evidence before them? Certainly up and down the country College members have been discussing the very unsatisfactory present state of affairs earnestly during the last four years and wondering how best both the general public and the nurse herself can be protected from the competition of women with no training at all. Everyone interested in this problem should read what Mr. Souttar had to say about it (see page 594).

Another question of great importance was discussed—the suggestion that a "national scale of salaries" for nurses should be drawn up by a special committee similar to the Burnham Committee. Both Mr. Souttar and Dame Ellen Musson sounded a word of warning concerning the alternative suggestion that salaries should be controlled by "Whitley Councils" and determined with other grievances by national, regional and local councils. This is a matter worthy of the careful consideration of every nurse.

Contents

	PAGE
London, May, 1939	581
Topical Notes	582
Trendelenburg's Operation for Pulmonary Embolism.—I	586
The Minister of Health to his Nursing Colleagues	588
The Change of Life	590
Pistany, City of Hot Springs	592
College of Nursing Annual Conference	594
College of Nursing Annual Meeting	598
Reports from the Sections	599
Canterbury Pilgrims	602
Correspondence	603
Books in Brief	603
About Ourselves	604
General Nursing Council Test Educational Examination	606
Hints for Amateur Photographers	609
Nation's Fund for Nurses	610
Appointments	610
Coming Events	610
News in Brief	613
College of Nursing News	614
Crossword Puzzle Number 378	*cover iii*

Topical Notes

The College Sermon

"Every one of the cases that comes your way represents a spiritual crisis for the individuals concerned, an ordeal which, according to the manner in which they undergo it, will turn either to the making or the marring of their souls," said Canon Narborough, Provost of Southwark, at the College of Nursing service at St. Martin-in-the-Fields on May 4, the day of the Annual Meeting. "Do not only make things 'easier all round,' but aim at a creative achievement so that the patient's contact with his nurse will constitute a landmark in his spiritual pilgrimage and will bring him new growth and not the beginnings of a life more embittered than hitherto, more enfeebled by self-pity. There is a burden of responsibility upon what you *are*—your personality and influence, your inmost being, which needs recreating by times of quiet recollection. Often nurses are too preoccupied with actual work to put their service any higher than a matter of 'helping a poor soul tide over a difficult time.' But nurses should go deeper into their ministry so that there may be a spiritual background to the encouraging word or smile."

Queen Mary at the College

"A very interesting exhibition. I hope you will get a nice lot of people to see it," said Her Majesty, Queen Mary, as she left the College of Nursing after spending nearly an hour inpecting student nurses' work displayed there. Her Majesty showed great interest in the individual exhibits, looking at each one and asking questions about them. She commended the ingenuity of the nurses and in many cases chatted to the exhibitors, asking them how they had made the little instruments set out in the model wards and theatres. She was very interested in the models of cases of pneumonia treated with the new drug, M. and B. 693, and in pictures of the various rashes, asking particularly to see those of spotted fever and smallpox. She showed her sympathy for the patients in her comments on the discomfort that the plaster case for spinal disease might cause, but quickly realised that the relief of pain was more important to the patient than the unusual position. On leaving, Queen Mary asked to be told when the next exhibition would be held in London. Members of the Sister Tutor Section, who were responsible for the exhibition, and of the Student Nurses' Association units who were exhibiting, were stationed in the exhibition room and felt very honoured by the interest their royal visitor took in everything. Miss Taylor, chairman of the Sister Tutor Section, acted as

Queen Mary Sees the Student Nurses' Work

Queen Mary inspects the work of the student nurses on show at the College of Nursing last week.

guide to Her Majesty, who looked charming in a flowered toque and soft blue coat with marabou to match.

Business First

"BUSINESS FIRST" is the wise rule at the College of Nursing annual meetings, and for three days last week there were meetings, conferences and discussions. But on Friday evening members relaxed and arrived at the Cowdray Hall in party frocks for their "pleasure afterwards" in the form of a delightful at-home given by the College Council. The hall seemed transformed, with great vases of spring flowers everywhere and groups of chairs drawn up in a sociable fashion round little tables instead of in severe rows, as they had been only a few hours before. Miss Monk, President, received the guests, and Dame Ellen Musson and Miss Coode were among other Council members present. The many distinguished guests included Mrs. Walter Elliot, wife of the Minister of Health, the Mayor and Mayoress of Marylebone, Mr. E. F. Hill (Ministry of Health), Mr. L. Farrer Brown (Central Midwives Board), Sir Comyns Berkeley, Miss Zoë Puxley and Major Wade. There were light refreshments and music, and the evening was a pleasant event in a most successful week.

A Loss to the Profession

WE regret to announce the death of Dr. Marguerite Kettle, assistant editor of the *Lancet* and a member of the General Nursing Council, on May 4. Dr. Kettle, as honorary secretary of the Lancet Commission on Nursing, 1930 to 1932, became well informed on all nursing matters and was appointed by the Ministry of Health to serve on the General Nursing Council in 1933 and again in 1938. Dr. Kettle took up medicine comparatively late in life after working as a militant suffragist and spending some years abroad. She qualified from St. Mary's Hospital and the next year joined the staff of the *Lancet*. In the nursing world she was an early advocate of the division of the Preliminary State Examination and worked hard to secure it and other reforms for the benefit of nurses. She served on the Education Committee of the Council almost continuously and for a time also on the Mental Nursing Committee. In her death the nursing profession loses a loyal friend.

Safety in the Home

A RESOLUTION to organise a league of "mothers' helps" to relieve the overworked, over-fatigued or sick mothers is to be proposed at the Home Safety session of the 1939 National Safety Congress which will be held on May 19 at Caxton Hall under the chairmanship of the Dowager Marchioness of Reading. This idea is the outcome of an investigation carried out by the National Safety First Association into 500 fatal accidents in the home and every-day life to children and young people under 26 years. The conclusions reached by the investigation are that 23 per cent. of these accidents are due to drowning, 16 per cent. to scalds, 15 per cent. to burns, 19 per cent. to falls and crushing, and 4 per cent. to suffocation; and that overcrowding and consequent fatigue lie behind many tragic deaths due to scalding or fire in the home. The memorandum on the investigation suggests that, while it is impossible to insist that a mother should never leave her children alone, she could be assisted by locally organised helpers who would go into the home when they were needed. Other suggestions which will be put forward in the form of a resolution at the congress are an increase in

the number of day nurseries and more and better equipped houses, with an especial note with regard to fireguards.

Leicester's Great Effort

FROM the Leicester Royal Infirmary comes the news of the concerted effort that Leicester is making to recruit candidates to the nursing profession as a whole. Under the patronage of the Duke and Duchess of Rutland and the auspices of the Leicester Royal Infirmary, a mass meeting for girls is being organised and will be held on Wednesday, May 17, at 3 p.m. in the Colleges of Art and Technology. The local authorities and many prominent people are co-operating; the education committee has given permission for girls over 14 years of age to leave school early to attend the meeting. The chair will be taken by the Lord Mayor of Leicester and the speakers will include Lt. Col. R. E. Martin, chairman of the Leicestershire Education Committee, Miss E. Cockayne, matron of the Royal Free Hospital, N.W.1., Miss C. Peile, Midland Area Organiser for the College of Nursing, Miss N. Caress, headmistress of the Wyggeston Girls' School, Leicester, and two student nurses, the Misses B. Vidler and W. L. Dargin. Admission will be by ticket, which can be obtained from Miss Tarratt, 10, Knighton Drive, Leicester.

Miss Gullan presenting her trophy for student nurses' work. It was won by the Nightingale Training School, St. Thomas's Hospital. A list of prize-winners will be published next week.

"Probably Japan has Arrived"

THE story of medical mission work in China was told by Miss M. Moline, matron of St. Agatha's Hospital, Ping Yin, in the province of Shantung, at the medical missions meeting of the Society for the Propagation of the Gospel, held at Caxton Hall during the society's anniversary week last month. In 1938, the war, which had come to Shantung in the previous year, came right into the hospital at Ping Yin. "The first intimation I had about it all," related Miss Moline, "was when the one-armed gate keeper came into my office and said 'Probably Japan has arrived'!" The hospital had to accommodate Japanese soldiers in its compound as well as care for the thousands of refugees who flocked into the village. "All this," said Miss Moline, "has given us opportunities; we have got friendship from the people we have never had before." Dr. May Haythornthwaite, who has been doing medical mission work in India, told of the fight that is going on out there against the diseases that come from malnutrition and dirty living conditions—dysentery, tuberculosis, skin diseases and leprosy.

Fear and Cancer

FEAR is one of the greatest obstacles to progress in the treatment of cancer, for it prevents early diagnosis and control of the disease. One of the chief objects of the British Empire Cancer Campaign, therefore, is to banish this fear. A special committee of the organisation concentrates on propaganda on the subject, and during the past three years over 1,000 lectures have been organised in different parts of the country. Associations such as the Y.W.C.A., Toc H, Women's Institutes and so on, can write to the committee asking for a lecture in their district, and this is arranged, with a local doctor as lecturer. The idea is to familiarise the public with the nature of the disease, show them the importance of early diagnosis and let them know something of the progress that has been made in this field within recent years. The British Empire Cancer Campaign has films to illustrate the lectures. One of these was shown recently at a lecture on "The Cancer Problem" given by Dr. Malcolm Donaldson. In this film the cancer cells appear in action, and the result of X-rays in immobilising them is clearly shown.

Defending Our Heritage

THE new health centre in Oak Lane, East Finchley, was declared open on May 6 by Mr. R. H. Bernays, M.P., Parliamentary Secretary to the Ministry of Health, in the presence of the Mayor of Finchley, Mr. J. H. Jones, and a large number of the officials and friends of the centre. Major H. W. Steward, chairman of the Finchley public health, maternity and child welfare committee, outlined briefly the scope and nature of the work

At Finchley

Above: the babies' room, a real sun-trap. Left: the solarium equipped with the latest type of lamps for ultra-violet and infra-red therapy.

to be carried out by the Centre. A voluntary association began the work, in 1916 Finchley Council took control, and in 1920 a combined infant welfare centre, school clinic and day nursery was established. The population at that date was 45,000 and is to-day 70,000. Mr. Bernays said it was very gratifying to him to attend such a gathering in his own home neighbourhood and have visible evidence that while as a nation we were proceeding with our war preparations with the greatest possible speed we were not neglecting the promotion of the tasks of peace; we were increasingly able to defend our heritage and at the same time making our heritage increasingly worth defending. The infant mortality rate in the borough in 1937 was 40 per 1,000 live births, as compared with 58 in the whole country. Councillor W. C. Langlands, chairman of the education committee, in proposing a vote of thanks to Mr. Bernays, spoke warmly of the value of the work of the centre.

Hospitals Exhibition

The hospitals exhibition at Charing Cross underground station is attracting vast numbers of the crowds that hurry past. Organised by the British Charities Association under the auspices of the London Street Collections Central Committee, with the whole-hearted co-operation of the London Passenger Transport Board, it was opened on Monday last by Lord Luke, chairman of the committee, and will remain open until May 27. It is designed to draw attention to the work of the London voluntary hospitals, for which the combined flag day has been held this week. An "iron lung" of the Drinker respirator type, a model hospital showing in miniature the manifold functions of the modern hospital, a British Gaumont hospital film, "The War Without End," and a series of dramatic photographs illustrating the various important hospital services, are among the most striking exhibits. The first group of these photographs shows the workings of the Emergency Bed Service; next to that stands a display map showing the position of 155 voluntary hopitals which have voluntarily sacrificed their individual flag days in order to participate in Hospitals Day.

Birmingham's Private Nurses

Private nurses in and around Birmingham will have a good opportunity to exchange ideas and air their views at the special meeting arranged for them at the Children's Hospital, Birmingham, on Friday, May 19, at 3 p.m. (see also page 614). At the general annual meeting of the Private Nurses' Section at the College of Nursing last week, Miss Peile, Midland Area Organiser, announcing the meeting, urged all section members in the district to come and to bring their private nurse friends, whether College members or not. With Miss Coode, Vice-Chairman of the College, in the chair, and Miss Wenden, chairman of the private nurses' committee, as principal speaker, the meeting promises to be a good one, and the organisers are hoping for a brisk discussion.

Trendelenburg's Operation for Pulmonary Embolism.—I

By AGNES E. PAVEY, S.R.N., Diploma in Nursing (London University), Sister Tutor, North Middlesex County Hospital

PULMONARY embolism: these words bring to the mind of most nurses a memory of an inescapable tragedy, totally unforeseen, and against which medical and nursing science as a rule proves powerless. Nevertheless, tragedies such as these serve as an incentive to human endeavour; early in this century a surgeon of Leipzig—Professor Friedrich Trendelenburg—began to evolve an operation that might, when the technique was perfected, save the life of a patient with a pulmonary embolism.

Following a series of experiments in the post-mortem room Trendelenburg began experimenting with calves, introducing sterile strips of lung tissue into the jugular vein. These were carried by the blood stream into the heart and then blocked the pulmonary artery. There are some anatomical differences in the mediastinum of a calf and a human being which rendered the operation in the calf more difficult than in a man. Trendelenburg published an account of these experiments in 1908, but his proposal to try the operation on a patient who had developed a pulmonary embolism was received with surprise throughout the Continent by surgeons who doubted the possibility of success.

Early Attempts Unsuccessful

Professor Trendelenburg's first patient died in the operating room. The second case, operated on by his assistant, lived for 15 hours and died, presumably from heart failure. The third, operated on by Trendelenburg himself, lived for 37 hours and then died of haemorrhage from the internal mammary artery. Within the next few years several European surgeons attempted the operation but none succeeded in preserving life.

The operation came to be regarded as presenting difficulties too formidable for it to be a practical possibility, and for some years nothing more was heard of it. It was not until April, 1924, that Kirschner, a professor of surgery at Königsberg, showed a successful case before the German Surgical Society in Berlin at which Trendelenburg, then an old man of 80, was present, although in the last year of his life. Following Kirschner's success many surgeons again attempted the operation but failed to save life. The second successful case was by Professor Meyer of Berlin in 1927. Between that time and February, 1931, Meyer had three more successes. Three other Continental surgeons have performed the operation successfully—Nyström of Uppsala has had two successes, Crafoord of Stockholm three, and Valdoni of Rome one—giving a total of 11 successful operations. The twelfth, and most recent success, is that of Mr. Ivor Lewis, the medical superintendent of the North Middlesex County Hospital, and the following account is written with his permission.

The Twelfth Success

On August 9, 1938, a married woman of 49 was admitted into the North Middlesex County Hospital with an infected prepatellar bursitis. She was tall and well built, weighing 15 stone on admission. She had had no previous illnesses, with the exception of occasional influenzal colds, and she had had three children, the youngest being 19 years old. On admission the routine examination of heart, lungs and abdomen, revealed nothing abnormal. Her temperature was 101 deg. F., pulse 120, and respirations 22—exactly what one would expect in a patient with an infected knee.

The treatment of the case was on the following lines: Prontosil tablets, gr. vii, were administered, t.d.s. Hot fomentations were applied to the infected bursa four-hourly for two days. It was then incised and drained under gas and oxygen anaesthesia. She made good progress and when the surgeon saw her a week later he "signed her up" for discharge on August 20. However, on August 19, the leg was rather swollen below the knee. There was oedema and tenseness, and a provisional diagnosis of phlebitis was made, although no thrombosed vein was felt. Glycerine and ichthyol applications were ordered. Consequently, her stay in hospital was prolonged, and on August 31, she complained of pain in her chest—localised over the lower ribs. The chest wall

The clot which was removed from the pulmonary artery (slightly shrunken) in comparison with a scale of inches [By courtesy of the "Lancet"

moved quite well on respiration, the percussion note was good and no adventitious sounds were heard. Two days later she was still complaining of this pain, and examination revealed diminished air entry into the lungs with occasional crepitations over the lower left lobe. She was ordered a stimulating expectorant—mist. pertussis stim., ½ ounce, t.d.s. On September 5 her sputum was slightly bloodstained and the condition was diagnosed as an infarct. The left side of her chest was then painted with iodine twice daily. At the end of a week from the onset of the chest symptoms she was still complaining of pain and she had some pyrexia—T. 101 deg., P. 96, R. 22. On September 10 there was an impaired percussion note with diminished breath sounds in the base of the left lung, rather bronchial in character. The pain and the slightly bloodstained sputum were persisting although the woman did not appear acutely ill. That evening she was given morphia gr. ¼.

Development of the Embolism

About 10.50 on the morning of September 12 she was talking normally to the patient in the next bed, when she suddenly sat up and called out "Nurse, I can't breathe. I feel faint," and clutched at her throat. Her face and lips were greyish blue; she complained of severe pain in the left chest and appeared in great distress. Mr. Lewis was summoned immediately. By this time the patient was blue and was sweating a great deal, and he ordered a hypodermic injection of morphia gr. ¼ with atropine gr. 1/100 and instructed that she should be taken to the theatre, where a sterile Trendelenburg tray is always kept ready.

The Operation

Under local infiltration an incision was made, the second and third costal cartilages freed and removed, and the intercostal muscle and the triangularis sterni were removed from the back of the fourth costal cartilage. The respirations were, by now, very laboured and great care had to be taken of the pleura, which bulged dangerously between the cartilages. Then the surgeon waited, for the patient was not yet "in articulo mortis." In the meantime a priest came into the theatre to administer extreme unction. Presently the pulse completely disappeared and the respirations were reduced to irregular gasps. Directly the breathing stopped the pericardium was opened, Trendelenburg's sound passed and a rubber tourniquet tightened around the great vessels. The pulmonary artery was incised for 2 cm., producing a gush of blood. With the first insertion of the Trendelenburg's forceps a large one-piece clot, 16 in. in length, was pulled out. The lips of the incision were then clamped. The heart was massaged and adrenaline 1 c.cm. was injected into the aortic sinus. The heart-beat came back—at first very feebly and then regularly—but the breathing did not. Oxygen under positive pressure was being administered all the time with McKesson's apparatus by Dr. Patrick Nagle. Then lobeline was injected into the aorta and at once breathing started again after an interval of six minutes from its cessation, the circulation having been absent probably for three minutes. The heart and the respirations became stronger and more regular and the patient was of good colour. The incision into the pulmonary artery was then sutured with fine catgut. Some more blood was lost during this process but the bleeding was well controlled. The skin was sutured, leaving in some gauze packing, and when the patient was ready to leave the theatre she was breathing quite well and had a fairly good pulse.

Post-Operative Treatment

Meanwhile, an oxygen tent had been prepared for her reception in a single-bedded room into which she was transferred directly from the theatre. She was placed in the semi-recumbent position. Good breathing was sustained in the oxygen tent, but within an hour or two she began to have clonic fits of the arms and face, and it was feared that the cerebrum had been deprived of oxygenated blood too long for recovery to be possible. These fits continued during the afternoon, sometimes lasting for as long as 10 minutes. Eventually, without regaining consciousness, she relapsed into the uneasy sleep of exhaustion.

(*To be continued.*)

Queen's Institute of District Nursing

Examination for the Roll of Queen's Nurses

(1) From what various sources is water supply derived? What is meant by a "deep" and a "shallow" well and what difference may there be in the water found in them?

(2) You are asked by a hospital almoner to visit a child suffering from chorea in order to chart the temperature and pulse. What special observations would you make and what conditions can you report to the doctor that would help in deciding treatment?

(3) You are called in to a house where a child of two has been scalded by an overturned kettle. What first aid treatment could you give, and what preparations would you make for the doctor?

(4) What are the causes of ophthalmia neonatorum? What precautions should be taken to protect other members of the family from infection?

(5) What is the law concerning the notification of births? What is the value of this notification to infant life and how may this affect your work as a district nurse?

(6) (*a*) What are the benefits of National Health Insurance to the employed person and his family? *or* (6) (*b*) How can a Queen's nurse co-operate with her committee in securing a good nursing service?

(*Time allowed, three hours. Questions 6a and 6b are alternative; only one should be answered.*)

The Minister of Health *to his* Nursing Colleagues

Mr. Elliot addressing College members on May 5. On his right is Sir Comyns Berkeley, and, left, Miss Christie, Miss Hughes of Leicester Royal Infirmary, Miss Goodall, Miss Monk and Miss Coode.

MR. CHAIRMAN, ladies, I am very glad to be back with you. It is not yet a year since I last spoke at the College of Nursing. On that occasion (it was last June) I was giving the inaugural address at the post-graduate course. It was in the first few weeks of my tenure of office as Minister of Health, but even then I was anxious to come as soon as possible to meet representatives of the nursing profession and to talk over some of the questions which were clearly about to engage a great deal of our time and attention.

We had not then received the Athlone Report, but we already knew well the important problems of recruitment and training to which that Committee was devoting attention. We had only just been informed that the whole problem of the hospitalisation of possible air raid casualties in this country was to be entrusted to the health departments in England and Scotland. These two great problems, the problems of the supply of skilled personnel either for peace or war, have kept us very busy in the months which have passed and will occupy us in the months ahead. Yet I felt I must not miss this opportunity of talking these matters over with you, our skilled helpers and colleagues, on whom we have always so deeply to rely. But I will, if I may, review rather the second aspect than the first, the position of the trained and skilled nurse in national service both before and after the outbreak of hostilities.

The Two Branches

In the first place, we in both branches of the medical profession, nurses and doctors, can feel fortunate in being, either in peace or at war, a national service. This is specially so for those working in hospitals and infirmaries. It is worth while, before going on to details, getting a general picture of the facilities employed for treating the casualties of to-day and the extent to which they would be modified for the possible casualties of war.

There are in Great Britain in peace-time some 400,000 hospital beds, and by that I mean hospital "places," to which may be added about 150,000 places in mental hospitals, a total of over half a million. At the usually accepted formula of one nurse to three patients these beds are using now, when fully filled, the services of some 180,000 nurses. There are at present 90,000 names on the several parts of the Register of the General Nursing Council for England and Wales, representing perhaps some 80,000 individual nurses. Some 61,000 to 62,000 are known to be in active practice.

Only One Nurse to Nine Beds

What does this mean? It means that if every registered nurse were now working in a hospital, and if every one of the half million hospital beds I have mentioned were a general hospital bed, there is at present only one State-registered nurse for every nine beds, which leaves us in a very tight position in the case of further expansion. Of course, the picture is not really quite so bad as that, for I must not forget the nurses who are not on the Register and the probationers. But the figures do prove the very great importance of the fully trained nurse as trainer and supervisor of the great contingents of probationers passing up through the various grades of service in the hospitals; and their importance to the 40,000 or so of practising medical practitioners who rely on them so greatly to-day, and would have to rely on them so much more if an emergency occurred.

For the nature of our needs now that we are again exposed to warfare in this country we must consult the Defence Services. In the course of any hostilities in which air warfare played a large part we should have to expect a very large initial number of casualties—a curve rising steeply in the early days, tapering off thereafter, in sharp contrast to our past experience, which has always been of a curve which began at a very small figure and rose slowly over a period of years to a maximum.

To deal with this sharp rise we shall take these emergency measures. Firstly, we shall clear as many hospital beds as possible of actual patients. Some will be able to go home; others will be transferred to less well equipped institutions. Secondly, we shall "crowd up" beds in the hospitals themselves as we have had to do in the past in our civil hospitals when beds were full; and thirdly, we shall expand existing hospital accommodation by putting beds into neigh-

bouring buildings and into new hutments built for the purpose.

This, in itself, represents a very large piece of organisation. But it is only part of our problem. You will realise, for example, that in many of our cities, including London, the central hospitals will not be able to be fully utilised for the prolonged treatment of casualties because they are situated in areas which we can only presume to be specially vulnerable. We shall have to transfer a large part of the personnel and equipment of these hospitals to others in the rural and semi-rural areas which must be presumed to be comparatively safer. Details of these plans are given in Emergency Medical Services Memorandum No. 2, recently issued from the Ministry, which you can buy through any bookseller for 6d.

200,000 Beds Within 24 Hours

To return to the question of beds. We consider that, by the means I have described, we can make 200,000 hospital beds available for the treatment of casualties within the first 24 hours—these are beds for which staff already exists—and another 100,000 beds within a week. The 100,000 additional beds are beds for which staff is *not* at present provided.

In addition, a programme for the construction of new hutted annexes containing about 50,000 beds is now under way. Thus the total of beds in sight for which staff will have to be provided in Great Britain is some 150,000. It will be seen that if casualties on anything like this scale were to occur, the need for nursing personnel would be very acute. We should rely upon (1) the utmost use of existing skilled personnel and (2) the reinforcement of existing personnel by auxiliaries.

(1) The most thorough use of existing personnel is one of the main tasks of the hospitals' division of the Ministry, a task on which it has now been engaged, with intense concentration, for some months. In the first place it is clearly desirable that as little disturbance as possible should be caused to the present working hospital system and that drafts for new purposes on the existing personnel should be kept down to a minimum. The War Office has accordingly undertaken to mobilise only about half the hospitals which exist in plan as part of the mobilisation scheme but which, as you know, would have to be staffed by personnel drawn from existing hospitals and at the cost of considerable disorganisation. In return, it has been decided that the existing hospitals, either voluntary or local authority, will admit without question or distinction either civil or military casualties, and the proportion of army hospitals mobilised will similarly admit either soldiers or civilians.

(2) The existing personnel will in many cases have to be moved from the hospitals to more dispersed positions. This is part of the immense re-location of hospitals which is occupying so much of our thought and activity to-day. One of the most important features of the emergency scheme is the linking up of the casualty hospitals in the danger areas both to each other and to selected hospitals in the outer areas. We have to a large extent already worked out these affiliation schemes. . . .

Our third step was the setting up of the Central Emergency Committee for the Nursing Profession, on which the College is represented by Miss Coode. This Committee is tackling the very difficult task of compiling a register of the fully-trained nurses not at present in practice in hospitals or other institutions and of arranging for the enrolment and recruitment of the thousands of auxiliaries who will be required to complete the establishment of the expanded and the new hospitals. The compiling of this register is very necessary indeed, because the need for nursing personnel does not end by any means with the staffing of the hospitals. We shall need some 3,000 first aid posts to treat the minor casualties and intercept the walking wounded who do not require hospital treatment. All of these must be capable of functioning at short notice. . . . Then, apart from these special measures for the treatment of casualties, the ordinary peace-time services—employing nurses on the many different phases of public health work—will have to be kept going. . . . In this latter field there is wide scope for the retired or married trained nurse. . . .

To meet the requirements of all these services we are very anxious to have a record, an up-to-date record, of all the skilled nursing personnel in the country, whether retired or in private practice, with some knowledge of how far each would be available for the various duties I have very briefly outlined. These are 15,000 trained nurses known to have retired from active practice, though still on the Register. I am sure most of them will come forward and offer to give their skill and experience, should an emergency arise.

You will wish to know under what conditions such reservists would work. You would naturally expect to work under the same conditions both as to hours and salaries as were being given to the persons with similar professional qualifications with whom you were working. We should ourselves naturally observe those conditions as far as reservists taken into Government service were concerned, but you will realise that it is not possible for me to speak for voluntary hospitals or local authorities. These would be matters of negotiation through your various organisations, such as the College itself.

Nurses the Steel Framework

It has been said that we are paying too much attention to the nursing auxiliaries and not enough to the trained nurses. We do realise that the trained nurses are the steel framework on which the whole structure rests and without whom the auxiliaries would be of little value.

It is not necessary for me to speak at length on the question of the auxiliaries, save to say again that it is clear they will be essential, and essential in many thousands. A course of instruction has been laid down by the Central Emergency Committee, and many have already begun instruction. I should like to thank all of you—my professional colleagues who are helping and will be helping to train these girls. . . .

I have given a general survey for I thought you would like to know, and I certainly like to tell you, some of the answers to those questions we all ask each other in our free and critical democracy all day and every day. "What are they doing? Why aren't they getting on with it?" Here are some of the answers.

The Change of Life

By LAURA HUTTON,*
B.A., M.R.C.S., L.R.C.P.

THE change of life, or climacteric, marks the end of the child-bearing period in a woman. It may last from three to seven years (indeed, it is sometimes alluded to as the "seven years' war") and is a considerable period in a woman's life. The menopause, or cessation of menstruation, is only one part of the climacteric, and the word "menopausal," therefore, should only be used in relation to the ceasing of menstrual periods.

The Menopause

The menopause may take place any time between the ages of 38 and 55. Many people think the woman who starts menstruating early will probably stop early. On the contrary, those who start early usually continue longer, for if a woman's ovaries are very active they will probably develop early and continue functioning for a long time.

The symptoms of the menopause may be as follows:—

(1) Slight alteration in the pattern of the period, such as gradual lengthening of the time between menstrual periods and a gradually reduced loss. This happens in about 26 per cent. of women.

(2) Irregularity, i.e., a greater loss one month than another.

(3) Seasonal irregularity, connected with spring or autumn, for instance.

(4) Abrupt cessation. This occurs in about 14 per cent.

(5) Haemorrhage, or sudden flooding, sometimes between periods.

Significance of Amenorrhoea

Apparently missed periods may cause some anxiety, for married women often think they may be pregnant, especially when amenorrhoea is associated, as it often is at this age, with a somewhat enlarged abdomen. Nowadays there is no need to worry, for the Aschheim-Zondek test of the patient's urine can be made to find out if she is pregnant at a stage when there are, as yet, no physical signs of pregnancy. In all cases of irregularity and enlarged abdomen the doctor should be consulted. There is always a possibility of pregnancy, or of a tumour, and the fact that amenorrhoea may be an early symptom of diabetes or tuberculosis must not be overlooked.

* Abstract of a lecture given during the Special Course in Public Health at the College of Nursing.

The two best known symptoms of change of life are the "hot flush" and the "middle-aged spread." The former is a very common symptom, and is caused by imbalance in the activity of the endocrine glands. Just as the coming into action of the ovaries in adolescence may upset the balance and cause emotional instability and moodiness, so the period when they go out of action causes various changes. The flush varies in various women. It may cause extreme discomfort and even faintness, or it may come and go in a flash. Some people are practically undisturbed, and I have even heard it described as "that lovely glow."

Look in the Mirror

Some emotional factor is probably involved. For example, a woman at this age often reacts with a hot flush to a worrying thought which before would not have caused a visible manifestation. A woman who is embarrassed at the appearance of a hot flush, should on occasion make a point of going to a mirror when she feels one coming on. She will probably find that it is not nearly so noticeable as she has imagined, and that it is possibly even becoming to her! If, however, hot flushes are excessively troublesome, there are gland preparations which are helpful. These must be given under doctor's orders, and must be persisted with if treatment is to be successful.

The "Middle-Aged Spread"

This is often a characteristic of the climacteric, and since it is very trying to some women it must be classed as a symptom. This, too, has a glandular origin. Certain forms of increased weight associated with loss of hair, slowness in movement and mind, and so on, point to thyroid deficiency, and respond to treatment with thyroid extract. But this should never be taken except under a doctor's orders. The best way to treat the "middle-aged spread" is by diet and exercise.

Insomnia is sometimes troublesome during the change, but this is a symptom which is often no more than a change in the sleep pattern and responds to adjustment. Reading for a short time in bed, or a light meal or a hot drink, may help the woman who finds she is not sleeping as well as she used to. The main thing for her to remember is not to worry about loss of sleep. Her

requirements are probably changing and she will do quite well now with five hours' sleep instead of seven.

Arthritis connected with the change of life should be distinguished from the severe disease, rheumatoid arthritis, but like this variety it is often due to a septic focus somewhere in the body. During the climacteric resistance is temporarily lowered and the system cannot fight infections so successfully as before. For the same reason, or because of the temporary gland imbalance, a woman may suffer from neuralgia, skin affection, pruritus (especially of the sexual organs), alteration of the bowel habit (constipation or diarrhoea), fatigue, giddiness or other sensations. All these symptoms are possible; yet many women pass through this time without any trouble, and from statistics taken it was found that 89 per cent. of women never stopped work during this period.

The Psychological Approach

The psychological aspect of the climacteric cannot be ignored. This period is often accompanied by anxiety, vague apprehensions and more definite fears, such as of cancer, insanity and so on, and depression. There is an explanation for the depression. Child-bearing is a woman's main function, and it is natural that there should be a reaction when this period of life ceases. The married woman feels that she is no longer needed by her children. The unmarried woman who has hoped, perhaps unconsciously, to have children some day now realises that even if she marries she will not have a child. The feeling of approaching old age is very terrible to some people, and the change of life is a reminder that it is coming near.

Involutional Melancholia

The occasional depression of the climacteric should not be confused with involutional melancholia. This is a definite form of insanity. It is characterised by irrational laments of "I can't do my work," and other unjustified feelings of unworthiness. The person who has collapsed at every crisis of her life is more liable to develop involutional melancholia at this period than the woman who has been well adjusted. The well-balanced woman, a good wife and mother, is likely to come through her period of depression when the change is over.

How to Manage the Change

A woman who is passing through the climacteric should first of all realise what is happening. She must understand that these feelings of depression or discomfort are transitory, due to her time of life, and that they will clear up in due course. In the meantime she should try to reduce strain in her life as far as possible. She should work fewer hours, if she can do so, take on fewer responsibilities, rest a little more. Secondly, she should pay more attention to details of hygiene. At this time she should take more baths and be even more particular than usual about the cleanliness of the sex organs. Baths should not be too hot, for soaking in a hot bath is liable to induce a hot flush.

The Importance of Beauty Culture

Exercise is important, and the climacteric is the ideal time for a woman to take up beauty culture. She must realise that she is becoming middle-aged, and that a middle-aged woman can have a charm all her own. She should set to work to know and like this new physical self which is developing. Exercises are a great help. They should not be too violent, but should aim to make her more graceful, to prevent the "spread" from becoming too unwieldy, to keep her body limber and her feet from becoming flat.

Adopt a Tolerant Attitude

The psychological management of the climacteric lies in accepting the situation and giving up the feeling of rebellion towards its approach. A woman should adopt a tolerant attitude towards the physical symptoms, and should exercise reticence about them in her conversation. Finally, she should look forward to the happy time ahead, the new period, when the "change" is over and her health and vigour are restored. She may expect 10 or 20 years of vigorous and healthy life once her transient troubles are over. Above all, she should remember that self-pity over her sufferings will alienate others, and especially the young. Young people are necessary to the happiness of their elders, and older people who are wise in the management of their own lives can, in their turn, offer young people a sense of security of which they often stand in great need.

THIS WEEK'S FLASH BACK

Last Friday [May 12] was the eighty-fifth birthday of Miss Florence Nightingale, and Mrs. Sarah Tooley, writing in the *Daily Chronicle*, says :—" No longer is she able to attend to correspondence, and she only receives intimate friends. Neither is she able to give those recommendations as to the working of the Nightingale Home and Training School at St. Thomas's Hospital which she reserved to herself when she handed the nation's munificent gift in recognition for her heroic services to trustees for the endowment of the scheme. But she follows the progress of the work, and hears with pleasure of the ever-increasing popularity of the nursing profession with women to-day."—*From the "Nursing Times," May 20, 1905.*

Pistany, Ci
Hot S

PISTANY, the famous health resort in the Carpathians, is an island on the River Waag, a river so hot that the women wash their laundry in it and steam is often seen rising from its sources. The island of Pistany is full of crevices through which come veins of sulphur carrying a volcanic mud, recognised for centuries as curative of rheumatic conditions.

Above is a view of the covered bridge which protects rheumatic patients on their way to the treatment centres. On the right is a symbolic statue of a cured patient breaking his crutches. The sedan-chair shown on the left is the easiest form of transport for stiff-jointed clients; it is drawn by two native women. Below is a view of the modern swimming pool where patients swim their way to health.

The native wom
in tra

any, City of Hot Springs

The Pistany mud, famous the world over and procurable at spas in other countries now, is applied in many ways, and to horses and pet dogs as well as human beings

A bath in hot sulphur water completes the cure

wom
in traditional dress

At headquarters. Left to right: Miss F. Taylor, Miss Coode, Miss Monk, Dame Ellen Musson. Round the table: Misses Wenden, Greig, Duff Grant, Milne and Jones.

College of Nursing Annual Conference

Interim Report of the Inter-Departmental Committee on Nursing Services

THE interim report of the Inter-Departmental Committee on Nursing Services was the subject of this year's conference, and a very lively discussion took place. Dame Ellen Musson, D.B.E., R.R.C., one of the members of the Committee, took the chair and introduced two non-nurse members, who opened the conference. The first was Dr. Brock, O.B.E., headmistress of the Mary Datchelor School, Camberwell, who has had a distinguished career and shown herself very genuinely interested in nursing recruitment, and the second was Mr. H. S. Souttar, C.B.E., a surgeon of the London Hospital, deputy chairman of the Inter-Departmental Committee.

The Headmistress's Experience

Dr. Brock.—I wish I didn't remember to-night something which once happened to me. I went North to speak at a public meeting and overheard this conversation between the maid and the maid next door. " Great doings at the town hall to-night, ain't there ? " " Yes." " And that lady staying in your place is going to speak ? " " Yes, she is that." " H'm, she has got a nerve ! " (Laughter.) I feel I have a nerve to come and speak to you to-night, not being a nurse, but I am interested both from the scholastic and recruitment standpoints, and bring to it a great personal interest. If I were not doing my own job, which, strange as you may think it, I do love, I should like to be doing yours. Also I have been a patient. As a member of the teaching profession, I have had 21 years' experience of girls and I do not know any of my old girls who are happier in their work than those who are nurses. The number going into nursing is increasing. In my school-days I only remember one of my special set taking up nursing. Now from that school a steady stream of girls is going into the nursing profession. Still the number is not enough as the demand for nurses is increasing.

Three Types of Recruit

The girls I meet fall into three classes :—

(1) Girls who want to take up nursing above everything else in life.

(2) Girls who would simply hate it and have no wish to do it.

(3) Girls who are interested in it as one among the many avenues open to them, any of which they feel they would like.

The first set generally become nurses. The second set you would not want as nurses. The third group might give you very many more nurses than it does, but these girls have little knowledge of hospital and many careers are open to them. Also parents often oppose the idea of nursing. It is easy for the girl to be swept off into other things which she will also enjoy. I want to recruit more of these girls for nursing. I want to remove things which cause parents to oppose the nursing profession. I also want to have more preparation in the sixth form for nursing. It will focus the girls' interest on the profession.

Parents want some sort of security for their girls, and how can we blame them in these days ? They find it in the Civil Service with its good hours, steady salaries and pensions at 60. Sometimes I wish the lower grades of the Civil Service had never been invented. The recommendations on salaries, pensions and committees similar to the Burnham committees

all tend to this end. The Burnham scale has made an enormous difference to the teaching profession and in spite of difficulties it has worked.

If we can get pre-nursing courses in schools we shall build up recruiting centres on the spot, and also save the girls from the strain of the first year. The strain on the girl of 18 is definitely greater than on the girl of 21. I hope we shall get the age raised to 19 at least, as I know many do in this hall. (Applause.)

Teachers to Teach

For these preliminary courses it is recommended that anatomy and physiology in schools shall be taught by doctors and science mistresses who have suitable qualifications or take special training to qualify. If we can make this scheme work it will be very useful. If a member of the staff has the keenness to take a special course given by doctors, for which she must give up her free time, I ask you to let her try. Our staff do know how to teach and many doctors do not. You say you would have to teach them all over again, but do give us a chance. We shall try to send you girls knowing something, though at first there may be gaps for you to fill up.

With regard to the modern girl—I like to think a thing is none the worse for being different. I do not idealise the modern girl, but I do like her. She is very frank, very critical, but no less respectful for that. She does understand the need for discipline in the ward. She does not understand the need for discipline in the home. Her relations with older people are very friendly. She says what she thinks but does not talk about a sense of vocation though she definitely has it. I spoke to a girl recently who is very good at classics and asked her if she wanted to be a teacher. She replied," I want to do something useful with my life." It was rather crushing, but rightly meant.

An Adventurous Job

Some of you seem to think we shall make the nursing profession too soft. I do not think there is any fear of this. Yours is a fine profession and must always be. What we shall do is to set free the mind and body of the nurse to care for the patient as teachers have been set free. You must get over to the girl: " Here is a job adventurous, responsible, enjoyable, which will take all your ability, courage and enterprise." I would finish by quoting from the dedication of a book by Ian Hay, " To the worst paid, least advertised and most richly rewarded profession in the world."

Mr. Souttar.—If Dr. Brock had a nerve to come and speak to you what about me ? (Laughter.) However, I have the excuse that I have known you for 34 years, and Sister once paid me the compliment of saying I should have made quite a good nurse.

Just 18 months ago a committee was set up by the Ministry of Health and the Board of Education to enquire into the whole problem of nursing, including the recruitment, training and registration of nurses, and the terms and conditions of their service. The chairman of the committee is the Earl of Athlone, and I myself have been honoured to be his deputy, whilst every single member of the committee has been chosen for his or her knowledge of nursing problems. Dame Ellen Musson has given us very great help. Without her we should often have been lost. Since the committee was appointed it has held some 50 whole-day sessions, and it has received evidence from over 60 public bodies representing or employing nurses. All these bodies have submitted memoranda, whilst a large number of them have sent deputations to give evidence before the committee in support of their memoranda. We have learnt of problems of nursing which you have never met. Some were even news to Dame Ellen. You will realise that in 18 months we have collected an immense amount of information and that any conclusions at which we have arrived are based upon the evidence of those who are engaged in practical nursing and who are fully conversant with its problems. In addition, we have issued a most elaborate questionnaire to all the recognised institutions in the country, which has met with a most satisfactory response. The replies are now being analysed and will supply documentary and statistical support for our final report.

Conclusions

I am naturally unable to tell you what the conclusions of that final report will be, but I can tell you the conclusions arrived at in our interim report, and I can give you my own personal views formed from the vast mass of evidence which has been placed before us, as well as from a very wide personal experience.

The time has come when nursing should be regarded as a national service and should be given the prerogatives which its immense value to the nation demands. I personally feel that we could render no better service to nursing than by placing it upon the same basis as education. The training required for qualification as a State-registered nurse is as arduous as that required for qualification as a certificated teacher, and the work of the nurse is equal in public importance to that of the teacher, whilst she has to undertake responsibilities peculiar to her profession. In return for the service which she renders it is only right that she should have adequate remuneration and security.

Analogies

The nurse's services are, moreover, for the most part rendered to those who are quite unable to pay directly for them, and in this she is in precisely the same position as the teacher, whilst it will be generally admitted that her services to the sick are of equal national importance with that of the teaching of the child. Her services in the prevention of disease play an essential part in the foundation of the nation's health, and these services, again, are rendered to those who cannot pay directly for them.

The salaries and terms of service of school teachers are regulated by the Burnham committees which were established in 1919 and have proved most successful. Our committee is unanimously of opinion that committees similar to the Burnham committees should be established with regard to nursing, so that the salary and terms of service of the nurse might be settled on an established scale varying only with the locality of her work. The salaries in the teaching profession are on a very much higher scale than those current in the nursing profession, and although we do not aim at equality, for there are many factors to be considered, we are unanimously of opinion that the recruitment for nursing will never be placed on a satisfactory basis until its financial rewards are at least comparable with those to be obtained in other fields.

The fact that the charitable funds of the voluntary hospitals are quite unequal to such a demand is no argument against it, for it is surely morally indefensible that they should carry on their work at the expense of their nursing staff. As in the case of education the deficit must be made good by grants from public funds. A hospital employing trained nurses under approved conditions of service and paying salaries on the approved scale would be entitled to a grant from, say, the Ministry of Health, which might perhaps be fixed at 50 per cent. of the salary paid. Combined with proper superannuation, this would give each nurse a sense of personal security and would go far towards the success of recruitment.

The Assistant Nurse

One of the problems which has given us most difficulty is that of the assistant nurse. The evidence placed before us shows that assistant nurses form a large body of individuals varying greatly in age, in skill and in experience. In many instances they render services of great value and it would at the present time be impossible to carry on the nursing services of the country without their assistance. Whether from age or lack of natural ability they are not suited for scientific training, nor would they be capable of passing examinations. I have been called a traitor to the nursing profession for wishing to enrol them. After what I have seen and heard I am completely convinced that it is necessary.

Working always under trained supervision we are satisfied that their employment is an asset to the community, whilst we are equally convinced that their uncontrolled employment is a danger. As their control is only possible if they are placed upon some list, it is suggested that a separate roll should be formed for assistant nurses. The qualifications for admission would be two years' experience in the wards of a hospital under supervision of a fully trained staff. Admission would only be obtained on the recommendation of a competent authority, and would be conditional on an undertaking not to engage in nursing except under trained supervision. Breach of this undertaking would entail removal from the roll.

Some Amazing Cases

It has been objected that the formation of such a roll infringes the privileges of the State Register, and special objection has been taken to the term "assistant nurse." In my opinion neither of these contentions is well founded, and it seems to me that a roll of assistant nurses is essential to safeguarding the position of the State Register. Unless we can legally protect the title "assistant nurse" so that it can only be used by those on the roll, it will be used indiscriminately, as it is at present, by individuals who have no claim to be called nurses at all, and we shall continue to have the scandal of agencies supplying so-called assistant nurses often absolutely devoid of training. Cases we have heard of are truly amazing. One woman wrote saying she had no experience just to see what reply she would get. She was told that the agency would take her and send her out at 2½ guineas a week to private houses but could not send her to hospitals. Another woman offered her services after four weeks as a patient, having had appendicitis. I do admire her courage!

If the Government adopted our proposals this sort of thing could not happen; it would become a serious offence for any agency to supply a nurse who was upon neither the Register nor the roll, or to fail to indicate to which class she belonged. I do not think you can prevent anyone nursing in the home but no other method could be devised for securing to the State-registered and fully qualified nurse the privileges which she has undoubtedly earned and for preventing agencies from employing and sending out absolutely unqualified women.

Economic Security

Miss Bonthron.—The profession has eagerly awaited the publication of the interim report. The question of economic security matters very much to girls and their parents. Committees are not unsympathetic but cannot afford to raise salaries adequately without outside help. The dividing of the preliminary examination will be very helpful. The preliminary courses have not had the encouragement they deserve. The 96-hour fortnight is very difficult to arrange without dislocation of nursing services and closing of beds. In one country where it became law it took five years to bring it about. We must therefore be content to make haste slowly.

The profession would be very sorry to have the nurses' home under the control of a lay person not responsible to the matron. Matrons of the future will miss a great deal if they do not get this experience. I have tried to run an outside hostel for trained staff and it has not been possible to find a suitable person to run it.

Parliamentary Interest

Miss Reynolds.—We are very impressed by the work this committee has done and by their epoch-making report. I was present in the House when the debate on nursing took place last week and was delighted to see how really interested everyone was in our problems and how many were anxious to speak. The economic aspect is very important. In the House everyone seemed to feel that someone should pay nurses satisfactorily. I am glad the committee has to settle whom it shall be. It is very important that we remember that, while the patient does come first, the hospital is also a school for nurses and we must see that our nurses get a satisfactory training.

Miss Courtney.—We have started a course at the West London Hospital for girls to attend during one year of three terms for instruction before they enter as probationers. I should like to tell you that I have had so many applications for the course that I could run a school of 50 nurses if I had places for them. As one who has been a tutor I should also like to say that many of us feel that there are many tutors who could teach anatomy and physiology in the school pre-nursing course better than science mistresses. It is doctors who teach anatomy and physiology in most of our hospitals but the sister tutor fills in the gaps.

Miss Charley.—Mr. Souttar has told you of the suggestion of a Burnham scale. Your Council feels that the Burnham scale suggestion does not go far enough. We feel that a Whitley council would meet the case considering not only salaries but also hours and conditions. It is not a new suggestion that nurses should work under such councils. Many nurses have already had experience of it under the

local authorities. I hope it will be along the lines of amalgamation of these two suggestions that the final propositions will be made, so that we have something of the nature of Whitley councils dealing with all these problems. Your council has drawn up such a scheme which we hope the Inter-Departmental Committee will accept.

Pensions

Major Wade.—I feel that interchangeability of pensions is one of the most important things to be faced and dealt with. In many services nurses lose their pension rights if they leave. In some services they get back only their own contributions if they leave, but if they are discharged they get back their contributions together with interest on them. The Federated Superannuation Scheme is the finest scheme that has ever been launched—world wide in its scope. We feel the problem of interchangeability is difficult but is capable of solution. The Ministry of Pensions and the Colonial Government overseas have accepted our scheme and we think it is good enough for the whole profession.

Miss Johns.—I do feel it will be a dangerous thing if we have two grades of nurses. I think if both are qualified, State-registered nurses will lose heavily. If they are enrolled I feel it should not be under the General Nursing Council. The Register of the General Nursing Council must be kept pure. I do not see that we can prevent the employment of women in the homes. I have experience of these assistant nurses. They cannot be trusted to do a dressing though they can do certain duties under trained supervision. I deplore the suggestion of putting them on a roll.

Control for Assistant Nurses

Miss Dey.—We should none of us desire to have assistant nurses if there were enough trained nurses to nurse the country. There are not. Therefore we must have assistant nurses and I think it would be better to have them under some control. What better control could there be than the General Nursing Council (applause), which is a statutory body? I do agree with the nurse members of the committee that they should not be called "assistant nurses." (Applause.)

Miss Udell.—I should like to make one point. Improvements are also required for the trained nurse. We seem to be thinking too much about the student nurse and the assistant nurse and not enough about the trained nurse,

Miss Armstrong.—I should like to bring up two points about the recruitment of nurses. The report tells us that recruits must come from the elementary schools and suggests that many must leave school and take evening classes at the technical institutes, but I hope we may be able to filch some of the second-day school girls now passing into the lower grades of the Civil Service. If the nurses of 18 to 20 must not work 96-hours a fortnight and have lectures in addition, why should these girls have a 48-hour week and additional classes to attend? Also we are told we should not lecture to nurses in the evening when they are tired, and yet it is suggested that the most difficult subjects—anatomy and physiology—be studied in the evenings by these young girls when they must be tired. I shall be sorry if the Council rejects the idea of Burnham scales for nurses. I was delighted with the recommendation as it would give us a national scale and not make salaries a matter for settlement in local councils all over the country. It seems to me a more dignified measure, more quickly achieved and altogether more suitable for a profession. It saved the teaching profession when it was in similar difficulties.

Miss Hillyers.—Our chairman has said how interested we were in the report, but we have also learnt from it how interested the teaching profession is in nursing. Girls come from the security of the Civil Service into nursing. They want to do something worth while and they do not find sufficient satisfaction in their work as Civil Servants.

Miss Smith.—I should like to raise the problem of assistant nurses. They are there in their thousands. It is better to have them under one body working for the good of all. They are very useful but they are also a danger. We should give them something worth while and enable them to work usefully with us. If they are enrolled under the General Nursing Council they will be under the control of trained nurses. We decided on the Inter-Departmental Committee not to be too particular in our enquiries into detail but rather to study the broad aspects and underlying issues. On the matter of uniform the question of a stiff collar came up and someone asked whether we nurses really thought that they lent dignity to the profession. I looked round at all the men on the committee; they were all wearing them, and I remarked that this obviously showed that they thought it lent dignity to themselves. (Laughter.)

Dame Ellen Musson, calling on the principal speakers to reply, reminded the audience that the enquiry had really developed from the demand of the College for a survey of the nursing needs of the country. Then came the press campaign which made many people think about nursing and made us forget the primary need for the committee. Actually in England and Wales there were more nurses training than ever before, but in all countries where the health services had expanded this shortage of nurses was felt equally. In Canada and America they had the same problems though they spoke of the "practical" nurse, instead of the assistant nurse. As Miss Armstrong, Editor of the *Nursing Times*, had said when speaking at the annual dinner of the Midland branch of the Association of Hospital Matrons and the Birmingham branch of the College of Nursing at Birmingham recently, matrons had not the key to the situation as the key was finance, so that the help of the Inter-Departmental Committee and others was needed to solve our problem.

Dr. Brock said that she felt the more the teaching and nursing professions got together the better it would be.

The Summing Up

Mr. Souttar, in summing up, said that they had not forgotten the trained nurse. The interim report, a mere matter of 80 pages, had been published. The final report was yet to come and he would not like to say how many pages it would have. He pointed out the difference between the idea of a Burnham committee to establish scales of salaries throughout the country and the Whitley council which dealt only with difficulties in individual hospitals. He hoped that both would be set up as he believed they were essential for the proper development of the profession. He expressed his delight at the reception the assistant nurse had had, saying, "For your safety she must be brought under control. I think the roll and Register should be under the same control. It is you who will really maintain the great position that the nursing profession has in the eyes of the world."

College of Nursing Annual General Meeting

MEMBERS turned up in great numbers for the Annual Meeting of the College of Nursing which was held in the Cowdray Hall on May 4. Miss B. M. Monk, C.B.E., R.R.C., President of the College, who took the chair, said the year had been a momentous one for the nursing profession; nurses had been very much in the public eye. She welcomed Sir Arthur Stanley, Chairman, and called upon him to give the report for the year.

Remembering Old Friends

"From the look of this room," said Sir Arthur, "I am surprised to hear there are any letters of regret!" (The hall was crowded, members even standing round the walls and perching themselves on the window ledges.) Before passing on to the year's report, the chairman said he would like to congratulate Dame Ellen Musson on the honour she had received and also to speak of old friends whom the College had lost during the year. He mentioned Mrs. Rome, whose name "was honoured, known and loved wherever the Red Cross was known"; Sir Thomas Butler and Sir Cooper Perry, whose help had been invaluable in the early days of the College; and Miss Haldane, who had helped in getting the grant to start the Library of Nursing.

Sir Arthur said that the College was now recognised as the proper organisation to deal with nurses and their work, and in all recent inquiries into nursing services it had been consulted. It was a pity, however, that in the various committees called to deal with nursing subjects there were still more non-nurse than nurse members; people, it seemed, would not trust the nurse actually inside the profession to know its needs. He mentioned the increase in membership and said that this showed that the College was a very live body.

Outgrowing Its Clothes

Touching on the various departments, the Chairman said the Education Department had been working to capacity. Among the new courses he noted with pleasure the one for school matrons. The Sister Tutor Section was going well and the Public Health Section was booming; in fact, it was "outgrowing its clothes," and a sub-committee was now considering promoting it from a section to a department. He was glad to note that a Private Nurses' Section had been formed and that the Student Nurses' Association was increasing in size and activity.

Sir Comyns Berkeley, honorary treasurer, who rose to give the financial report, said he had had many letters criticising him for not going more fully into the details of the balance sheet, so on this occasion he proposed to go through the items of income and expenditure for 1938. £4,683 had been spent on salaries, pensions and insurance, a sum which represented 30 per cent. of the total income of the College. This was a percentage no commercial undertaking could stand, but a professional association such as the College could not be carried on in the same way as a commercial proposition in which the chief object was the making of profits. Expenses connected with educational activities had cost the College £700, not counting overhead expenses, and general expenses had amounted to £1,698. This included extra expenses in connection with the Inter-Departmental Committee on Nursing Services. Travelling expenses were less by £88.

Among other items mentioned were the College quota to the International Council of Nurses, £410; a grant to the Scottish Board (£850) to permit the employment of a whole time secretary; and the sum of approximately £2,000 for area organisation.

Sir Comyns mentioned that the Public Health bursaries were £67 more than last year and thanked the 15 firms which had contributed industrial nursing bursaries and a scholarship of £150. The account showed a credit balance of £143.

Miss Clay, matron of Leicester City General Hospital, moved the adoption of the report and balance sheet; this was seconded by Miss Malpas and carried unanimously.

Results of the Council Election

Miss Goodall, Secretary of the College, then announced the results of the Council election. The following candidates had been elected (number of votes in brackets):—*Section for England and Wales.*—Sir Comyns Berkeley (6,293); Miss Baggallay (4,270); Miss Reynolds (4,081); Miss Dey (3,847); Miss Duff Grant (3,582); Miss D. M. Smith (3,474); Miss M. Jones (3,213); Miss K. L. Borne (3,137). *Scottish Section.*—Miss Husband (2,457); Miss A. M. Milligan (2,182). *Irish Section.*—No contest.

The number of papers sent out was 25,343; the number of valid papers received, 8,763. There were 531 invalid papers, reasons for invalidity being: they were too late, not completed, had no signature, had no address, had more than the maximum number of votes, were signed but no votes recorded, had more than one vote for one person, or were sent in by people not entitled to vote.

The Gullan Trophy

After votes of thanks had been passed to the President, Chairman and Vice-Chairman, came the presentation of the Gullan Trophy to the prize-winning hospital in the student nurses' exhibition. Miss Gullan, who made the presentation, explained that the trophy is awarded each year by means of points on a minimum of six exhibits which must be in at least three classes. The award was for team work. This year the winner was the Nightingale Training School, St. Thomas's Hospital. Miss Gullan said there was a very close runner-up—the Glasgow Royal Infirmary, and this hospital received a certificate.

The meeting then adjourned for tea.

Reports from the Sections

Sister Tutor Section

THE annual meeting of the Sister Tutor Section was held on May 6, **Miss F. Taylor** in the chair. It was very well attended. Two matters of special interest were brought up for discussion on the recommendations sent forward by the London branch sister tutor group.

The first of these was that suitably qualified sister tutors should be included among those considered fitted to act as teachers in the pre-nursing courses in schools, which are suggested by the interim report of the Inter-Departmental Committee. This had received unanimous support from the groups to which it had been circulated, and was therefore quickly dismissed. It was pointed out that though the General Nursing Council recommended that only doctors should teach anatomy and physiology to nurses, it was felt that if science mistresses with suitable qualifications, or those who had taken a special short course in the subject, could be accepted, well qualified sister tutors should also be recommended as suitable. The Council have approved and have sent this recommendation to the Inter-Departmental Committee. (See the *Nursing Times* of April 22.)

Two other points concerning the Council's observations on the interim report were received with unanimous support; firstly, the opinion that the Test Educational Examination was thrusting more work on the sister tutor and the student nurses, and that it should be taken before candidates entered hospital; secondly, that it was even more desirable that the sister tutor should have the opportunity for post-graduate preparation for teaching within the profession than that science mistresses should be prepared to teach anatomy and physiology.

The second recommendation was that the syllabus of the State examinations should be revised and greater detail should be given with regard to the diseases on which a nurse may be examined. Many criticisms were made. In the section on the nervous system a more modern classification was suggested. In the practical syllabus **Miss Bell** asked for a definite list of the splints to be put out for the practical examinations. **Miss Houghton** supported this and suggested that splints would be more suitable in the Final Examination syllabus. **Miss Taylor** pointed out that splints were essential in the Preliminary syllabus as first aid was included in this part of the examination. **Miss Bell** suggested that improvised splints were most often used in the teaching of first aid. **Miss Armstrong** suggested that a list of such splints as are used in first aid work should be included, and nurses should have more practice in their application for first aid work, as this was a subject in which they were weak.

More than one group suggested that the law with regard to poisonous drugs should be specifically mentioned and one that drugs should be classified according to the systems of the body on which they act.

It was finally suggested that it would be valuable to call a conference of those engaged in teaching and examining nurses, to discuss the desirability of revision and the interpretation of the syllabus. A recommendation to this effect was unanimously passed.

Miss Taylor then suggested that members and groups in the branches should do all they could to promote the idea of travelling bursaries and to obtain financial support for these in their branches.

Miss Peile remarked that Birmingham had already done this on more than one occasion.

The results of the election of members of the Central Sectional Committee were :—(1) Miss Pearce; (2) Miss Taylor; (3) Miss Boult; (4) Miss Darroch; (5) Miss Squibbs.

Miss Taylor congratulated all on the very successful exhibition arranged by the Section and reported how Queen Mary had honoured the exhibition with a long visit and had asked many questions about the exhibits; 180 exhibits had been sent in from 24 hospitals. Miss Taylor congratulated the Nightingale Training School, St. Thomas's Hospital, on winning the Marion Agnes Gullan Trophy and Royal Infirmary, Glasgow, on obtaining second place.

Miss Taylor expressed the thanks of the Section to all who had helped, especially to the staff of the College of Nursing and Miss Edwards, secretary of the Section. She also congratulated members on their promotions, publication of text-books and the gaining of higher qualifications, mentioning particularly Miss A. W. Macintosh, a member for many years, who received the M.B.E. in the New Year Honours.

Public Health Section

THE annual meeting of the Public Health Section of the College of Nursing took place at the Cowdray Hall at 7.30 p.m. on May 3 and was very well attended, **Miss Monk** honouring the meeting by her presence. **Miss Frederick** was in the chair and the chief speakers were **Miss Charley**, who spoke on the setting up of national and regional councils, and **Miss Baggallay,** M.B.E., who spoke on the establishing of a Public Health Department at the College.

Miss Charley spoke of the progress that had been made since the last annual meeting when the proposal had been put before the Section. She spoke of the difficulty encountered by the committee which had been set up in deciding the exact form the negotiating machinery should take, but, the problems being similar to those of other industries where suitable means had been found to solve the difficulties of employers and employees, she thought that some form of Whitley council might also be a possible solution to the difficulties of the nurse. The Council had always been opposed to any legislation ruling hours and conditions of service, she said, but by setting up a council of this kind a means would be provided for negotiating between nurse and employer.

It might be called a National Joint Nursing Services Council, consisting of the same number of employers and employees, and having an independent chairman. There would be national, regional and local councils, all of similar composition. Miss Charley then referred to other organisations already in existence dealing

with those employed under local authorities. Co-operation with these, she said, was an excellent thing up to a point, but there was always a danger of becoming absorbed into a body not primarily arranged for nurses and independence being lost as a result, as these bodies included all clerical, technical and professional employees of local authorities. She mentioned the existence of a committee in Manchester where the hospitals, voluntary and those of the local authorities, and the university are all represented, and suggested that perhaps some day London might follow this example. Similar committees to deal with nursing problems and including also district and private nurses might give them the councils they were suggesting. The College had opposed the Bill to control hours which was brought in in 1937 and had the support of the Trade Union Council.

Miss Charley told the members that a special sub-committee of the Council had been formed of which she was chairman. This sub-committee had drawn up a scheme for negotiating machinery and members had conferred on several occasions with Mr. Leggett, of the Ministry of Labour, who was in sympathy with the College scheme. Other bodies were similarly working to prepare machinery for the nursing profession but as this involved amalgamation of nurses with many other groups of workers the College was anxious that its scheme should be accepted, since it hoped that this would keep the control of nursing matters in the hands of nurses themselves.

Miss Baggallay, who proposed that the Public Health Section of the College of Nursing should request the Council of the College to establish a Department of Public Health to deal with all matters concerning public health services except those dealt with by the Education Department, outlined the growth of the Public Health Section since it began, in 1923, as a practically independent body under the umbrella of the College. Since then, she said, it had come closer and closer to the College until its finances had merged into those of the College when the area organisation scheme was started and the work in many ways had begun to overlap. It was now proposed to form a Public Health Department so that all matters relating to public health could be dealt with by such a department, which would have its own standing committee of the Council of the College. If the meeting agreed, and the Council consented, the details of constitution could be drawn up ready for the next Annual Meeting.

Several questions were asked concerning these matters, the first of which was: "What can a department do that a section cannot do ?" Miss Baggallay answered that if a department was formed at the College on the same standing as the Education Department, it would be possible for matters to be dealt with more promptly and with more authority. Other questions followed concerning the drawing up of the constitution. Miss Baggallay replied that nothing definite could yet be decided, but that she hoped that sections in the local branches would hold meetings on the subject and that suggestions would be made. It was probable that the standing committee would consist of six council members with public health sympathies, and six public health members to be specially elected; the Central Sectional Committee would still exist and would be elected by members. The proposal was carried by 42 votes to 1, a number of members not voting.

Miss Frederick had also some interesting points to bring forward in her opening remarks. Especially she urged the branches to be more willing to tell headquarters their difficulties with regard to conditions of employment and service, as it was important to improve the public health service as much as possible for the younger nurses who were growing up into it. She recommended Miss Carter's book, "A New Deal for Nurses," as being a help in the study of these problems, and hoped that when the international situation was more settled more could be done for the public health services.

Miss Baggallay gave out the results of the election for the Central Sectional Committee as received from Miss Grace. They were as follows (number of votes in brackets): Miss Merry (199), Miss Roe (143), Miss Culverhouse (131), Miss Cade (112), Miss Frederick (112). In view of the fact that Miss Cade and Miss Frederick both had the same number of votes a ballot was then taken which resulted in the election of Miss Frederick.

Private Nurses' Section

MAY 3 was the date of the first annual general meeting of the Private Nurses' Section of the College of Nursing. **Miss Wenden,** presiding, remarked on the good attendance—the Cowdray Hall was well filled—and said that many of the members had come from some distance, even from as far away as Scotland. It was only a year ago that the idea of a private nurses' section of the College had been put forward. It had been enthusiastically received; already there were 566 members and, in addition, there were 40 applications for membership waiting acceptance, bringing the total membership to well over 600. She hoped that before the year was out there would be a membership of over 1,000. This could be done if every Section member would bring in one new member. Among letters of regret for absence was one from **Mrs. Coward,** who sent her good wishes for a successful meeting.

The next item on the agenda was the election of 12 members to the Central Sectional Committee. Members recorded their votes and while these were being counted there was a discussion on other matters of professional interest. The chairman explained that this committee would deal with the business of the Section and would also issue a monthly bulletin to keep members in touch with the work that was being carried out. Private nurses could write in for advice about their difficulties, or to offer criticisms and suggestions. "We hope to pool our ideas and experiences in the interests of our members," she added. The Private Nurses' Section now had its special place in the *Nursing Times*, under College of Nursing News, and members should watch their journal weekly for news of their Section.

Two subjects closely affected the Private Nurses' Section—the College Roll of Nursing Co-operations and Associations which had not grown as quickly as could be wished because of the difficulty of the matter of commission, and the question of the invalid aid attendant, or "assistant nurse." Both these subjects would be discussed at the next meeting, which the newly elected committee hoped to call in June.

Miss Geraldine Bremner suggested that the clause in the draft constitution of the Section which stated that members should be nurses "actively engaged in private nursing," should be changed to read "actively engaged, or who have been actively engaged in private nursing." Many older private nurses, now retired, had valuable experience behind them, and the Section would lose by excluding them from membership. **Miss Goodall,** Secretary of the College

of Nursing, said this clause might raise difficulties, as a nurse who took up private nursing for a short time might afterwards go on to some other branch of the profession. **Miss Bingly** thought retired nurses who had been actively engaged in private nursing and had not gone on to another branch of nursing should be admitted to membership, but should not serve on the Central Sectional Committee. Several members thought that the Section should be kept, as already stated, for nurses actively engaged in private nursing; conditions changed and it was difficult for nurses who had been out of active work for some years to understand present-day needs. Finally it was proposed that the clause be amended to read: "In future retired private nurses, who have done at least 10 years' work, may become members of the Section." This was carried by a large majority.

Miss Peile, Midland Area Organiser, announced a meeting for private nurses to be held in Birmingham at 3 p.m. on Friday, May 19, (see also page 614), and asked members to tell their friends about it in order to ensure a good attendance. **Miss Monk,** President of the College, wished the new Section every success, and then Miss Goodall announced the results of the election, first congratulating the voters on the way they had voted; 58 papers had been returned, and all were valid. The 12 members elected were as follows (number of votes in brackets): Miss Wenden (46); Mrs. Francis (35); Miss Broad (26); Miss Boden, Miss Mills, Miss McLean (25 each); Miss Moore (24); Miss Muir (21); Mrs. Bamford (20); Miss Jackson and Miss Binley (19 each); Miss Firth (18).

Student Nurses' Association

THE annual general meeting of the Student Nurses' Association of the College of Nursing took place in the Cowdray Hall on May 5.

Miss Monk, President of the College, in her opening remarks, said members must feel very honoured at the visit of Queen Mary to the student nurses' exhibition. Her Majesty had been most interested in the exhibits, and Miss Monk and Miss Taylor (sister tutor of Guy's Hospital) had been "put through a very thorough examination!"

Miss MacManus, matron of Guy's Hospital, was elected chairman of the meeting and said she was delighted to see how the association had grown. Miss Edwards, secretary, in her report for the year, stated that there were 3,000 new members and for the first time membership of the association stood at over 7,000; 31 new units had been formed.

Miss Barrett, financial secretary, who started by apologising that "accounts were dull," went on to prove that they were anything but that. She went over the different items of expenditure and income and congratulated the student nurses on the way they had actually made a profit on their social activities; many people, she said, would be glad to know how to do this! The account showed a satisfactory balance of income over expenditure. The report and balance sheet were adopted.

Miss Goodall, Secretary of the College of Nursing, then spoke of the surplus funds. The different units had been circularised in order to get their views on how the £300 surplus funds should be used. As a result of the replies received, it had been decided, subject to the approval of the meeting, to spend the money as follows: (1) to provide five bursaries; (2) to return to each unit a grant of 5 per cent. of the money paid in 1938; (3) to furnish two rooms in the nurses' convalescent home at Bonchurch, I.O.W. The resolution was passed with enthusiasm.

Reports from the area organisers followed. **Miss Christie,** Eastern Area Organiser, said that one word seemed to stand out in reports from her area—food! But it must be remembered that there was food for the mind as well as for the body; the former had been provided in the form of lectures and debates, and the latter in the course of the social activities.

Miss Montgomery, Northern Area Organiser, reported that 11 new units had been formed last year, three this year, and more were in the process of formation. She outlined the principal activities of units which had submitted reports, and these showed great variety—dramatic entertainments, sports, discussions and debates, and sales of work.

Miss Peile, Midland Area Organiser, said the keynote of her reports appeared to be money. The Coventry and Warwickshire unit had actually raised £250 in two months for a new recreation ground. Among other noteworthy activities was the successful Eisteddfodd, held by Leicester City General unit.

Miss Adams, Western Area Organiser, also had money-making efforts to report. At Plymouth, the unit at the Prince of Wales' Hospital, Greenbank Road, had raised £185 and at the Royal Hants County Hospital the unit had succeeded in furnishing the nurses' lecture room.

Miss MacNaughton, Scottish Area Organiser, said that from her unit reports it seemed that nurses had been driving beetles all over Scotland, but that, strangely enough, money did not appear to have been the first consideration of the Scot! Among the activities she listed were some interesting debates between nurses of Edinburgh and Glasgow.

Discussion on matters of professional interest followed the area reports. **Miss Zoë Puxley,** secretary of the Central Emergency Committee, spoke on "National Emergency and the Student Nurse". She said everyone was agreed that nursing was the keystone of all preparations for emergency, and that the emergency, if it arose, would be something absolutely new. It would be a war on civilians, not on armies. Nurses would all be in the front line, and it was necessary to strengthen the hospitals and amplify the staff. She spoke of the nursing auxiliaries, who were being given a short period of training. Student nurses could assist and encourage these extra voluntary workers, she said, and so help in harnessing "an enormous body of goodwill."

Miss Edwards then spoke on the interim report of the Inter-Departmental Committee on Nursing Services, and this was followed by an open discussion. One member felt that the idealistic and vocational side of nursing should be stressed rather than the subject of more off duty time and social activities. This plea was warmly received by everyone. Another speaker urged more grants to schools to enable girls to take pre-nursing training.

Other subjects discussed were whether the warden or home sister of the nurses' home should be a trained nurse, and the question of the title "student nurse." One speaker thought the word "probationer" was generally disliked and was, in fact, misleading after a nurse had signed on in hospital.

The last item for discussion was: where should the S.N.A. swimming gala be held this year? An invitation had been received to hold it in Manchester, and this was enthusiastically and gratefully acknowledged. Miss Monk then presented the prizes for the student nurses' exhibition and the meeting adjourned for tea.

Canterbury Pilgrims

TWO coaches bore a party of College members on a trip to Canterbury last Saturday by way of recreational wind-up to the Annual Meetings of the week. From start to finish the day was a success and a joy, ably organised by Miss Fletcher, of the London branch. The sun shone on rich countryside, giving great prospects of valley and distant downs, close prospects of dappled woods of young green, bluebells and anemones. The orchards were breaking into massed blossom, some all white, some all pink, some pink and white. Lambs were out; villages displayed lovely spring gardens.

The coach entered Canterbury by the West gate. This gatehouse contains two old prisons, which were used, one for debtors and one for criminals, as we saw later in the day under the kind guidance of the ex-librarian. The moat which used to encircle the whole of Canterbury city is still extant in parts. One part, to the right of this gateway, has been charmingly preserved in a garden, a gift to the public from the mayor.

Coffee in one of those delightful timbered cafés to be found in most cathedral cities restored limbs cramped after the 55-mile drive, and the party moved away to the Cathedral. Here they were met by Miss Babington, O.B.E., secretary of the Friends of the Cathedral, an excellent and imaginative guide.

In our admiration of grey, weathered stones, centuries old, we often forget that they were once brilliantly new and modern to the townsfolk. Miss Babington conjured up such a thought when she told us that the Christ Church gate was brand new when Henry VIII paused to worship at Canterbury on his way to the Continent to attend the Field of the Cloth of Gold.

Inside, the nave soars to an incredible height, so that the first strangers arriving to visit the place used to exclaim, not having seen such architecture before, that it was like a forest of great trees. The altar in the great nave looked particularly lovely flanked by two great vases of copper beech sprays with apple and cherry blossom.

Seated in the choir stalls we heard the dramatic story of how the first "glorious choir" was burnt out in 1174 and the whole present choir rebuilt in 10 years. In April, 1180, as the place was nearing completion, the monks held the first service there—an emotional moment to those who had seen the fire—and from that day praise and worship to God have gone up continually from this spot.

The building of a shrine to Thomas à Becket brought great riches and fame to the cathedral in those early times when poor pilgrims were encouraged to look for salvation to shrines and their devotion in reaching them, much as the Hindus put their faith in Benares and the Moslems in Mecca.

There are some noble tombs in the choir. The Black Prince's effigy, for centuries admired in its black state, has been found on cleaning to be made of molten gold. Henry IV has a lovely effigy in alabaster of himself and his queen. It is sad to find a handsome tomb to Archbishop Chichele, cruel persecutor of the Lollards, and none to Cranmer, one of the "noble army of martyrs." It is like finding a memorial to Saul of Tarsus but none to St. Paul.

In the chapel of the crypt, St. Mary Undercroft, French Huguenots were given refuge; their descendents and other French Protestants still hold a service there each Sunday.

Out of coolness and architectural beauty we stepped into the sunshine of a sweet garden with flowering lilac, rosemary, great daffodils and the bright grass of spring. Here behind the old baptistry it would have been blissful to sit for hours.

But there is much to explore in Canterbury. After a fraternising luncheon the party saw what they could of the city, but most of us soon stole back to the cathedral precincts. Green Court, with clergy houses, a famous Norman outside stairway, and gaunt fragments of the old monastic infirmary, and the added liveliness of King's School, has great charm. It is a traditionally English corner, carrying on religion and learning from century to century.

Beyond the east garden of the cathedral is a memorial garden "to the sons and daughters of Kent" who fell in the War. Flowers and blossoming trees and the happily weary sightseers dreamed in the sunshine. The tower pointed up to life, the memorial spoke of death, and the new spring all round proclaimed resurrection.

J.H.C.

Correspondence

NOTE: Address to the Editor, "Nursing Times," c.o. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions expressed by our correspondents.

Then and Now

In view of the similarity of the problems now under consideration by the Inter-Departmental Committee on Nursing Services I should like your readers to see the following extract from a letter of mine which was published in *The Times* of November 11, 1925:

> "No greater disservice can be done to the public than training those who are unfitted to be nurses. The shortage of the right type of recruit is not due to hospital discipline. Many hospitals, with their improved conditions, are using the cry of the spider to the fly, and yet do not get sufficient applicants of a suitable type. Nor is the shortage due to the lack of spirit to serve the sick, but rather to the sharpened wits of the rising generation, who are not content to enter a profession which means the dedication of their youth and yet offers no security, and not the simplest comforts for their declining years. Nor is it right that they should be content, for independence is the very basis of self-respect."

GERALDINE BREMNER.

The Civil Nursing Reserve

With reference to the letter in your May 6 issue from College Member 25573, who applied three months ago to the Central Emergency Committee for the Nursing Profession but has not had an acknowledgment of her application form and does not know if her services have been accepted or rejected, I recently wrote to the same address and received the necessary form. This I returned duly completed and in a few days was advised that my name had been entered in the Central Register of the Civil Nursing Reserve for service in case of a national emergency.

SELMA MARY JAMES.

One Badge for All Trained Nurses

I have been surprised at the number of people, including many doctors, who do not know the State-registered badge. I would suggest that:—(1) All State-registered nurses should wear their badges as part of their uniform, irrespective of their training school, and whether engaged in hospital or private nursing. (2) The term "assistant nurse" should be applied exclusively to nurses who have had two or three years' training in one of the recognised hospitals but who cannot become eligible for State registration because of having failed in the examination. Recently I required assistance with a patient, and a nurses' co-operation supplied an assistant nurse at two guineas per week, who had very little knowledge of nursing and was most inefficient. Two or three months' experience in hospital or attending a few nursing classes cannot qualify anyone to nurse a patient with an acute illness; the doctors and the public are entitled to know what a nurse's qualifications are. (3) A short talk on the wireless by one of the members of our able Council would be a help in gaining recognition and identification for State-registered nurses, and a reproduction of the badge in the *Radio Times* would be informative to the public and might prove an incentive to prospective nurses. (4) To prevent badges being lost they should be supplied with a specially attached clip which locks the pin. My own, fixed by a jeweller, is most satisfactory and much neater and more durable than the usual small safety pin.

Trained nurses must unite. We must merit the status our profession deserves. Let us wear our badge and be proud of it.

E.M.H., S.R.N., S.C.M.

Congratulations

May I take this opportunity of saying how greatly I like the new way of presenting our journal? It is so dignified and attractive that I feel I must add my congratulations to the many you are receiving and send sincere wishes for the continued prosperity of the paper.

C.B.

I must congratulate you on the new cover of the *Nursing Times*. It is lovely—so colourful and so attractive.

M.R.

What an attractive cover the College of Nursing now has for the *Nursing Times*—quite the nicest I have seen on any paper!

E.D.B.

Books in Brief

NON-FICTION

The Horse and Buggy Doctor

By Dr. Arthur E. Hertzler. (The Bodley Head, 12s. 6d.)

HERE is a book for the odd moment. Packed full of delightful stories, it is rich in the human element. The author makes no attempt to put his profession on a pedestal, but his honesty, humour and common sense cannot fail to win the reader's admiration and respect.

FICTION

Miss Bun, the Baker's Daughter.

By D. E. Stevenson. (Collins, 7s. 6d.)

A PLEASANT tale of a modern Cinderella who was not too proud to earn her living by doing housework. The trouble starts when she falls in love with her employer, an artist, who is already married, though unhappily. The story takes an unexpected twist and things look black for "Miss Bun." But it all comes right eventually.

"King's Nurse, Beggar's Nurse"

We are asked by Messrs. Hurst and Blackett, Paternoster House, E.C.4, to state that publication of Sister Catherine Black's book "King's Nurse, Beggar's Nurse" (mentioned in last week's *Nursing Times*) has been delayed. It is as yet unobtainable from libraries and bookshops, but a full length review will appear in our columns as soon as the book is available to the general public.

Mrs. Lowe, chairman of the L.C.C., with the nurses of St. James' Hospital, Balham, to whom she presented awards. In the photograph also are Mrs. Hamilton, chairman of the hospital committee, Miss E. M. Edmunds, matron, and the medical superintendent, Dr. Maccormac.

About Ourselves

An L.C.C. Occasion

County Hall, London, S.E.1.

SOME hundreds of young nurses from the London County Council hospitals assembled in the County Hall on May 4 to receive the medals and certificates awarded as a result of their central final examinations held in 1938. Dr. Somerville Hastings, chairman of the Hospitals and Medical Services Committee, presided, and Mrs. Eveline Lowe, J.P., chairman of the London County Council, presented the gold and silver medals and distinction certificates. The central final examinations are held thrice yearly and the total number of candidates for the 1938 examinations was 935, of whom seven gained medals, 18 passed with distinction, 836 passed and 74 failed. This year's gold medallists were Miss M. Glass, Park Hospital, Lewisham, and Miss M. T. Gillan, South Eastern Hospital, New Cross, and silver medals were awarded to Miss M. C. Murray, St. Stephen's Hospital, Chelsea, Miss M. I. Penistone, St. Mary Abbots Hospital, Kensington, Miss A. Featherstone, Grove Hospital, Tooting, Miss D. I. Williams, North Eastern Hospital, Tottenham, and Miss D. R. Lethbridge, King George V. Sanatorium, Godalming.

"King's Weather" in Balham

St. James' Hospital, S.W.12.

THE choice of May 6 for the date of St. James' Hospital annual reunion and prize-giving was indeed a happy one. The departure of the royal visitors to Canada ensured traditional "King's weather" for the event, and some of the glamour of that departure still clung to Mrs. Eveline Lowe, J.P., who presented the prizes and certificates, for less than three hours earlier, as chairman of the London County Council, she had represented the Council in the farewell at Waterloo Station. Mrs. Lowe at once captured the hearts of her audience by declaring that had the two functions clashed she would have been constrained to plead "Please let me go to the nurses, rather than to Waterloo station." She went on to draw a close analogy between the nursing and teaching professions for, she said, they had a great deal in common. Going on to speak of the present-day fashion of regarding examinations as a waste of time, Mrs. Lowe begged her audience not to fall into this pitfall. "You would never have the same status among other professions if you did not have a hallmark to show. State-registered nurses these days are setting a standard which can be looked up to and admired." She concluded by emphasising the need for the right kind of sympathy towards a patient, as this might play a more important part in his cure than the most elaborate treatment or medicines. The presenting of certificates and prizes followed. The medical superintendent's prize for anatomy and physiology was awarded to Miss I. Read and that for medical nursing to Miss I. Allen. Two nurses, the Misses Read and Kennington, tied for Matron's prize for nursing, and the medical superintendent's prize for surgical nursing went to Miss M. Bell. The clapping that greeted the prize-winners and the speakers might well have aroused the envy of a professional *claque*, for St. James' nurses certainly know how to applaud. Following the more formal part of the proceedings came a delightful family tea where the tables presided over by Matron, Miss Edmunds, Sister Tutor, Miss King, and Dr. Maccormac, the popular medical superintendent, were great centres of attraction.

Duchess of Kent at Plymouth

Plymouth City Hospital, Plymouth.

HUNDREDS of people gathered last week on sloping lawns at the entrance to Plymouth City Hospital to watch the Duchess of Kent lay the foundation stone of the new hospital. They saw her step forward, tap the granite stone with a wooden mallet and heard her say in clear tones, "I hereby declare this stone well and truly laid." The Lord Mayor of Plymouth presided at the ceremony, and the Bishop of Plymouth, assisted by representative members of the ministry, conducted the religious service. The chairman of the public health committee, after welcoming the Duchess, said that they proposed to demolish the old Poor Law institution built over 80 years ago, but would keep the two blocks erected by the guardians at a later date, and the maternity block. When the new building with its 400 beds is completed the Plymouth City Hospital would have a total accommodation of 582 beds and would embrace 16 departments, including every branch of medical work. The estimated cost of the new hospital is a quarter of a million pounds. Among those presented to the Duchess was Matron, Miss Waterhouse.

An Important advance in Infant Feeding

NURSES accustomed to the care of infants know the importance of vegetable and fruit supplements to baby's diet. In practice, however, the preparation of fruit and vegetables for such use has been attended by certain disadvantages.

These disadvantages are now overcome by the introduction of " Veguva " Baby Foods, which are the result of prolonged research in the famous Wander Laboratories.

" Veguva " Baby Foods No. 1 and No. 2 comprise a complete system of feeding from birth, which embodies the valuable properties of vegetable and fruit supplements together with the most advanced thought in infant feeding.

Physiological tests show that " Veguva " foods are rich in the vitamins, easily assimilated organic iron and other important mineral salts which are essential to normal development and well-being, and prevent the onset of deficiency disorders.

In every case where the mother is unable to feed her baby from the breast, the " Veguva " System should now be employed.

Write for interesting Booklet and Sample

An examination of the "Veguva" System of infant feeding readily demonstrates its marked advantages. A booklet explaining this system together with trial samples will be sent to Nurses on request.

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For infants from birth. A milk food containing fresh vegetable and fruit juices in combination with milk of the highest quality.

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General Nursing Council for England and Wales

Test Educational Examination (May, 1939)

ENGLISH AND GENERAL KNOWLEDGE

(1) *Either* (*a*) Write your opinion on *four* of the following (about half a page each) :—

The wireless; the cinema; motor coaches; women's institutes; girls' clubs.

Or (*b*) Write a letter applying for the following post :—

Required a girl aged 16-21 to help mother, who is a trained nurse, with crippled child. No previous experience necessary. Good opportunity for young girl who wishes later to nurse. Good health and good temper essential. Address : Mrs. Heath, The Laurels, Manworth, Berks.

(2) (*a*) Two words in brackets follow each of the following sentences. Write out the sentences and insert the correct word in the blank space. Use the *other* word in a sentence of your own, so as to show that you understand its meaning :—

(i) The dress required less material than we had bought, so there was a ..... yard on our hands. (superfluous; superficial).

(ii) The cake must be baked in a ..... oven. (temporary; temperate).

(iii) The fifth of March was the ..... occasion on which the Queen visited our town. (memorable; memorial).

(iv) After supper the guests ..... to the drawing-room. (adjourned; adjoined).

(v) At a threat of war, children are to be ..... to the country. (evacuated; inoculated).

(*b*) Give the negative form of the following words (example, tidy : untidy):—favourable, frequent, formal, likely, literate, patient, patriotic, real, responsible, septic.

(3) (*a*) Two important nations in the Far East are at war. Name them.

(*b*) The political dispute in Palestine is between the ..... and the .....

Write this sentence, filling in the blank spaces.

(*c*) (i) By what name is the Irish Free State known ?

(ii) What is its capital ?

(iii) What is the chief city of Northern Ireland ?

(*d*) The Pope recently died in his residence.

(i) What is the name of this residence ?

(ii) In what city is it, and in what country ?

(iii) By what name is the new Pope to be known ?

(*e*) Write the following sentences, filling in the spaces :—

(i) The name of the British Prime Minister is .....; he is a member of the House of .....

(ii) The Foreign Secretary is ..... and he sits in the House of .....

(iii) The name of the President of the United States is ....., of the French Republic, ...; Italy's dictator is ....., Germany's, ...

(4) (*a*) Write the following sentences, filling in the Missing words :—

(i) The Lord is my ....., I shall not want.

(ii) Blessed are the ....., for they shall inherit the earth.

(iii) The pen is mightier than the .....

(iv) The fault, ..., is not in our stars, but in ourselves.

(*b*) In a sharp frost, what would you do :

(i) to make your pathway safe;

(ii) to prevent your pipes from bursting;

(iii) to prevent your outdoor plants from dying ?

(*c*) Read the following stories, and point out the reasons why they cannot be true :—

(i) It is related of an athlete that having undressed on the bank of a river he swam across it seven times, dressed again, and went home.

(ii) The story goes that a man sitting in church dreamt that he was severely injured in a motor accident. His wife, sitting by him and hearing his groans, touched him on the shoulder; immediately, without a word, he fell forward dead.

(*d*) Write in full the meanings of the following abbreviations (example : G.P.O. stands for General Post Office) :—Y.W.C.A.; B.B.C.; P.S.; R.I.P.; L.

(*Time allowed 1¼ hours. Every question must be attempted. Begin each answer on a fresh page. Number each question at the top of the page.*)

ARITHMETIC

(1) (*a*) Find the value of $\frac{3}{7}$ of £2 12s. 6d.

(*b*) What percentage of 40 is 24 ?

(*c*) Find the cost of 26 tons at £2 6s. 3d. per ton.

(*d*) Divide £422 4s. 8d. by 53.

(*e*) Multiply 3.14 by .307.

(*f*) Simplify $1\frac{7}{10} - \frac{3}{4}$.

(2) What is the total cost of :

¼ ton of soda at 1d. per lb.; 1 gross of bundles of wood at 10d. a dozen; 1½ gallons of oil at 3d. a pint; 12 two-pound packets of sugar at 3½d. per lb.

(3) On a certain railway the number of passengers who travelled during January was 2,030,407. What was the average number of passengers per day ?

(4) If it costs £27 10s. to keep a household for 11 weeks, what will it cost to keep the same household for 9 weeks at the same rate of living ?

(*Continued at foot of page 609*)

EARLY HOLIDAYS in the Golden West

Cornwall, Devon, Somerset and Dorset—those lovely western counties—exercise an irresistible charm and fascination. They call you again this year to choose your holiday resort within their borders.

EARLY HOLIDAYS ARE BEST, BECAUSE

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- **You do not add to the late summer overcrowding**
- **You have the advantage of cheaper accommodation**
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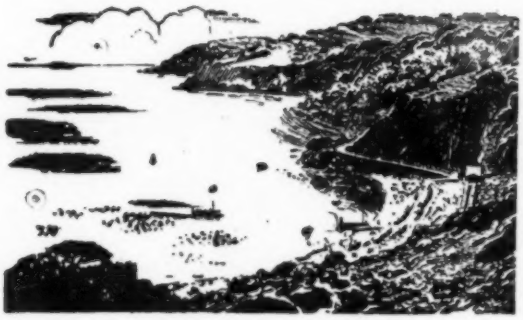

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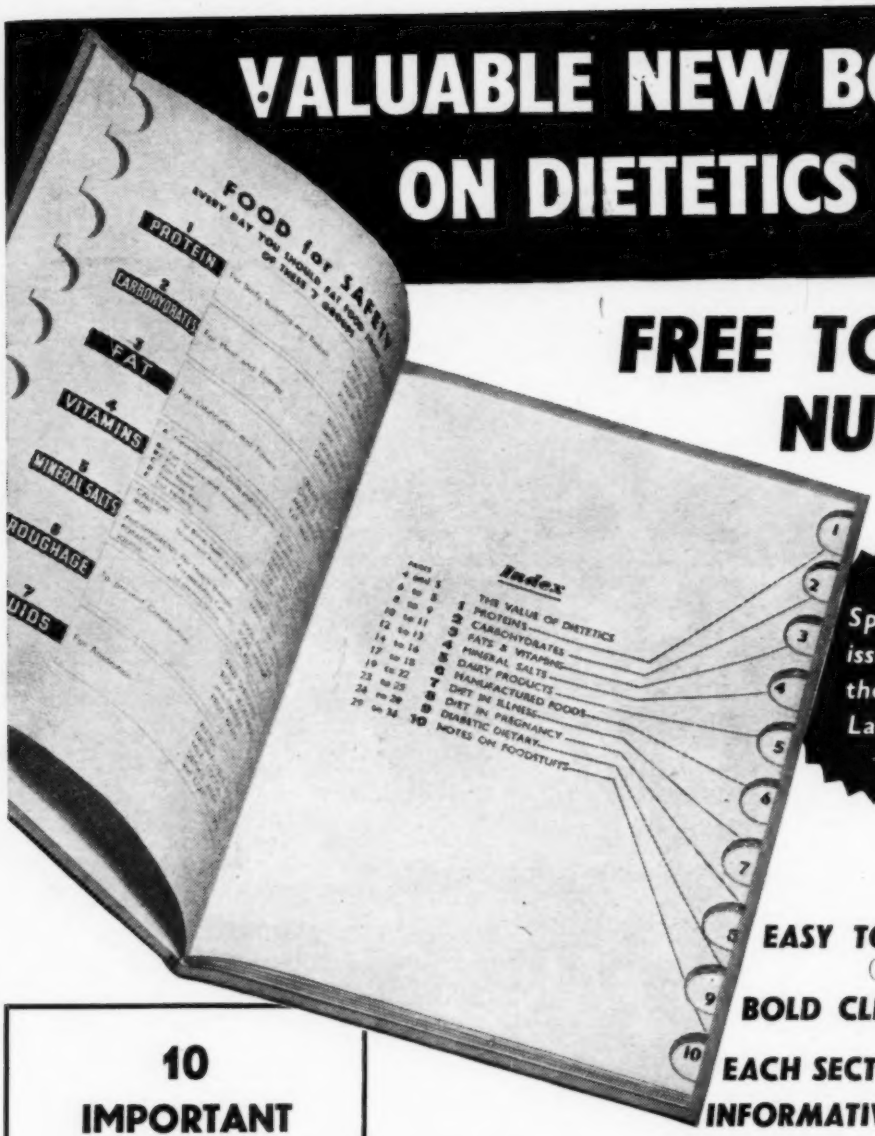

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Hints for Amateur Photographers

By the Editor of the "Kodak Magazine"

No. 7.—Buildings and Street Scenes

HAVE your camera handy as you walk through the streets of a big town, and you will be rewarded with a host of interesting snapshots. Notable buildings, shopping or theatre crowds, street markets, road repairs, open-air meetings—these and many other familiar sights can be made into excellent pictures.

Early morning and late afternoon on a sunny day are the best times for taking photographs of buildings. The long shadows contribute to the pictorial effect. A diagonal view of a building is usually more effective than a full front view, especially if the subject is partly in shadow.

In order to photograph a building in correct perspective it is most important to hold your camera level. If you tilt it upwards the whole edifice will appear to be falling over backwards. When taking streets from the kerb, hold the camera as high as you can. Cameras with eye-level viewfinders are especially useful here. Often a good shot of a busy street can be made from the steps of some public building. Interesting views can also be obtained from the windows of high buildings, pointing the camera downwards.

Lighting plays an important part in making street scenes effective, and to choose the best lighting effect it is sometimes advisable to visit a street at several different times of day. Whenever possible, take your photos from the shady side of the road, so as to make the most of the sunny side. You must be careful, of course, not to make an exposure when a fast-moving vehicle is very near. If you do, it will come out as a blur in the picture.

When taking street scenes with people in them, you must remember to work as quickly and unobtrusively as possible. Otherwise you will attract the attention of your subjects, and instead of going on with their normal occupations they will look straight at the camera. If you are taking a picture of children playing, for instance, and they notice your camera, they are almost sure to stop their game and stare.

Getting a "slant" on the new Westminster Hospital. Do you like the lines of this picture taken from an unusual angle ?

Test Educational Examination

(*continued from previous page*).

(5) Cloth 50 inches wide costs 4s. 6d. a yard. Find the cost of 6 pairs of curtains, each 7 yards 6 inches long and 100 inches wide, made of this material. (No additional allowance need be made for joins and hems.)

(6) Gunpowder is made up as follows : 75 per cent. nitre, 15 per cent. charcoal, 10 per cent. sulphur. How many cwt. of each are there in 1 ton of gunpowder ?

(7) If a cubic centimetre of water weighs 1 gram, find the weight in kilograms of water in a tank 1 metre long, 81 centimetres broad, 28 centimetres deep.

(*Time allowed 1¼ hours. All working must be shown.*)

"Nursing Times" Photographic Competition

The *Nursing Times* is offering prizes to the amount of £15 15s. and consolation book prizes in a photographic competition. A different subject has been chosen for illustration each month, that for May being : "*The daily round, the common task.*" Competitors may send in as many photographs as they wish. Entries for the May competition must reach the *Nursing Times* office not later than May 24. Full details were published in last week's issue and will be published again from time to time.

"NURSING TIMES" COUPON

Answers to enquiries on professional matters, holidays and homes, free. Legal answers, 2s. 6d. and stamped addressed envelope. Photographic competition. **May 13, 1939**

Nation's Fund for Nurses

Nurses' Appeal Committee

There is surely no stage in the life of a member of the nursing profession that does not attract the gracious interest and sympathy of Her Majesty Queen Mary. On May 4 the royal visit to the College was focussed on the work and future of the student nurses. Many nurses to whom student days are a distant memory and whose future is dependent upon our fund have also experienced the thought and remembrance of Her Majesty. In appealing to you to help the fund in its work we cannot quote a more gracious example of thoughtfulness for others than that of our beloved Patron.

Donations for Week Ending May 6

	£	s.	d.
Plymouth and District branch of the College of Nursing (proceeds of whist drive)... ...	4	0	0
Birmingham branch of the College of Nursing	2	2	0
*Matron and nursing staff, Royal Berkshire Hospital, Reading (monthly contribution)		10	0
Matron and nursing staff, Royal Lancaster Infirmary (monthly contribution) ...		16	0
Matron and nursing staff, Ramsgate General Hospital (monthly contribution)... ...		12	0
Matron and nursing staff, General Infirmary, Macclesfield	1	0	0
Matron and nursing staff, G.W.R. Hospital, Swindon	1	2	0
Christie Hospital and Holt Radium Institute, Manchester (monthly collections amongst staff)	6	14	6
Nursing staff, General Hospital, Swansea (monthly contribution)		7	0
"S.R.N., Devon" (monthly contribution) ...		1	0
College member, Edinburgh		2	6
Mrs. Gusterson		5	0
Miss M. F. Lightfoot	1	1	0
Nurses' Hourly and Private Service (sale of matches)		8	4
Nursing Times (sale of matches)		1	0
	£19	2	4
Total to date	£4,199	0	3

* Earmarked for special purpose.

We send grateful thanks to the following:—*For tinfoil.*—G.W.R. Hospital, "In Memoriam, M.A.H.," Mrs. Spicer, "College Member, Edinburgh," Founder Member 13164, Mrs. Gusterson, Miss Horsfall, "Friends at Epsom," "College Member, Hull," Miss Carter and friends, Miss M. E. Williams, Miss H. M. Chart and four anonymous donors. *For clothing.*—Mrs. Pigott, Miss Carter and friends, Mrs. Peppercorn, Miss Horsfall and two anonymous donors. *For stamps.*—Mrs. Pigott, Miss Carter and friends, Miss B. M. Stevens. *For silver.*—Miss Horsfall and one anonymous donor.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o., The College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

B.B.C. Talks

Other subjects for the talks on "Your Own Health" during May will be as follows:—*May 12.*—"Danger Signals." *May 19 and 26.*—"Nervous Disorders by a Neurologist."

At 8.15 p.m. on May 18 Olive Shapley is producing another feature (Health of a Nation) for the North and London Regional programmes.

Hints on Playing Tennis

Owing to pressure on our space this week's "Hints on Playing Tennis" have been unavoidably held over.

Appointments

Matrons

LAW, MISS J. F., S.R.N., S.C.M., matron, Arbroath Public Health (Infectious Diseases) Hospital.

Trained at County Fever Hosp., Perth; St. Peter's Hosp., E.1. Assistant matron, Victoria Hosp. and Sanatorium, Kirkcaldy.

HUNTER, MISS J. J. M., S.R.N., S.C.M., matron, Doncaster Royal Infirmary.

Trained at Doncaster Royal Inf. (gold medallist); Glenaften Sanatorium, New Cummock; Royal Maternity and Simpson Memorial Hosp., Edinburgh; General Hosp., Nottingham (housekeeping certificate). Nursing sister, Royal Scottish Nursing Home, Edinburgh. Ward sister, Doncaster Royal Inf.; Sister tutor, Doncaster Royal Inf. Assistant matron, Doncaster Royal Inf. Member, College of Nursing.

Coming Events

Bolingbroke Hospital, S.W.11.—The nurses' annual reunion and league meeting will be held at 3.30 p.m. on Saturday, May 20, at the hospital.

Nightingale Fellowship, St. Thomas's Hospital, S.E.1.—The commemoration service will be held in the hospital chapel at 10.45 a.m. on Sunday, May 21. The sermon will be preached by the Archbishop of Canterbury. No tickets are necessary. The offertory will be for the Florence Nightingale International Foundation.

College of Nursing London Branch Amateur Dramatic Society.—The society's first performance will be given at 8 p.m. on Tuesday, May 16, in the Cowdray Hall. The programme will consist of three one-act plays; costumes and production by Miss Day (late of the Haymarket Theatre and the Liverpool Repertory). Admission is by programme, 2s. 6d. or 1s., obtainable from Miss Fletcher, College of Nursing, or the acting secretary of the club, Miss Addison, 20, Downing Court, Brunswick Square, W.C.1.

St. Leonard's Hospital, N.1.—A reunion and prize-giving will be held at 3 p.m. on Wednesday, May 31. Matron will be pleased to welcome all past members of the staff. R.S.V.P. to Matron.

West Suffolk General Hospital, Bury St. Edmunds.—The second annual reunion will be held at 3 p.m. on Wednesday, May 24. Matron will be very pleased to welcome all past nurses.

St. Mary's Hospital, W.2.—The annual reunion and business meeting of the nurses' league will be held at 3 p.m. on Saturday, May 20.

Birmingham Parish Church.—The annual Florence Nightingale memorial service will be held at 3.30 p.m. on Sunday, May 14, in the above church (St. Martin's in the Bull Ring). All nurses in the Midlands are invited to attend.

Middlesex Hospital, W.1.—The ninth annual general meeting and reunion of members will be held on Saturday, May 13, beginning at 2.30 p.m., with a service in the chapel; address by the Rev. A. Lombardini, vicar of St. Lawrence Jewry. 3 p.m., annual meeting in the lecture theatre (1st floor cross-piece, main hospital building) followed by an exhibition of films of special interest to Middlesex nurses. Tea and exhibition of needlework and photography in the nurses' home.

Royal Sanitary Institute.—Health congress at Scarborough from July 3 to 8. The Right Hon. the Earl of Harewood, K.G., G.C.V.O. is president of the congress. For further information apply to the secretary of the Institute, 90, Buckingham Palace Road, S.W.1.

Catholic Nurses' Guild

BIRMINGHAM.—Next Meeting at 2.30 p.m. on Saturday, May 13, at Holy Child Convent, 39, Sir Harry's Road.

MANCHESTER, SALFORD AND STOCKPORT BRANCH.—Next meeting at 7.30 p.m. on Sunday, May 14, in St. Chad's schoolroom, Cheetham Hill Road, Manchester.

Which is the best wine for the diabetic?

Assuming that in certain cases, alcohol is allowed, the question arises; how should it be taken?

The claims of burgundy to first place are generally admitted. Keystone Burgundy, because of its remarkably low sugar content, is one of the best for the diabetic. Regular analyses show that one can rely upon the sugar percentage as being approximately one-tenth of that of milk. Keystone Burgundy, an Empire product, at the price of 4/6d. for a large flagon, brings a thoroughly sound, palatable Burgundy within the reach of the majority. Its quality is constant, it is easily obtainable anywhere; both useful points to be considered when authorising the inclusion of wine in the diet.

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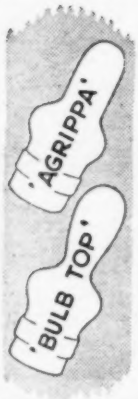
Of all chemists **4½d.** each, in separate hygienic cartons



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INGRAM'S TEATS

PATENT REINFORCED GREEN BAND

On May 12 King's College Hospital celebrates its centenary. The picture shows the new private patients' block with its beautiful garden outlook. The gardens are looked after by a "Master of the Garden" specially appointed last year.

News in Brief

Rutland Matron Dies

Miss Bentley, S.R.N., S.C.M., matron of Rutland Memorial Hospital, died suddenly on May 4 after a short illness. Miss Bentley, a trainee of Ancoats Hospital, Manchester, was a member of the College of Nursing.

Free Uniform

In reply to a question in the House on May 8, Mr. Bernays, Parliamentary Secretary to the Ministry of Health, replied that nursing auxiliaries in the Civil Nursing Reserve would be provided with uniform, an overall and cap, free of charge.

Speeding Condoned

Dr. R. F. E. Jenkins, accused at Maidstone of speeding, successfully pleaded that he was hurrying to save the life of a patient who was suffering from cardiac asthma : life, he said, could be saved by an injection, but it was often a matter of minutes. The Bench dismissed the case.

Envy of the World

At all costs the voluntary hospital system must be retained, for our voluntary hospitals are the envy of the world, said Lord Iliffe, speaking at the dinner at the Mansion House last week in aid of the Queen's Hospital for Children, E.2, of which he is president. The sum of £9,374 10s. 6d. was announced as the result of his appeal for contributions to reduce the hospital debt.

Miss Campion Leaves Guildford

Miss Constance Mercy Campion, who has been lady superintendent of the Queen's District Nursing Association in Guildford since 1918, is relinquishing her post in June and has announced that she will take a "less strenuous post" in Poplar. Miss Campion has been intimately associated with the development of district nursing in Guildford, and had the honour of being presented to Queen Mary when Her Majesty opened the new Q.I.D.N. headquarters in Stoughton Road in 1937.

Celebrating a Centenary

King's College Hospital's centenary falls this year and the thanksgiving service is being held at St. Paul's Cathedral on May 12, the birthday of Florence Nightingale. Miss Nightingale was closely connected with King's College Hospital, and, had it not been for the Crimean War, would have become its matron.

Retired Nurses Lose a Friend

Mr. F. E. Cobley, honorary treasurer of the Elderly Nurses' National Home Fund, who died recently, was keenly interested in the establishment of the Bournemouth home, and nurses from this home were represented at his funeral by Miss Lawrence, matron. A bazaar in aid of the fund was held in Bournemouth this week at which the local branch of the College of Nursing had an arts and crafts stall.

The Quins Launch Baby Week

National Baby Week, held always during the first week in July, will be launched this year with the première of a film, "Five of a Kind," at a gala matinée at the Cambridge Theatre on Wednesday, June 21. The film shows the Dionne quintuplets at play and at lessons, preparing for a party and practising their curtsey in readiness for their presentation to the Queen during her visit to Canada.

Sanitary Problems in Evacuation

The Royal Sanitary Institute has arranged a course of lectures and demonstrations dealing with sanitary problems of evacuation of the civilian population. Lecturers will be Sir Wilfred Beveridge, a former Director of Hygiene, the Army Medical Service, and Mr. H. H. Clay, of the London School of Hygiene and Tropical Medicine. The lectures will be given at the Institute, 90, Buckingham Palace Road, S.W.1, from June 19 to 23, and will be free to members and associates of the Institute. During the course there will be a visit to the Army School of Hygiene at Aldershot.

College of Nursing News

Membership forms can be obtained from the Secretary, College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from Branch Secretaries

Education Department

Lectures on Psychological Problems

With the co-operation of the National Council for Mental Hygiene, a course of four lectures on "Psychological Problems Arising in a National Emergency" will be given at the College of Nursing on Wednesdays at 8.15 p.m., beginning May 17, as follows :—

(1) *May 17.*—" Mental Health in General " by H. Crichton-Miller, M.A., M.D., M.R.C.P.

The development of the normal personality; innate tendencies and their integration; ideal purpose as goal; national and racial factors; influence of environment, home and education; nature of self-control; suggestion and suggestibility in the individual and the crowd.

(2) *May 24.*—" Causes of Nervous Breakdown " by H. Crichton-Miller, M.A., M.D., M.R.C.P.

Internal weakness; external stress; relative importance of these two factors; innate and acquired weakness; the unstable personality; contributory causes—sudden and unexpected strain, physical ill-health, etc.

(3) *May 31.*—" Fear and Anxiety and Clinical Forms of Neurotic Reaction " by H. Crichton-Miller, M.A., M.D., M.R.C.P.

Definitions of fear, fright, anxiety and panic; objective anxiety, neurotic anxiety (without adequate apparent cause); normal reactions to danger; flight and fight reactions; spread of panic and contagious nature of emotion and fear; anxiety state; anxiety hysteria and conversion hysteria; outline of typical features, especially in relation to danger; childish behaviour of the neurotic individual.

(4) *June 7.*—" Emergency Treatment and Prophylaxis " by Dr. G. W. B. James, M.C.

(*a*) During period of danger on the streets and in crowded places, firm handling—installing confidence—prescribing allotted task; reassurance *in loco parentis*; linking to the group or else segregation. (*b*) After period of danger—treatment, sorting and segregation in clearing stations. Prophylaxis—a place to go to; a task to do; relief in authority; confidence in safety precautions and devices (gas masks, air raid shelters, etc.); types for which a knowledge of what is to be expected is desirable; important function of air raid wardens at critical times.

Fees.—These will be adjusted according to the numbers attending.

Public Health Section

Local Report

NORTHUMBERLAND AND DURHAM BRANCH PUBLIC HEALTH SECTION.—A meeting will be held at 6.30 p.m. on Wednesday, May 17, in the Club Room, 19, Saville Row, Newcastle-on-Tyne, 1.

Private Nurses' Section

Area Meeting in Birmingham

An open meeting for all trained nurses engaged in private nursing (including those employed in nursing homes, private hospitals and pay blocks, etc.) will be held at 3 p.m. on Friday, May 19, at the Children's Hospital, Birmingham (nurses' home entrance, Francis Road, two minutes from Five Ways, Edgbaston). The chair will be taken by Miss D. S. Coode, Vice-Chairman of the College of Nursing, and Miss M. Wenden, S.R.N., S.C.M., will speak. Tea will be available after the meeting at 6d. per head. Further information may be obtained from Miss Peile, 24, Vernon Road, Birmingham, 16.

Branch Reports

Altrincham and District Sub-Branch.—On Saturday, May 13, members are invited to visit Baguley Sanatorium by kind permission of Matron, Miss Burrows, and her committee. A bus will leave Altrincham at 2.5 p.m.

Blackburn and District Branch.—A tea is being arranged for 3.30 p.m. on Saturday, May 20, at the Caravan. Members and student nurses, free; non-members, 6d. R.S.V.P. to Miss Bell, hon. secretary, 10, Cort Street, Blackburn, by May 16. A No. 9B Mellor bus leaves Northgate for Spread Eagle Inn every 20 minutes; alight there and walk down Saccary Lane.

Gloucester and Cheltenham Branch.—An area meeting, with tea, will be held at 3 p.m. on Saturday, May 20, at Barnwood House, Gloucester, by kind invitation of Dr. Fleming, medical superintendent. Members of the Bath, Birmingham, Bristol, Oxford, South and West Somerset, Swindon and Worcester branches hope to be present. Dr. Fleming will speak on " The Present-Day Treatment of Nervous Disorders." Miss Coode, Vice-Chairman of the Council, will speak on " Current Events in the College of Nursing." A No. 9 Hucclecot bus stops near ' Boots ' every 10 minutes and sets down at Barnwood House. Will members wishing to attend the outing to Messrs. Nestlé's Condensery at Chippenham on Wednesday, June 7, kindly let the hon. secretary know by May 20, in order that arrangements can be made.

Hastings Branch.—An open meeting, address and discussion on " The Interim Report of the Inter-Departmental Committee on Nursing Services " will be held at 8 p.m. on Wednesday, May 24, at the White Rock Pavilion, Lower Hall, Hastings. Dr. G. R. Bruce, medical officer of health for Hastings, will take the chair and Mrs. Hilary M. Blair-Fish, S.R.N., will speak.

London Branch.—A lecture arranged by the London Branch Sister Tutor Group on " Surgical Treatment of Throat Cases with Special Reference to Malignant Diseases" will be given by Myles Formby, Esq., F.R.C.S., at 8 p.m. on Wednesday, May 24, in the Cowdray Hall, 1a, Henrietta Place, W.1. Prices of admission : members of College branches, the London Branch Sister Tutor Group and Student Nurses' Association on presentation of membership cards, free ; nurses in training, 6d.; others, 1s.

Manchester and East Lancashire Branch.—A visit to Monsall Hospital has been arranged for 7.30 p.m. on Wednesday, May 17, to see the Drinker respirator. Dr. D. Sage Sutherland will give a short talk on its use.

Stockton-on-Tees Sub-Branch.—On April 19 Mr. Burrell gave a most interesting talk and showed films of the Roman Wall. This was a delightful change and was thoroughly enjoyed by all present. The next meeting will be at 7.30 p.m. on Thursday, May 18, when the delegates will give their report of the annual conference.

Swindon and District Branch.—There will be a lecture on " Some Aspects of Public Health," by Mr. Banwell at 6.30 p.m. on Tuesday, May 23, at the Victoria Hospital. Members may bring a friend.

Torquay and District Branch.—There will be a visit to Hawkmoor Sanatorium (by kind invitation of matron) on Tuesday, May 16. All branch members are invited. R.S.V.P. to Miss Greenhill, Hawkmoor Sanatorium, Bovey Tracey, by May 12. Bus : Torquay, 1.40; Newton Abbot (Market Square), 2.5; Hawkmoor, 2.35.

Wakefield and District Branch.—A visit to Temple Newsome has been arranged for Saturday, May 20. Members wishing to attend please meet at the town hall, Wood Street, Wakefield, at 2.15 p.m.

(*Other branch notices unavoidably held over*)

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'CALIFORNIA SYRUP OF FIGS'

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Pulse 110. Signs of Fever abating
Wednesday
10 a.m. Temperature settling 99° Pulse 98

In childbirth, Brand's Essence is invaluable. If there are complications it is doubly so. When, after a forceps delivery, the patient collapses with high temperature and rapid pulse—strength must be restored and yet temperature must be reduced—Brand's Essence meets the case exactly.

It is easily administered and because its protein is absorbed three times more quickly than ordinary proteins, strength is revived almost immediately.

But Brand's Essence not only revives strength. It forms no solids during digestion; it conserves energy by causing no strain on even the most enfeebled digestive system and materially assists in soothing nerves by strengthening without effort. Containing no irritant meat fibre or salty matter it does not cause thirst. Brand's Essence is prescribed by doctors with absolute confidence.

BRAND'S Chicken or Beef ESSENCE

2/6 2/9 3/- at all chemists

BRAND & CO. LTD., SOUTH LAMBETH ROAD, LONDON, S.W.8

EPNH 438

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XVII.

THE LONDON FEVER HOSPITAL LIVERPOOL ROAD, ISLINGTON, N.1

STAFF **Nurses** required, must be General trained and State-registered, for 12 months' training for the General Nursing Council Certificate in Fever Nursing.

Salary £60 p.a., with uniform provided if appointed after one month's trial. Federated Superannuation Scheme in force.

Apply to the MATRON. (675)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well-educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training four years. Training will be curtailed one year for nurses on supplementary part of G.N.C. Register.

Apply MATRON. (1258)

THE FORBES FRASER PRIVATE HOSPITAL BATH

WANTED, **Staff Nurses,** State-registered. C.M.B. an advantage. Willing to take day and night duty.

Salary £75 per annum, rising £2 10s. per annum to £85, and uniform material.

Federated Superannuation Scheme in force.

Apply, with names for reference (Matrons' essential), to the MATRON. (147)

THE GORDON HOSPITAL, VAUXHALL BRIDGE ROAD, LONDON, S.W.1

STAFF **Nurses** required for Private Wards. Salary £75 per annum, rising. Federated Superannuation Scheme in force. Uniform provided.

Probationer Nurses, aged 18-28, with good education also required, for training. Uniform provided.

Apply MATRON. (661)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

STAFF **Nurse,** S.R.N., required for Theatre. Commencing salary £75 p.a.

Also **Staff Nurse** for General Wards. Commencing salary £70 p.a. F.S.A. scheme in force.

Apply MATRON, giving age and experience. (501)

ROYAL HALIFAX INFIRMARY

250 BEDS

STAFF **Nurse** (S.R.N.) required. Salary £65 with uniform. Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON. (123)

CITY OF SALFORD

LADYWELL SANATORIUM AND ISOLATION HOSPITAL, SALFORD, 5

ASSISTANT **Nurses** required for Tuberculosis Ward. Previous experience essential.

Salary £67 10s. per annum, less superannuation deductions.

Residence, board, uniform and laundry provided.

Apply to the MATRON at the above address.

H. H. TOMSON,
Town Clerk.
(1393)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards. Salary £70 to £75 per annum, and all uniform.

Superannuation Scheme in force.

Apply with full particulars of training to the MATRON. (375)

ROYAL BERKSHIRE HOSPITAL, READING

GREENLANDS NURSING HOME

STAFF **Nurses** required, S.R.N. Federated Superannuation Scheme in force.

Salary £70 to £85 per annum, with uniform material.

Apply to the MATRON. (45)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

56 BEDS

AFFILIATED TRAINING SCHOOL

WANTED. **Staff Nurses,** S.R.N., for alternate day and night duty.

Salary £75 with uniform F.S.S. in force. (433)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

ORPINGTON INSTITUTION
ORPINGTON, KENT

Training of Uncertificated Nurses

THE County Council invites applications from persons desirous of training as Assistant Nurses at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year; together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone.
9th May, 1939. (1427)

WILTS COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

THE Public Assistance Committee of the Wilts County Council invite applications for the undermentioned appointments:—

CHIPPENHAM, SALISBURY AND SEMINGTON INSTITUTIONS

Assistant Nurses. Salary: Scale 1, up to 21 years of age, £30—£5—£45 per annum. Scale 2, 21 years of age and over, £45—£5—£60 per annum. £5 per annum uniform allowance and the usual residential emoluments. Increments are subject to satisfactory service, and nurses are eligible for transfer from Scale 1 to Scale 2 on attaining the age of 21 years. Commencing salary in both scales to be in accordance with experience.

Application forms and further particulars can be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, County Offices, Trowbridge, to whom all applications must be returned by not later than the 22nd May, 1939.

The above appointments are subject to the terms of the Local Government Superannuation Act, 1937.

W. L. BOWN,
Clerk of the Council.

Public Assistance Department,
County Offices,
Trowbridge.
9th May, 1939. (1419)

GLOUCESTERSHIRE COUNTY COUNCIL

INVITE applications for the following **Public Assistance Appointments:—**

TEWKESBURY, THORNBURY AND WESTBURY-ON-SEVERN INSTITUTIONS.

Assistant Nurses. Salary £55 a year, rising £5 a year to £65 a year, with rations, apartments, laundry and uniform. Applicants must have had at least two years' previous experience.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments and the successful applicants will be required to pass a medical examination.

WESTBURY-ON-SEVERN INSTITUTION.

Junior Nurse. Salary £35 a year, rising £5 a year to £45 a year, with rations, apartments, laundry and uniform.

Forms of application may be obtained from the PUBLIC ASSISTANCE OFFICER, 2, College Street, Gloucester, to be returned to him not later than the 20th May, 1939. Canvassing, directly or indirectly, will be a disqualification.

RICHARD L. MOON,
Clerk of the County Council.
(1314)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

ST. MARY'S INFIRMARY

FEMALE **Nurse Attendants** (Resident) required for the above Infirmary. Previous experience essential.

Salary £45—£65 per annum, according to experience, together with usual residential emoluments. Uniform provided. 48-hour week.

Apply with full particulars to the MATRON, St. Mary's Infirmary, Greenhill Road, Armley, Leeds, 12.

Canvassing in any form either directly or indirectly will be considered a disqualification.

Married women are not eligible for appointment. (1357)

COUNTY BOROUGH OF BLACKPOOL

INFECTIOUS DISEASES HOSPITAL

ASSISTANT **Nurse** required. Must have some General training or Midwifery experience.

Salary £60 per annum. Board, lodging, uniform and laundry provided, together with sustenance allowance when on annual holiday or authorised sick leave.

Holidays allowed are—one day per week and three weeks per annum.

The successful candidate will be required to contribute, on the statutory basis, to the Corporation's Superannuation Fund established under the Superannuation Acts as modified and adapted by a scheme made pursuant to the provisions of Section 25 of the Local Government Superannuation Act, 1937, continuing in force and applying certain provisions in regard to annuities to widows by the Blackpool Improvement Act, 1935.

Apply, giving particulars of experience and two names for reference, to the MATRON, Sanatorium, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.

Town Hall,
Blackpool. (884)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL

YORKSHIRE, WEST RIDING

140 BEDS

THERE are vacancies for well educated candidates as **Probationer Nurses.**

Three years course of training.

Lectures given by Resident Sister-Tutor and Honorary Medical Staff.

Apply with full particulars for necessary forms to the MATRON. (1312)

CAERNARVONSHIRE COUNTY COUNCIL

GALLTYSIL INFECTIOUS DISEASES HOSPITAL, CAERNARVON

APPLICATIONS are invited from Nurses possessing good fever nursing experience for the post of **Assistant Nurse** at the above Hospital. Salary £40 per annum, rising by annual increments of £5 to £50 per annum, together with uniform allowance.

The candidate appointed to the post will be required to contribute to the Council's Superannuation Fund, and must pass a medical examination.

Canvassing either directly or indirectly will be a disqualification.

Applications, giving full particulars, should be forwarded to the undersigned by not later than Tuesday, 30th May, 1939.

Dated this 8th day of May, 1939.

DAVID G. JONES,
Clerk to the County Council.

County Offices,
Caernarvon. (1334)

STAFFORDSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Assistant Nurse

ASSISTANT **Nurse** required at the Poor Law Institution, Tamworth. Salary £50, rising by annual increments of £5 to £60 per annum; emoluments valued at £60 per annum. Previous nursing experience desirable, but applications will be considered from inexperienced persons with an aptitude for nursing.

Applications to be made on forms obtainable from MR. A. I. WOOD, District Clerk, 9, Colehill, Tamworth, Staffs., to whom they must be returned as soon as possible.

H. L. UNDERWOOD,
Clerk of the County Council.
(1319)

CONNAUGHT HOSPITAL, ORFORD ROAD, E.17

APPROVED TRAINING SCHOOL
RESIDENT SISTER-TUTOR

THERE are several vacancies for well-educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £32, £36.

Federated Superannuation Scheme in force.

Apply for form and particulars to the MATRON. (1387)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required.

Salary £35—£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to MATRON, Standish House, Stonehouse, Glos. (74)

DERBYSHIRE ROYAL INFIRMARY, DERBY.

TRAINING SCHOOL FOR NURSES.

PROBATIONER **Nurses** required. Form of application and other particulars may be obtained from MATRON (82)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, BOURNEMOUTH

PROBATIONER NURSES

APPLICATIONS are invited from well-educated girls who wish to be trained as **Probationer Nurses** to fill two immediate vacancies.

For particulars and form of application apply E. V. WILKS, Matron, Poole Road Branch. (1279)

LANCASHIRE COUNTY COUNCIL

PARK HOSPITAL, DAVYHULME, NEAR MANCHESTER

Training of Nurses

PRELIMINARY TRAINING SCHOOL FOR PROBATIONER NURSES

THE Lancashire County Council has made arrangements for candidates between the ages of 18 and 30 years, who desire to become Probationer Nurses at the Park Hospital, to be received for a period of seven weeks preliminary training, instruction, and examination, before they are admitted to the Wards.

Preference will be given to candidates holding the Matriculation or School Certificate.

The course in the Preliminary Training School comprises tuition and practical work in the following subjects:—Elementary Anatomy, Physiology, Hygiene and Science, Bandaging, Splint Padding, Elementary Nursing, Sickroom Cookery, Wardwork, and First Aid.

There are vacancies for a number of Probationers in the Preliminary Training School which commences on the 4th July, 1939.

Full particulars and forms of application can be obtained from the MATRON, Park Hospital, Moorside Road, Flixton, Near Manchester.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
8th May, 1939. (1323)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS., AND SEASIDE BRANCH, HAYLING ISLAND

(360 BEDS)

PROBATIONERS are received at the age of 17 years for training in Orthopaedic work and the nursing of crippled children.

Candidates must have good health and be well educated.

The training is for two years and is valuable to those intending to become fully trained Nurses but who are too young to commence general training. Special instruction given and Sister Tutor provided.

Salary: first year £20; second year £30; with board, lodging, uniform and laundry.

Selected Probationers may be appointed for third year at a salary of £45 p.a. and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Federated Superannuation Scheme in force after first year.

Send stamped addressed envelope to the MATRON (Dept. N.T.), for application form. (1094)

CITY OF LONDON MENTAL HOSPITAL, STONE, DARTFORD, KENT

PROBATIONER **Nurses** (Female) required. Present commencing salary £2 2s. 2d. per week, rising to £3 4s. 7d. per week, from which is deducted a moderate charge for board, laundry and lodging (separate bedrooms). Two full days off each week. Ample opportunities for recreation. A three years' course of training is given for Nursing Certificates.

Apply MATRON, giving full particulars, age, etc., enclosing stamp for reply. (970)

CUMBERLAND INFIRMARY, CARLISLE

THERE are vacancies for **Probationers.** Must be well educated and strong.

Preliminary Training School, two months' course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the MATRON. (92)

NETHERNE HOSPITAL, Near COULSDON, SURREY

APPLICATIONS are invited from women (age not under 17 years) willing to train as **Probationer Nurses.** No previous experience is necessary, but a good general education is desirable. The Hospital is a recognised training school for the Certificate in Mental Nursing and nurses gaining this qualification will receive extra salary, and be eligible for promotion. Commencing salary 40s. per week, rising by annual increments of 1s. 7d. per week to 48s., from which a maximum deduction of 18s. 10d. is made for Board, Lodging and Washing. An allowance is made for meals not taken in the Hospital when off duty. Uniform is provided free. The Hospital is conveniently situated within 15 miles of London.

Apply for further particulars and application form to the MEDICAL SUPERINTENDENT, Netherne Hospital, Coulsdon, Surrey. (1299)

THE GUEST HOSPITAL, DUDLEY

TRAINING SCHOOL FOR NURSES.

PROBATIONERS required. Candidates must be strong and well educated, 18 to 28 years of age.

Salary £20, £25, £30 per annum and uniform.

Nurses coached throughout their training by resident Sister-Tutor.

For particulars apply to MATRON. (1101)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS

(BEDS 160)
TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required, age 18 to 30 years. Must be tall, strong and healthy, with a good education. Uniform supplied.

Salary: 1st year £25; 2nd year £30; 3rd year £35; 4th year £45.

Lectures given by honorary medical staff and Tutor-Sister.

Apply for further particulars to MATRON. (880)

ROYAL FREE HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

COMPLETE TRAINING SCHOOL FOR NURSES

THERE are vacancies for **Student Nurses** in the Preliminary Training School on June 1st, September 1st and November 1st.

Full particulars may be obtained from MATRON. (1149)

THE ROYAL CANCER HOSPITAL (FREE) (Incorporated under Royal Charter), FULHAM ROAD, LONDON, S.W.3

(135 BEDS)

AFFILIATED TRAINING SCHOOL RECOGNISED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

VACANCIES occur for **Probationers.** Age 18-25. Applicants must be well-educated. Lectures by Medical Staff and Sister Tutor. Uniform provided.

Applications to be made to the MATRON. (1457)

THE LONDON FEVER HOSPITAL, LIVERPOOL ROAD, ISLINGTON, N.1

PROBATIONERS required, must be well educated, age 18-24. Training for the State Examination for the Fever Nurses' Register.

Salary 1st year £32 p.a., 2nd year £36 p.a., uniform provided.

Apply, with stamped addressed envelope, to the MATRON. (674)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough, near Bromley
County Hospital, Pembury, near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A Superannuation Scheme is in force. All nurses receive three weeks' annual holiday.

There is a good nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the MATRON of the Hospital.

W. L. PLATTS,
Clerk of the County Council.

Sessions House,
Maidstone.
9th May, 1939. (1420)

HULL ROYAL INFIRMARY

(365 BEDS)

TRAINING SCHOOL FOR NURSES
PRELIMINARY TRAINING SCHOOL ATTACHED

PROBATIONERS required. Three years' training given to Nurses with two years' previous experience in Special or Children's Hospitals; otherwise four years.

Candidates must be strong and well educated and be between the ages of 17 and 32.

Salary: First Year £30; Second Year £35; Third Year £40; Fourth Year £45. Three-year Nurses start at £35.

Board, residence, laundry and uniform provided. Fees paid for the Test Examination.

Apply to the MATRON for forms of application. (1313)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for **Probationer Nurses** at the Preliminary Training School.

Candidates will have a two months' course of ectures and practical work before entering the wards. They must be women of good education, aged 19 to 30. Three years' training.

Salary 1st year, £20; 2nd year, £25; 3rd year £30; in addition to board, uniform and laundry.

Probationers are coached throughout their training by a Resident Sister Tutor.

Federated Superannuation Scheme in force.

There is also a limited number of vacancies for **Nurses** who have passed the Final State Examination in Children's or Fever Nursing and who are desirous of a period of two years' general training.

Enquiries to be addressed to the MATRON. (1230)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

AFFILIATED TRAINING SCHOOL

PROBATIONERS required. Of good education. Age 18-25.

Salary £25 and £30. Uniform provided. Modern Home recently opened.

Apply MATRON. (1466)

THE WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH

RECOGNISED TRAINING SCHOOL

THERE are vacancies for **Probationers** of good education. Age 18 to 30 years.

Full particulars may be obtained from MATRON. (1208)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of Staff, now allowing duty hours while working in the Infirmary to include a half day followed by a whole day off weekly.

During the Course of study in the Preliminary Training School, Students reside in the Nurses' Home.

Theoretical instruction and training for the qualifying examinations of the General Nursing Council is given by members of the Honorary Staff, by qualified Sister Tutors and by Ward Sisters.

Age 18—30 years.

Scholarships for Midwifery training

Application should be made to the MATRON, who will be pleased to interview parents of girls of school-leaving age, interested in the Nursing Profession. (536)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM
(Non-Sectarian)

102 BEDS
RECOGNISED TRAINING SCHOOL

PROBATIONERS required. Those holding S.F.N. or S.C.N. commence as 2nd year nurses.

Apply, giving particulars, to MATRON. (1130)

GENERAL HOSPITAL BIRMINGHAM

Training School for NURSES

PRELIMINARY SCHOOL

APPLY THE MATRON. (16)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18, which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the MATRON. (17)

GENERAL HOSPITAL, NOTTINGHAM.

(400 BEDS.)
(PRELIMINARY TRAINING SCHOOL ATTACHED.)

PROBATIONERS required. Candidates must be strong and well educated and between the ages of 18 and 30.

Salary: 1st year £30. 2nd year £35. 3rd year £40. 4th year £50, with board, residence, laundry, indoor uniform and medical attendance.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained. (32)

COUNTY BOROUGH OF READING

BATTLE HOSPITAL

Probationer Nurses

PROBATIONER **Nurses** are required at the above Hospital, which contains upwards of 290 beds, and is a recognised Training School for Nurses.

Training under a Medical Superintendent is given in medical, surgical and gynaecological nursing, and is for a period of three years, inclusive of the preliminary three months trial period.

Candidates must not be less than 19 years of age, well educated, and strong.

The salary will be £30 a year, rising by annual increments of £5 to £40 a year, with board, lodging and indoor uniform.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate must pass a medical examination.

Application forms, accompanied by copies of three recent testimonials, to be obtained from and returned to the Medical Superintendent, Battle Hospital, Oxford Road, Reading.

C. S. JOHNSON,
Town Clerk.

Town Hall,
Reading.
5th May, 1939. (1265)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(400 BEDS.)

(Preliminary Training School attached.)

THERE are vacancies for **Probationer Nurses** for increase of staff.

Candidates will receive a two months' course of lectures and practical work prior to entering the Wards.

Federated Superannuation Scheme in force for all trained staff.

A good standard of education is required. Age 18 to 32. Instruction is given to probationers throughout their training by Members of the Honorary Medical Staff and by resident Sister Tutors.

Nurses who have passed the final State Examination in Children's or Fever Nursing are accepted for a period of two years' general training.

Applications should be made to the MATRON, who will be pleased to interview parents of likely candidates.

11th July, 1938. (71)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(244 BEDS.)

PROBATIONERS required. Candidates must be well educated. Age 18 to 30.

Three years' training school.

Salary £20, £25, £30.

State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to MATRON. (65)

WESTERN GENERAL HOSPITAL, CREWE ROAD, EDINBURGH

TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required for increase of staff. Candidates must be well educated, age 18-30.

For full particulars apply to MATRON. (1254)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years. Salaries £22-£26-£30. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.

For particulars, apply to the MATRON. (77)

GENERAL INFIRMARY, BURTON-ON-TRENT

TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL

PROBATIONER **Nurses** required, 18-30 years. Must be strong and well educated. Salary £20, £25 and £30 with uniform.

Probationers are coached throughout their training by the Sister Tutor.

For form of application and particulars apply to the MATRON. (700)

ROYAL BERKSHIRE HOSPITAL, READING.

TRAINING SCHOOL FOR NURSES.

THERE are vacancies for **Probationer Nurses** for increase of staff.

A good standard of education is required. Age 18—30, for three years' training.

Candidates are also received between 17 and 18 years of age for one years' preliminary training at the Branch Hospital.

For particulars apply to the MATRON. (57)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(56 BEDS.)
AFFILIATED TRAINING SCHOOL.

PROBATIONERS from 17 years of age, must be well educated, strong and healthy. Salary £30—£35 with uniform.

Apply to the MATRON. (58)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

COMPLETE TRAINING SCHOOL FOR NURSES

THERE are vacancies for well educated **Probationers.** Age from 18 years. Part 1 Midwifery Course can be taken in the fourth year. The Federated Superannuation Scheme is in force.

Apply to the MATRON. (363)

SELLY OAK HOSPITAL, BIRMINGHAM.

TRAINING SCHOOL FOR NURSES.
(APPROVED BY THE GENERAL NURSING COUNCIL AND CENTRAL MIDWIVES BOARD.)

PROBATIONERS required for three years' training.

Salary £30, £35, £40, age between 19 and 32 years. Full board and uniform.

For particulars apply to the MATRON. (102)

THE QUEEN'S HOSPITAL

PRELIMINARY TRAINING SCHOOL.
BIRMINGHAM.

TRAINING SCHOOL FOR NURSES.
(Approved by the General Nursing Council.)

THE Syllabus includes all subjects required for the State Examination.

For particulars apply to the MATRON. (28)

PROBATIONERS required at once. Very good training before entering general Hospital.

Salary £30 per annum, with indoor uniform, board, lodging and laundry, and bonus of £5 on gaining certificate. Three weeks' holiday annually. Nurses' Home and tennis court. Apply to MATRON, British Home and Hospital for Incurables, Crown Lane, Streatham, S.W.16. (1261)

KING EDWARD VII HOSPITAL, WINDSOR.

TRAINING SCHOOL FOR NURSES.

PROBATIONERS required. Candidates must be strong and well educated. Age 18 to 30.

Salary £20 £25, £30.

Apply for forms and particulars to the MATRON. (9)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9.

(600 BEDS)

PROBATIONERS required. Candidates must be well educated and strong.

Age 17 to 23 years. Salary £36, £39, £49. Uniform provided. Two years' training for G.N.C. Examinations.

Lectures given by Medical Resident Staff and Sister Tutors.

Superannuation Scheme in force.

Ration allowance granted while on holiday.

For further particulars and application forms apply MATRON. (988)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL.
(239 BEDS.)

PROBATIONER **Nurses** required, age 18—30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform.

For particulars apply to the MATRON. (21)

ST. MARGARET'S HOSPITAL, STRATTON ST. MARGARET, Near SWINDON, WILTS

AFFILIATED TRAINING SCHOOL. APPROVED BY THE GENERAL NURSING COUNCIL.

PROBATIONERS required. Well educated and from 18 years of age.

Salary from £27 to £34 p.a.

For full particulars apply to the MATRON. (36)

THE ROYAL INFIRMARY, SHEFFIELD

(475 BEDS.)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the MATRON, who will be pleased to interview parents of likely candidates. (2)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1.

VACANCIES for **Probationers.** Recognised training school for general nursing, three or four years.

Salary £24 to £42 with a bonus on completion of training.

Apply to the MATRON. (46)

MANCHESTER ROYAL INFIRMARY.

PROBATIONERS required for increase of staff.

For particulars apply to the LADY SUPERINTENDENT OF NURSES. (50)

NURSES WANTED

21 words 3/-, and 1/- for every additional 7 or part of 7 words.

ASSISTANT **Nurse** required, with two years' hospital experience. Salary £50, uniform material provided. Modern Home recently opened.—Apply with full particulars to the MATRON, St. Mark's Hospital, City Road, London, E.C.1. (1462)

ASSISTANT **Nurse.** £50-£60, all uniform. Superannuation Scheme in force.—Apply with full particulars, MATRON, Isolation Hospital, Bromsgrove. (943)

ASSISTANT **Nurse** required for Holiday Duty some nursing experience necessary. Salary at the rate of £55 per annum.—Apply MATRON, Hawkmoor Sanatorium, Bovey Tracey. (1367)

ASSISTANT **Nurses** required for the Alcock Convalescent Hospital. Salary according to experience. Board, uniform and laundry provided.—Apply to the MATRON, Coventry and Warwickshire Hospital, Coventry. (891)

DEAN'S Hospital, Hassocks, Sussex.—**Staff Nurse** required for delightful country hospital. 48 hour week. Free conveyance to station. Uniform supplied, also ration money during holidays. Salary according to experience.—Apply MATRON. (1307)

DISTRICT **Nurse-Midwife** required for holiday relief; cyclist or motorist.—Apply: COUNTY SUPERINTENDENT, 25, Clarendon Square, Leamington Spa. (1126)

FRONTIER Nursing Service. State-registered **Nurses,** C.M.B. Salary $585 (approx. £117) rising, with transportation expenses and maintenance.—Apply DIRECTOR, Wendover, Kentucky, U.S.A. (30)

HAMMERSMITH **District Nursing Association,** 10, Mall Road, W.6.—State-registered **Nurses** required as candidates for the Queen's Roll.—Apply SUPERINTENDENT. (898)

MATRON (S.R.N.) required for Home for 30 babies in Leeds. Experience with babies essential. Salary £100—£150 with board, residence and laundry. Contributory Pension Scheme. Applicants must be Communicant Members of Church of England.—Apply for further particulars to SECRETARY, Waifs and Strays Society, Old Town Hall, Kennington, S.E.11. (1469)

MATRON for Home for 30 babies and Toddlers under two years old, in Bristol. Candidates must be under 40 years of age, Communicant Members of Church of England, S.R.N., and S.C.M., Nurses, experienced in children's nursing and training of Probationers. Salary £120 p.a. rising annually £5 to £150. Contributory Pension Scheme.—Applications, stating age, qualifications and experience, with copies of three testimonials should be sent to SECRETARY, Waifs and Strays Society, Old Town Hall, Kennington Road, S.E.11. (1470)

MERIDEN, Coventry.—**District Nurse-Midwife** required immediately. Cyclist. Lodgings; Salary £180 inclusive; Pension Scheme.—Apply: COUNTY SUPERINTENDENT, 25, Clarendon Square, Leamington Spa. (1124)

NOTTINGHAM Hospital for Women.—**Staff Nurse** required, S.R.N., commencing £75 per annum, with S.C.M. salary commencing £80. Uniform and Superannuation scheme in force.—Apply with particulars to MATRON. (1028)

NOTTINGHAM Hospital for Women.—**Probationer Nurses** required.—Apply for particulars to the MATRON. (1029)

OLTON, Birmingham.—Double district. **District Nurse-Midwife,** single, cyclist. Salary £180 inclusive.—Apply: COUNTY SUPERINTENDENT, 25, Clarendon Square, Leamington Spa. (1125)

PROBATIONER **Nurse** required for small general hospital. Good preliminary training. Salary £24 p.a. and £5 uniform allowance.—Apply, giving full particulars and two names and addresses for reference to MATRON, Cottage Hospital, Hoylake, Cheshire. (1360)

PROBATIONERS required. Age 17 or over. Recognised affiliated training. Salary £20, increasing, uniform supplied.—Apply MATRON, St. Albans and Mid. Herts. Hospital, St. Albans, Herts. (1373)

PROBATIONER **Nurses** required. Salary £30 commencing, plus emoluments and uniform.—Apply MATRON, Peckham House, Peckham, S.E.15. (1085)

QUEEN'S NURSES WANTED.

Paddington, London. Experienced Midwife as Senior for staff of 17. Cyclist. Salary according to experience.

Somerset County Nursing Association. Experienced Nurse Midwives required as Emergency Nurses to fill vacancies of Staff Nurses who apply for permanent posts in the county. Salary £210, rising by annual increments of £8 to £250. Federated Superannuation Scheme. Valuable experience for administrative posts later. Cyclist and able or willing to learn to drive a car.

Bagley Wood, Berkshire. Two required, suitable for friends, combined duties. Cyclists and able or willing to learn to drive a car. Inclusive salary, share modern house.

Battle, East Sussex. Single district, combined duties. Cyclist and motorist. Inclusive salary, own living arrangements.

Blockley, Gloucestershire. Single district. Combined duties. Cyclist and motorist. Inclusive salary, own living arrangements.

Bredbury, near Stockport. Two employed, one required. General nursing and midwifery. Cyclist. Scale salary, usual allowances. Share comfortable modern house.

Brede Rivers, East Sussex. Second nurse required immediately owing to increase of work. Combined duties. Motorist. Inclusive salary. Furnished rooms (live separately).

Bromsgrove and Hewell, Worcestershire. One required, Midwifery with some general nursing. Cyclist. Inclusive salary, own living arrangements.

Carshalton, Surrey. One required for staff of six. General nursing and midwifery. Cyclist. Scale salary, usual allowances, Home.

Dalton-Holme, East Riding, Yorkshire (newly affiliated). Single district. Rural area. General nursing and midwifery. Motorist. Inclusive salary, modern accommodation available.

Farningham, Kent. Two employed, one required. Salary £210, rising to £250. £16 10s. uniform and laundry. Good cyclist. Live separately.

Gillingham, West Kent. Four employed, one required. General nursing only. Cyclist and motorist. Scale salary, usual allowances, holiday allowance £4 4s. Home (separate bed-sittingrooms).

Haxey, Lincolnshire (Lindsey). Single district. General nursing and midwifery. Motorist. Inclusive salary, own living arrangements.

Kettering, Northamptonshire. Seven on staff under Superintendent, one required for general nursing and relief midwifery, also full time midwife. Cyclists. Scale salaries, holiday allowances £4, Home.

Mark and Brent Knoll, Somerset (8 miles from Weston-super-Mare). Single district. Combined duties. Motorist. Salary £200, rising £8 annually to £240, suitable accommodation available. F.S.S.

Paulton and Farmborough (two districts adjoining, 10 miles from Bath and Bristol). Combined duties. Cyclists. Salaries £200, rising by £8 to £240 according to experience, rooms. F.S.S. Suitable for friends.

Penshurst and Chiddingstone, West Kent (newly affiliated). Single district. General nursing and midwifery. Motorist essential. Salary £210 rising £10 annually to £250, plus £16 10s. uniform and laundry allowances. Furnished cottage available.

Plymouth (Three Towns), Devon. Two Midwives required for district. Cyclists. Scale salary. Usual allowances. Home. Federated Superannuation Scheme.

Shoreham, West Sussex. Four in Home, one required. General nursing and relief midwifery. Cyclist. Federated Superannuation Scheme adopted.

Storrington, West Sussex. Double district, one required. Combined duties. Motorist. Scale salary, F.S.S., share Home.

Surbiton, Surrey. Two required for staff of six: (1) General Nurse, end of June. (2) Midwife in July. Cyclists. Scale salaries, usual allowances, rooms at present.

Sutton and Glusburn, West Riding, Yorkshire. One of two required. General nursing and midwifery. Motorist or willing to learn. Salary £180 to £190, share furnished house.

Woodhall Spa, Lincolnshire (Lindsey). Single district. General nursing and midwifery. Cyclist and motorist. Inclusive salary, rooms.

See displayed advertisement for Candidates.

Apply QUEEN'S INSTITUTE OF DISTRICT NURSING, 57, Lower Belgrave Street, London, S.W.1. (1429)

QUEEN'S, Sheffield, **S.R. Nurses** to qualify for Roll. F.S.S. Increase of Staff.—Apply SUPT., Queen's Nurses, Sheffield. (1440)

QUEEN'S **Nurse-Midwives** required. One for Firbeck Colliery, single district, small modern house. Two for Harworth Colliery, double district, furnished house. Cyclists, salaries to scale, F.S.S.—COUNTY SUPERINTENDENT, 56, Forest Road, Nottingham. (1298)

QUEEN'S **Nurses,** two, for Middleton. Cyclists or Auto-Cyclists; General Nursing; Furnished House provided. F.S.S. — COUNTY SUPERINTENDENT, 12, Ribblesdale Place, Preston, Lancashire. (1417)

QUEEN'S **Nurses,** two, wanted, or State Registered Nurses to qualify for the Queen's Roll. General work only. Salary as Queen's scale. Holiday and Superannuation allowances. All else provided in Home.—Apply SUPERINTENDENT, Cavell Home, Norwich. (1405)

GLOUCESTER DISTRICT NURSING SOCIETY

QUEEN'S Extern **Midwife** wanted May, end. Salary £90-£120 according to experience. F.S.S., Holiday Allowance, Day off weekly.

Holiday Extern **Midwife** May-September, Good Experience. Salary from £90 according to experience. F.S.S. optional. Day off weekly.

Apply SUPERINTENDENT, 14-18, Clarence Street, Gloucester. (1165)

QUEEN'S.—**Two** required, or State-registered **Nurses** with C.M.B., to qualify for Roll.—Apply SUPERINTENDENT, Queen's Nurses' Home, 41, Roseangle, Dundee. (874)

REQUIRED for increase of staff, Two **Staff Nurses** fully trained; Two **Probationers,** soon as possible. N.F.S.S. in force. Salaries £70 and £26. Small Cottage Hospital in Bucks.—Apply Box No. 1021, THE NURSING TIMES, St. Martin's Street, London, WC.2. (1021)

S.C.M. required beginning June. Salary £75. Also Assistant Nurse end May. Salary according to experience. Mothercraft Maternity Home.—Apply the MATRON, The Willows Nursing Home, High Wycombe. (1410)

SISTER, S.R.N., required. Theatre experience essential. F.S.S. in force. Salary according to experience. — Apply MATRON, Australasian Hospital, Girls' Village Homes, Barkingside, Essex. (1409)

SISTER required, Convalescent Home for Toddlers (16 toddlers). Salary £75 per annum.—Apply MATRON, Children's Convalescent Home, Highfield Road, East Grinstead, Sussex. (1318)

SISTER, £95-£120. All uniform. Superannuation Scheme in force. — Apply with photograph and full particulars to MATRON, Isolation Hospital, Bromsgrove. (942)

SISTER (S.R.N. and R.F.N.) required. £85-£5-£95, superannuated; board, uniform, laundry. State age, experience and references.—MATRON, Isolation Hospital, Blaby, Leicester. (1218)

S.R. **Nurses** required immediately. Alternate day and night duty.—MATRON, Amatola Nursing Home, Shakespeare Road, Worthing. (913)

SISTER required, S.R.N.—Apply MATRON, Stagsden Nursing Home, Bournemouth. (1411)

SOUTHPORT.—Fully trained **S.R. Nurses** required now and later for Private work and relief Hospital duties. Temporary and permanent.—For particulars apply MISS N. MERCHANT, 43, Crescent Road, Birkdale, Southport. (888)

S.R. **Nurse** required, C.M.B. an advantage. Salary £70-£78. — MATRON, Nursing Home, Clifton Lane, Rotherham. (1400)

STAFF **Nurse** required for Infants' Hospital; must be S.R.N. or S.R. Children's Nurse; alternative day and night duty; salary £60 per annum, board and uniform provided.—Apply MATRON, Municipal Maternity Home and Infants' Hospital, Hedon Road, Hull. (1310)

STAFF **Nurse,** S.R. required immediately for busy surgical hospital of 36 beds. Salary £70 p.a. and £5 uniform allowance. Superannuation scheme in force.—Apply, giving full particulars and two names and addresses for reference to MATRON, Cottage Hospital, Hoylake, Cheshire. (1361)

STAFF **Nurses, Assistant Nurses** and **Probationers** required for new extensions. Good salaries, uniform provided. — Apply MATRON, Creaton Sanatorium, Creaton, Northants. (1219)

STAFF **Nurses** required. General trained with C.M.B. Certificate. Salary £70 per annum. — Apply to MATRON, Western General Hospital, Crewe Road, Edinburgh. (1255)

STATE-REGISTERED **Nurses,** two. One with theatre experience for West End Nursing Home. — Apply MATRON, 7, Hallstrode Street, W.1. (1434)

VACANCIES for State Registered **Nurses** to qualify as Queen's, now and later. —Apply SUPERINTENDENT, The East London Nursing Society, 7, Stainsby Road, Limehouse. (1306)

WANTED, **Assistant Nurse.** Salary £52 10s. per annum. — Apply SISTER-IN-CHARGE, Skin Hospital, Southport. (1317)

WANTED, a trained **Nurse** for a children's home and school; decided Christian only. Must be fond of children; share the social and recreational duties in and out of school hours. Live in. State salary, etc. — Apply with copies of three testimonials, the MATRON, Shaftesbury Society Home, Parkstone, Dorset. (1288)

WANTED for increase of Staff, **S.R. Nurses** for Private work. Good Salary. Indoor and outdoor uniform. Comfortable Home. Superannuation Scheme in Force.—Apply MATRON, Nursing Association, Oldham. (1413)

WANTED, S.R. and C.M.B. **Nurses** for district. Good Salary, indoor and outdoor uniform. Comfortable Home. Pension Scheme in force.—Apply MATRON, Nursing Association, Oldham. (1240)

WANTED June 1st. **S.R.N.** and **M.S.R. Technician** having both of the above qualifications. Commencing salary £200 per annum. 35 hour week; 5 day week. One month's holiday annually. — Apply, HON. SECRETARY, Radium Beam Therapy Research, Radium Institute, Riding House Street, W.1. (1259)

MALE NURSES

Displayed: 7s. 6d. per inch, or set solid as "Nurses Wanted"

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Kingston County Hospital

MALE **Nurse** required at the above Hospital. Applicants must be State Registered and General Trained. Commencing salary £180, rising by £5 annually to £200

Male Nurses—*Contd.*

per annum, together with uniform valued at £5 p.a.

Application forms and further particulars may be obtained from the MATRON, Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
12th May, 1939. (1445)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

MALE **Mental Nurse** required at the Epsom County Hospital, Dorking Road, Epsom, and at the Redhill County Hospital, Earlswood Common, Redhill.

Applicants must possess the R.M.P.A. certificate, or a certificate in Mental Nursing approved by the General Nursing Council.

Commencing salary £145 p.a., rising by £5 annually to £160 p.a., together with uniform valued at £5 p.a.

Application forms and further particulars may be obtained from the MATRONS of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
12th May, 1939. (1446)

APPOINTMENT VACANT

Rate : As for "Nurses Wanted."

ELECTRO **Therapist** (Lady) fully qualified. Required for West End clinic as occasional assistant. Permanency likely to result.—Write, stating experience, age, etc., to Box 5238, Frost-Smith Advtg., 64, Finsbury Pavement, E.C.2. (1356)

WANTED. — Middle-aged, semi-trained **Woman** as companion to woman subject to heart attacks, in exchange for board and lodging.—Write giving full particulars to Box No. 1320, NURSING TIMES, St. Martin's Street, London, W.C.2. (1320)

APPOINTMENT WANTED

Rate: As for "Nurses Wanted."

WOULD General Hospital, anywhere, consider British Man (23½) as **Male Probationer**? Residing London. Now. Inexperienced, healthy, willing, cultured. Best references, Matriculated. — Box No. 1412, THE NURSING TIMES, St. Martin's St., London, W.C.2. (1412)

HOLIDAY AND RESIDENTIAL

Rate: 21 words 2s. 6d., and 9d. for each additional 7 or part of 7 words.

BEXHILL-ON-SEA. — Summer Holidays. Bathing from house. Would receive retired couple. Post-operative cases cared for.—RATTRAY, 55, Egerton Road. (1415)

BLACKPOOL, North. 'Phone 51562 Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—MISS MYERSCOUGH, Founder Member, College of Nursing. (369)

BRIGHTON, "Sea View," Victoria Road. Mid-day dinner. Home-made bread. Plenty of fruit. Gas fires in bedrooms. Tel.: 1702 Brighton. Hostess, MISS TURNER. (1235)

DEVON.—Restful holiday, most comfortable warm house by sea, lovely country. Ideal convalescence. Special arrangements nurses. — MISS GOODRICH, "Warstone," Dawlish. (1431)

EDINBURGH for Holidays.—**Nurses' Club**, ideally situated. Central, convenient, comfortable. — Apply SECRETARY-SUPERINTENDENT, 8, Drumsheugh Gardens. Tel: 279831. (1408)

GOODWILL **Holiday Parties.** Twenty Sociable Fortnights from £10 15s. Brittany, Switzerland, Norway, English Lakeland, "Glorious Devon" with 1,000 miles Motoring from a Beautiful Centre, etc.—MISS ROSALIND BRANDRETH, 52, Nevern Square, S.W.5. (1304)

REST **Homes for Practising Nurses and Probationers.**—£1 weekly.—Haslemere and Norwood.—Apply SECRETARY, Edith Cavell Homes, 21, Cavendish Square, London, W.1.

TWO pleasant **Bed-Sittingrooms.** Bungalow, large garden. Meals optional. Terms moderate.—MRS. SIDNEY, "Bungay," Scott Wood Lane, Chapel Allerton, Leeds, 7. (1286)

WESTCLIFF. — Allerton Private Hotel, Crowstone Road, four minutes from sea. Pleasant garden with games. South aspect. Good, well cooked food. Moderate terms. (1236)

APARTMENTS TO LET

Rate: as for Holiday and Residential.

COMFORTABLE home offered by a lady (late middle age) in her modern cottage (central heating, electric light, H. and C. etc.) on edge of New Forest, sharing all expenses. Averaging about 30s. weekly each. Write MAJOR BLAKE, Hythe, Southampton. (1375)

DELIGHTFUL large **Bed-Sittingroom**, first floor (balcony). Meals optional. Lady's quiet pleasant house.—8, REDCLIFFE GARDENS, S. Kensington. Flaxman 4426. (1421)

HOME for Nurses. Either furnished rooms or flats. Newly decorated. Beautiful garden and lawns.—27, CRAVEN PARK, N.W.10. (1291)

FOR SALE

Rate : As for "Nurses Wanted"

FOR Disposal.—Private, well established **Nursing Home** in a well known residential town on the South coast. Medical and surgical cases taken, but no maternity. Average takings for the last two years, £3,463 per annum. Audited accounts available. The vendors, who have had the Home for thirteen years, wish to retire, and would be prepared to let the freehold on lease. Highest references would be given, and required from intending purchasers.—Further details on application to Box No. 912, THE NURSING TIMES, St. Martin's St., London, W.C.2. (912)

MIDWIFERY

Rate: 7/6 per inch.

GENERAL LYING-IN-HOSPITAL, POST CERTIFICATE SCHOOL, (Pioneer of Post-Certificate Training) 77, Southampton Way, Camberwell, S.E.5

THE Post-Certificate School provides "refresher" courses for midwives.

Two months' course, partly on District and partly at G.L.I. Hospital and other Institutions. Etty Helme Fund provides some free courses for midwives practising in rural areas.

Apply SUPERINTENDENT. (15)

BRITISH **Hospital for Mothers and Babies, Woolwich, S.E. 18.**—Pupils trained in Midwifery and Maternity Nursing. Hospital approved by the Central Midwives Board for Certificate A under new regulations.—Apply MATRON. (4)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

(140 BEDS)

PUPILS trained and prepared for the Examination under the new Rules of the Central Midwives Board.

Grants available under the Ministry of Health Scheme for Candidates taking the Public Health Course or those desirous of "practising as Midwives."

Vacancies occurring for General Trained Nurses and others in January, April, July and October, 1939.

For particulars apply MATRON. (54)

ELSIE INGLIS MEMORIAL MATERNITY HOSPITAL, EDINBURGH

MIDWIFERY **Training School** approved by the Central Midwives' Board for Parts 1 and 2 under the new regulations. Trained nurses only. Grants available under the Department of Health Scheme for Scotland.

Free training available. Vacancies—May, June, July and October, 1939.

For particulars apply MATRON. (365)

MIDWIFERY TRAINING
(For Trained Nurses.)

ROYAL NORTHERN HOSPITAL, LONDON, N.7.

APPROVED as a Midwifery Training School (in affiliation with Guy's Hospital) by the Central Midwives Board for the FIRST PERIOD of training.

For prospectus, details of grant available under the Ministry of Health Scheme and vacancies apply to THE MATRON, Royal Northern Hospital, Holloway, N.7. (31)

MATERNITY NURSING ASSOCIATION
(Affiliated with the Royal Northern Hospital)
63-65, Myddelton Square, E.C.1

MIDWIFERY TRAINING SCHOOL for Second Examination of the Central Midwives Board. 1,127 district patients. Reduced fees under ministry of Health Scheme. Bursaries offered in certain cases.

For vacancies apply to the MATRON. (11)

QUEEN CHARLOTTE'S MATERNITY HOSPITAL, MARYLEBONE ROAD, N.W.1

MIDWIFERY TRAINING SCHOOL

APPROVED FOR PART I TRAINING AND AFFILIATED WITH QUEEN CHARLOTTE'S DISTRICT ASSOCIATION FOR PART II TRAINING

SPECIAL preparation for the examinations of the Central Midwives Board. Reduced fees for Trained Nurses. Ministry of Health grant available. The Hospital certificate is granted to pupils found competent after examination. In 1938 there were 2,706 Inpatients and 1,396 District Midwifery cases.

Apply to H. B. STOKES, Secretary-Superintendent. (3)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL

(116 BEDS)

APPROVED as a Midwifery Training School under C.M.B. Rules (New Section B) Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II Training. Grants are available under Ministry of Health scheme for candidates taking Health Visitor's training, or for nurses desirous of practising Midwifery. Free training with small salary in certain cases.

Modern nurses' home—single bedrooms.

Vacancies, Jan. 1st, April 1st, July 1st, Oct. 1st.

For complete details, apply MATRON. (37)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY.
MIDWIFERY TRAINING SCHOOL
LOWER CLAPTON ROAD, CLAPTON, E.5

PUPILS trained in Midwifery. Special preparation for the examination of the Central Midwives Board.

Reduced fees under Ministry of Health Scheme.

1937. In-patients	... ...	1,789
Out-patients	... ...	5,071
Ante-natal Post-natal and child Welfare Attendances	...	35,276

Courses arranged in Analgesia. A prospectus can be obtained upon application to the MATRON. SPECIAL Terms for Trained Nurses. (53)

BIRMINGHAM MATERNITY HOSPITAL

THIS Hospital has now 70 beds and deals with 1,700 in-patients per annum and there is an extensive practice on the Districts, where nearly 2,000 cases per annum are dealt with.

The Board of Education grant is available for all students who intend to practice Midwifery.

There are a few free vacancies now being offered to trained nurses.

For particulars apply to MATRON. (12)

PLAISTOW MATERNITY HOSPITAL,
Approved for Part 1 Midwifery Training,
associated with
PLAISTOW DISTRICT NURSES HOMES,
Approved for Part 2 Midwifery Training

Approved for Post Certificate Courses

DURING 1937—In Patients 1,514 cases. District Midwifery, 2,340 cases. Ante-Natal 4,660 cases. Post Natal, 2,395 cases. Infant welfare 10,650 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses. The Plaistow Badge granted to all pupils who attain necessary efficiency.

Apply MATRON, Nurses' Home, Howards Road, Plaistow, E.13. (80)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Kingston County Hospital,
Wolverton Avenue, Kingston-upon-Thames

MIDWIFERY PUPILS

THERE are vacancies for State Registered **Nurses** in the Midwifery School of this Hospital, which is recognised by the Central Midwives Board for the first six months training.

The fee for the course is £10 10s.

Forms of application and further particulars may be obtained from the MATRON of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
12th May, 1939. (1444)

ROYAL INFIRMARY OF EDINBURGH
SIMPSON MEMORIAL MATERNITY PAVILION
(Opened on 1st March, 1939)
(Formerly Royal Maternity and Simpson Memorial Hospital, Edinburgh)

Midwifery Training School

STATE-REGISTERED Nurses accepted for training for Parts 1 and 2 under the new **Central Midwives Board Regulations.**

Vacancies for April, May and June, 1939. Booking fee, £1 1s. Part 1, Fee £5 5s. Laundry free of charge. Parts 1 and 2, Fee £5 5s. Part uniform supplied and laundry free of charge.

Small salary paid while taking Part 2.

Ministry of Health grant for Scotland available. Hospital certificate given.

For further particulars apply MATRON-IN-CHARGE, Simpson Memorial Maternity Pavilion, Royal Infirmary, Edinburgh. (35)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

THE Hospital has been approved for the first period of training (Part 1) under the new rules of the Central Midwives Board. The second period (Part 2) will be taken on the District of the Maternity Nursing Association, Myddelton Square, E.C.1.

For further particulars apply to the MATRON City of London Maternity Hospital.

RALPH B. CANNINGS,
Secretary. (26)

THORPE COOMBE MATERNITY HOSPITAL
MIDWIFERY TRAINING, PARTS I or II

APPLICATIONS are invited from Trained Nurses only for training as **Pupil Midwives.** (Immediate Vacancies.) Salary at rate of £24 per annum.

Apply in writing to the MATRON, at 714, Forest Road, London, E.17. (1290)

OFFICIAL MASSAGE ANNOUNCEMENTS
Rate: 7/6 per inch.

THE MIDDLESEX HOSPITAL, LONDON, W.1.

School of Massage and Medical Gymnastics
School of Medical Electricity and Light and Electro-Therapy
School of Radiography and Radiotherapy

STUDENTS prepared for all the Examinations of the Chartered Society of Massage and Medical Gymnastics, and of the Society of Radiographers.

For full particulars apply to
THE LADY SUPERINTENDENT,
THE MIDDLESEX HOSPITAL, W.1. (23)

THE LONDON HOSPITAL, E.1

SCHOOL OF MASSAGE, MEDICAL GYMNASTICS AND ELECTRICITY.

Physician-in-Charge:
SIR ROBERT STANTON WOODS, M.D., F.R.C.P.
Principal: MISS E. M. FRANCIS, C.S.M.M.G. (Teachers' Certificate).
Assisted by a staff of teachers holding qualifications of the C.S.M.M.G.

WOMEN Students prepared for the Examinations of the Chartered Society of Massage and Medical Gymnastics (including Teachers' Certificate).

For application forms and particulars apply (enclosing stamp) to MISS MABEL REYNOLDS, S.R.N., S.C.M., Matron, London Hospital, E.1. (60)

SITUATIONS VACANT
Rate: Displayed, 7s. 6d. per inch, or set solid as "Nurses Wanted."

WARDMAIDS, resident, required, aged 17-30. £36 per annum, rising, with all found.—Apply MATRON, Gordon Hospital, Vauxhall Bridge Road, S.W.1. (971)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

WARD **Maid** required. — Apply SISTER HOUSEKEEPER. (1088)

HUDDERSFIELD ROYAL INFIRMARY

WANTED immediately. **Ward Maids.** Aged 18 to 23. Wages according to age and experience. Board, lodgings and uniform provided.

Applications to be addressed to the MATRON. (1231)

BECKETT HOSPITAL AND DISPENSARY, BARNSLEY

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Crossword Puzzle No. 378

Prizes will be awarded to the senders of the two correct solutions first opened on May 17: first prize, 10s. 6d.; second prize, a book.

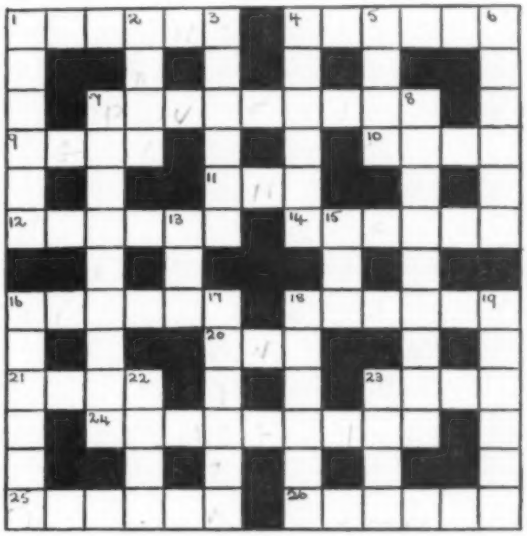
SOLUTIONS must reach this office not later than the *first* post on Wednesday, May 17.

Address your entry to "Crossword Puzzle No. 378," *Nursing Times*, Macmillan & Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

1. Leap early in the year.
4. One of the strings.
7. Men's wear for a good golfer.
9. Describes two famous sisters.
10. Full period of gestation.
11. The final stop.
12. Stored.
14. Lounge at length.
16. He guards a sort of bird.
18. These marks sound like a Thames-side resort.
20. A hooter.
21. Wag this for a talk.
23. A guide to the horses.
24. Parties often limited.
25. Children link him with a tailor.
26. I leave the soldier and become firm.

Clues Down

1. Separated dead matter.
2. Indolently.
3. Chattered and suffocated.
4. Inundations may be very wet.
5. A missile for a popular game.
6. Gloss over.
7. Of a chest disorder.
8. Checks to the wide-awake.
13. This girl names the day before a festival.
15. Part of the stomach and the theatre.
16. A nice short coat except when strait.
17. A child's overall.
18. Slopes.
19. This offender should be miserable.
22. Such a cosy little place!
23. A staggering dance.

Name .....

Address .....

.....

Solution to Puzzle No. 377

Across.—3, Ropes. 8, Rouge. 9, Colon. 10, Ingle. 11, Ochre. 12, Anger. 13, Venom. 14, Dud. 15, Sea. 18, Rubric. 20, Former. 21, Typhoon. 22, Core. 23, Tang. 24, Reredos.

Down.—1, Preponderance. 2, Lunched. 3, Relieve. 4, Purging. 5, Screams. 6, Flanges. 7, Intermarriage. 16, Crater. 17, Prints. 19, Caper. 20, Flood.

Prize-Winners

We have great pleasure in awarding a prize of 10s. 6d. to:—

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and a book prize to:—

Miss I. Rennie,
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Their solutions to Crossword Puzzle No. 376 were respectively the first and second correct ones opened on May 3.

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